

An Invitation to Apply for the Position of
Superintendent



Petaluma, California

The Position

The Old Adobe Union School District Board of Trustees, Petaluma, California, is seeking a highly qualified, fully certified, educational leader to serve as Superintendent. The Board wishes to have the successful candidate assume the responsibilities of the position July 1, 2014.

McPherson & Jacobson L.L.C. Executive Recruitment and Development, in collaboration with the California School Boards Association, has been engaged as the consultant in a search for outstanding candidates. They will assist the Board of Trustees in identifying and screening the candidates.

The Qualifications

The candidate must have the background, skills and abilities essential for excellence in educational leadership. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The board has identified the following desired characteristics:

- ◆ An experienced school leader who is a collaborative and flexible problem solver.
- ◆ An educational professional who has operational knowledge of curriculum, instruction, human resources, and public school finance.
- ◆ An effective communicator with written, oral, and technology skills who is open, transparent, inclusive, approachable and listens well.
- ◆ A person who builds caring relationships with students, families, staff and community by embracing diversity, supporting teamwork, and respecting the role of and the relationship with the Board.
- ◆ A caring individual characterized by honesty, humility, patience, sincerity and forthrightness, possessing credibility and a sense of humor.
- ◆ A leader who embraces the mission of the District and the uniqueness of its schools and brings ideas forward to enhance the District's vision.

The Community

The Old Adobe Union School District is located in the city of Petaluma, CA, approximately 30 miles north of San Francisco in the beautiful Sonoma Valley. The community is family oriented with great support for the district as demonstrated in the passage of a \$26 million General Obligation Bond in 2012.

Petaluma is the southern most city in Sonoma County with easy access to San Francisco International, Oakland International and Charles M. Schultz airports. There is a marina with a river connection to San Francisco Bay. The District is a short drive away from the breathtaking Pacific Ocean coast of Northern California.



The heart of Petaluma is it's historic Victorian downtown area where there are over 600 businesses and 65 historic properties. Local opportunities for outdoor activities include biking, kayaking, hiking, beach activities, and the region is internationally know for its wineries. Santa Rosa Junior College, which serves more than 40,000 students, has a campus in Petaluma.



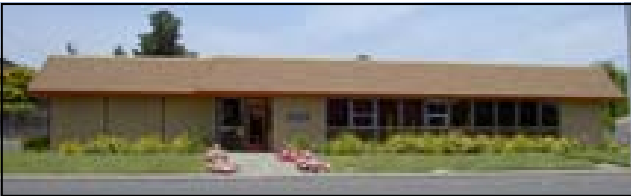
The District

The Old Adobe School District is a 1700 ADA K-6 district located within the city of Petaluma and the unincorporated areas of Southern Sonoma County. The district has five school sites, with each school offering a unique program focus such as visual and performing arts, music, and language.



OAUSD also provides a unique opportunity for learning with its English/Spanish Dual Immersion program and is developing the only STEM grade school in the county. The district has been a leader in incorporating technology in the curricula and each school has a library/media center. Every campus has a science lab that is funded through a district wide Foundation.

Led by a student focused Board, the district has been on a successful path in recent years and is looking forward to next steps in improving student learning. The district is financially sound and operates with an annual budget of approximately \$12 million.



District website: www.oldadobe.org

Board of Trustees

The Board of Education consists of five members, elected to serve five-year terms. The incumbency of the members ranges from newly appointed and 1 to 21 years.

Name	Occupation	Years Served
Mr. Anthony Bendik	Firefighter	3 years
Mrs. Marlene Abel		21 years
Mr. Russ Wigglesworth	Sonoma State Univ. Performing Arts Dept.	11 years
Mrs. Cecilie Stuelpe		3 years
Ms. Jen Cusimano	Financial Services	1 year

Mission Statement

The Old Adobe Union School District's mission is to provide a child-centered environment with high academic standards where students will be challenged to attain their maximum potential.

Through a working partnership of staff, Board, parents and community, students will develop self-confidence, a commitment to lifelong learning, a sense of responsibility and respect for others.

APPLICATION & SELECTION PROCEDURE

available at www.macnjake.com



California School Boards Association

in collaboration with



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E-mail: mail@macnjake.com www.macnjake.com

An application for superintendent should include:

- A letter setting forth personal qualifications, experiences and reasons for interest in the position.
- A current résumé.
- A completed application form (available at www.macnjake.com).
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s).

Candidates are asked not to directly contact board members. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

Selection Time Line

1. Application deadline: April 18, 2014.
2. Finalists selected by the board of education: May 1, 2014.
3. Finalists interviews with board of education: May 5-7, 2014.
4. Selection of new superintendent: May 8, 2014.
5. Starting date: July 1, 2014.

Old Adobe Union School District is an Equal Opportunity Employer.