

An Invitation to Apply for the Position of

Superintendent

**Ridgefield
School District**



Ridgefield, Washington

The Position



The Ridgefield School District's Board of Directors, Ridgefield Washington, is seeking a highly qualified Superintendent of Schools. The board of directors wishes to have the successful candidate assume the responsibilities of the position July 1, 2014.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development, in collaboration with the Washington State School Directors' Association, has been engaged as the consultant in a search for outstanding candidates. They will assist the board of directors in identifying and screening the candidates.

The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The board has identified the following desired characteristics:

- Proven and successful leadership of the total school district program including academic, instructional and extracurricular athletics and activities.
- Be a personable individual of high character who demonstrates integrity, core values, work ethic, energy, accountability and has the ability to motivate self and others.
- Be able to create and articulate a vision for the school district aligned with a results oriented strategic plan that will move the district forward to a new level.
- Demonstrates an ability to work in a small community and have an understanding, appreciation and respect for the community.
- Experienced in working in a growing community and demonstrated success with bonds and levies.

Note: It is preferred that the superintendent be a resident of the Ridgefield School District; and it would be desirable that the superintendent has, or be eligible for, a Washington State Superintendent credential.

The Community

Ridgefield is a small, but growing community situated along the Interstate 5 corridor in Clark County, Washington, north of Vancouver and 14 miles north of Portland, Oregon.



As a community, Ridgefield strives to manage growth while maintaining the friendliness and spirit of a small town. The old fashioned downtown creates a welcoming Main Street charm. The residents of Ridgefield come from diverse economic and educational backgrounds. Multiple generations of the same families have lived in Ridgefield establishing a strong tradition of community and school pride.

The picturesque National Wildlife Refuge located on the shore of the Lower Columbia River is a 5,217 acre spread of rolling hills and tranquil setting. It is also the home of historic Cathlapotle town site which was visited by the Lewis and Clark expedition.

The area is known for having numerous wineries and recreational opportunities



District website: www.ridge.k12.wa.us

The District

The Ridgefield School District has approximately 2,200 students, K-12. There are approximately 165 staff members, 8 building and district administrative staff, 106 certified teachers and 53 classified staff members. The district covers 57.5 square miles of farmland, suburban residential communities, and the city of Ridgefield.

The assessed valuation for the district is \$1,905,391,000 with an operating budget of \$20,350,000. The district currently has an unreserved fund balance of \$532,000.

The Ridgefield School District offers a comprehensive curriculum in Language Arts, Math, Social Studies, Science, Art, Foreign Language, Physical Education, Health, Fine and Performing Arts, and Career/ Technical Education. There are also Advanced Placement courses in Calculus, Chemistry, Government, History, Literature and Composition. The district has access to the Clark County Skills Center as well. There are programs for Special Education, Transitional Bilingual Education, Running Start, Alternative Education, Credit Recovery and a full range of extracurricular activities and athletics.



Board of Directors

The Board of Directors consists of five board members, each elected to serve a four-year term. The incumbency of the members ranges from newly elected to 6 years.

Name	Occupation	Years Served
Jeff Vigue	Sales	6 years
Joseph Vance	Attorney	2 years
Steve Radosevich	Director Supply Chain	4 years
Becky Greenwald	Chief Financial Officer	Newly Elected
Scott Gullickson	Property Development & Management	5 years

MISSION/PHILOSOPHY STATEMENT

Ridgefield School District will develop well-rounded students having the capacity to succeed in a technologically-driven global society. The district will continue to create and sustain a safe and caring learning environment in which all students will meet or exceed state standards. The district will engage the community in school issues and seek community input in decision-making.





APPLICATION & SELECTION PROCEDURE

Available at

www.macnjake.com

MCPHERSON *M J* JACOBSON, LLC

7905 L St., Suite 310, Omaha, NE 68127

Phone: (402) 991-7031 Fax: (402) 991-7168

An application for superintendent should include:

- A letter setting forth personal qualifications, experiences and reasons for interest in the position.
- A current résumé.
- A completed application form (from www.macnjake.com)
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s).

Candidates are asked to not directly contact board members. Any effort to do so will eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

Selection Time Line

1. Application deadline: February 12, 2014
2. Executive Session to screen applicants: February 25, 2014
3. Semi-finalists' interviews: March 3-8, 2014
4. Finalists' interviews: March 17-21, 2014
5. Selection of the superintendent: March 25, 2014
6. Starting Date: July 1, 2014

Ridgefield School District is an Equal Opportunity Employer.