

*An Invitation to Apply for the Position of
Superintendent*

***Yutan
Public Schools***



Yutan, Nebraska

The Position

The Yutan Public Schools, Yutan, Nebraska, Board of Education, is seeking a highly qualified and fully certified superintendent. The Board wishes to have the successful candidate assume the responsibilities of the position July 1, 2015.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the board of education in identifying and screening the candidates.

The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The board has identified the following desired characteristics:

- A strong collaborative leader – good listener.
- A minimum of five years' experience at the building and/or the district level.
- An educational leader who can create and maintain a climate of excellence and accountability with all staff members.
- An individual who is a strong strategist and visionary.

The Community

Yutan has a population of about 1,250 and is located in eastern Saunders County about 12 miles west of the Omaha Metro area. Yutan and Saunders County are separated from the Omaha metro by the Platte River which provides a natural geographic barrier between the two areas.

The close proximity to Omaha allows the residents of Yutan to enjoy the conveniences of a city, while living in a quiet community.

Omaha has numerous attractions and activities for the whole family, including the Henry Doorly Zoo, Lauritzen Botanical Gardens, the Joslyn Art Museum, the Durham History Museum, Midtown Crossing, El Museo Latino, the Mormon Pioneer Cemetery, the Omaha Children's Museum, Dundee, Benson, Memorial Park, Heartland of America Park, the Old Market, and the Bemis Center for Contemporary Arts.

Amazing theater, live music, and art venues abound in Omaha. The city is home to the Omaha Community Playhouse, the nation's largest community theater, along with the Orpheum Theater, the Holland Center for Performing Arts, and the CenturyLink Center.

Each summer, the city plays hosts to the NCAA College World Series. The 2016 U.S. Olympic Team Trials in swimming will also take place in Omaha. The Omaha community hosts other interesting events and festivals, including Jazz on the Green, the Summer Arts Festival, River City Round-up, Shakespeare on the Green, and Taste of Omaha, along with a variety of festivals celebrating the rich heritage and culture of the city's various ethnic groups.

Nebraska state parks and local recreation facilities offer plenty of opportunities for outdoor fun. Mahoney State Park is located just 30 minutes south of Yutan and offers swimming, camping, hiking, plus many additional activities.

Post-secondary education is available from many colleges and universities that are located in Omaha, including the University of Nebraska at Omaha, the University of Nebraska Medical Center, Creighton University, and Grace University.

Yutan Public Schools is quite small geographically in that it only covers 44 square miles. It stretches eleven miles from north to south, but is only four miles wide from east to west. The district has an enrollment of 477 students. There are 71 staff members: 3 administrative, 40 certificated teachers, and 28 classified staff members.

The first K-12 school building was opened in 1916, and was situated in the same place as the current elementary school. As YPS grew, a separate 7-12 structure was built in 1978 about two blocks north of the existing K-12 building. In 1995, the 1916 structure was demolished and a new elementary school was built at that same location.

Yutan Public Schools maintains four separate physical structures. One is the 1995 elementary building in Yutan, which houses the Preschool-6th grade population. The second structure is the 7th -12th building for Yutan Jr/Sr High School. The third structure is a 1965 building which houses a privately owned preschool and daycare, along with district storage.

The fourth structure is a weight room and wrestling facility. This building is located right next to the Jr/Sr High School and was opened in December of 2008. Community patrons may use this training facility by purchasing a yearly membership for \$50. In September 2008, the district patrons approved a school bond issue to remodel and add to the current Jr/Sr High School building. This building is in its third full year of usage since the construction.

Special programs include distance learning programs, dual credit programs, and also AP classes in English, History and Science.

Yutan Public Schools also has a partnership with Southeast Community College that provides Career Academy classes in Welding and Health Care.

Yutan Public Schools has a strong tradition of outstanding student achievement scores on local, state, and national assessments. Their Journalism Program is perennially one of the top programs in the state as their multiple state championships would convey.

Assessed valuation of the district is \$216 million. The General Fund Budget for 2014-15 is \$6.5 million.

Board of Education

The Board of Education consists of six members, elected to serve four-year terms. The incumbency of the members ranges from newly elected to 20 years.

Name	Occupation	Years Served
Mrs. Jill Karloff, President	Real Estate/Farmer	6 years
Mr. Joe Vandenack	Attorney	2 years
Ms. Stephanie Mueller*	Vice President	8 years
Mr. Danny Josoff	Self-employed	3 years
Mr. Chad Karloff*	Self-employed Farmer	20 years
Mrs. Danielle Egr	IT Manager—Nelnet	2 years
<i>*Term ends December 2014</i>		

New members starting January 2015

Mrs. Molly Lloyd	Self-employed
Mr. John Limbach	Sales



APPLICATION & SELECTION PROCEDURE

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E-mail: mail@macnjake.com www.macnjake.com

An application for superintendent should include:

- A letter setting forth personal qualifications, experiences and reasons for interest in the position.
- A current résumé.
- A completed application form.
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s).

Candidates are asked not to directly contact board members. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

Selection Time Line

1. Application deadline: **January 13, 2015.**
2. Finalists selected by the board of education: **January 27, 2015.**
3. Finalists interviews with board of education: **February 2-5, 2015.**
4. Starting date: **July 1, 2015.**

Yutan Public Schools is an Equal Opportunity Employer.