

*An Invitation to Apply for the Position of
Superintendent*

Grandview C-4
School District



*“Educational Excellence,
Unlimited Potential”*



Grandview, Missouri

The Position

The **Grandview C-4 School District, Grandview, Missouri**, Board of Education, is seeking a highly qualified superintendent of schools. The Board wishes to have the successful candidate assume the responsibilities of the position on July 1, 2016.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the Board of Education in identifying and screening the candidates.

The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The Board recognizes that selecting a superintendent is one of the most important decisions it will make. The Board developed the following desired characteristics:

- Is an instructional leader with a record of success in improving performance and outcomes for all students, has demonstrated experience in closing achievement gaps for students with differing ethnicities, economic backgrounds, and special needs.
- Is an effective leader who values staff, has the ability to motivate in a positive manner, leads by example and creates a culture of collaboration.
- Has strong communication skills with demonstrated ability to manage, lead and be approachable in a diverse school district, is visible and active in the community.
- Is fiscally adept, has demonstrated knowledge and experience in managing sizable educational budgets.
- Is an innovative thinker, a problem-solver, and stays informed on current national and local educational issues and trends.

The Community



Home to approximately 25,000 residents and 600 businesses/industries, Grandview, Missouri is located in Jackson County along I49 on the south side of the Kansas City metropolitan area. Situated between Kansas City to its north and west, Cass County to its south, Lee's Summit to its east, and bisected by an interstate, Grandview is easily accessible to rural, suburban and urban communities alike.

From its early days as an agricultural community farmed by future President Harry S. Truman, Grandview evolved to become a first-tier, multicultural suburb. Residents enjoy small town living conveniently close to major city amenities. Tree-lined streets, a community center, numerous parks and trails, and nearby Longview Lake provide a variety of recreational opportunities for the enjoyment of Grandview citizens.

The Grandview community is served by the Grandview C-4 Public School District, a number of parochial and private schools, a Christian University and Longview Metropolitan Community College. A small northern portion of Grandview is served by the Hickman Mills Public School District. Over 25 churches of all faiths provide services from traditional to contemporary allowing opportunities for spirituality and interaction among all age groups and faiths.

Grandview, Missouri celebrated its first 100 years in 2012 and proudly begins the next 100 with optimism and anticipation.

The District

District website <http://www.grandviewc4.net>



Grandview Consolidated School District #4 (GC-4) was established in 1914. Today it proudly serves a diverse student population of more than 4,200. There are 605 staff members, 26 administrators, 329 certified teachers, and 250 classified staff. The district has been fully accredited throughout its history, scoring in the “Distinction in Performance” status in recent years.

District boundaries encompass the majority of Grandview, Missouri, as well as portions of south Kansas City on the west of the district and Lee’s Summit on the east, with a total population of 32,000.

GC-4 has an early childhood center (High Grove), four elementary schools (Belvidere, Butcher-Greene, Conn-West and Meadowmere), one K-8 school (Martin City), one 6-8 grade middle school (Grandview Middle School/GMS), one 9-12 grade high school (Grandview High School/GHS) and the Center for Alternative Instructional Resources (CAIR).



Approximately 79% of GC-4 students receive free/reduced lunches. The assessed valuation of the district is \$427,771,406 with an operating budget of approximately \$50,000,000.

GC-4 is committed to using high quality instruction to ensure college/career readiness for all students. The district is structured using Small Learning Communities (SLCs), and career path “houses” at GHS to enhance rigor, relevance and relationships.

The Board of Education

The Grandview C-4 School District Board of Education consists of seven community members elected to three year terms. The tenure of the Board members ranges from one to nine years.

<u>Name</u>	<u>Occupation</u>	<u>Years Served</u>
Mr. Wayne Terpstra, President	Director of Sales	2 years
Mr. Leonard Greene, Vice-President	Software Developer	9 years
Mr. Paul Alexander, Treasurer	Engineer	4 years
Ms. Cindy Bastian, Member	Retired Teacher	5 years
Mr. Greg Griffie, Member	Ophthalmic Assistant	1 year
Mr. Ron Haley, Member	Pastor	2 years
Mrs. Barbara Polette, Member	Outpatient Care Assistant	4 years

Mission Statement

Grandview C-4 prepares all students to be college and career ready through high quality instruction and meaningful relationships.



APPLICATION & SELECTION PROCEDURE

available at www.macnjake.com

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An application for superintendent should include:

- A letter setting forth personal qualifications, experiences and reasons for interest in the position
- A current résumé
- A completed application form
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s)

Candidates are asked to not directly contact board members. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

Selection Timeline

- Closing date for applications: **December 22, 2015 (11:30 p.m. central time)**
- Board of Education selects finalists to interview: **January 5, 2016**
- Finalists interviews with the Board of Education: **Weeks of Jan. 11 & 18, 2016**
- Selection of new superintendent: **February 2016**
- Start date: **July 1, 2016**

Grandview C-4 School District is an Equal Opportunity Employer.