

An Invitation to Apply for the Position of
Superintendent
Willard
Public Schools



“Student Focused/ Strongly Connected/ Success Driven”

Willard, Missouri

The Position

Willard Public Schools, Willard, Missouri, Board of Education, is seeking a highly qualified and fully certified **Superintendent**. The Board wishes to have the successful candidate assume the responsibilities of the position July 1, 2017.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the board of education in identifying and screening the candidates.

The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The Board has drawn the following desired characteristics from the responses provided during the input process:

- Demonstrates a successful background as a visionary leader who can motivate others from diverse backgrounds around a shared vision of the school district.
- Commits to be actively and visibly involved in community and school activities as a resident of the district and understands the importance of a strong partnership between the school and the community.
- Possesses outstanding oral, written, and listening communication skills and conveys a positive presence among district and community patrons.
- Exhibits strong moral and ethical values of honesty, integrity and humility.
- Demonstrates a record as an innovative and collaborative problem solver and data-based evaluator with knowledge and experience in school finance and all other areas related to the operations of a school district.

The Community

Willard is a city in Greene County, Missouri and has a population of 5,400. Willard is located 6 miles from I-44 and Springfield, Missouri. A third of Willard students live in Springfield and three Willard elementary schools have a Springfield address.

Major employers in the area include Expedia, NorthStar Battery, T-Mobile Call Center, SRC, and Federal Express.

Medical facilities in the area include Cox Health Center Willard, Mercy Clinic Willard, and located in Springfield, is Cox Hospital, and Mercy Hospital.

There are many outdoor recreational activities in the region. Local activities include Greene Hills County Club, Missouri Conservation Department, Andy Dalton Training Center/Shooting Range, Ozark Greenways Highline Trail, Sac River Stables, L.L.C., and Willard Aquatic Center.

A number of festivals are hosted by the community each year, such as Freedom Fest, Christmas on the Frisco Trail, and the Turkey Trot.

Higher educational opportunities are available from Missouri State University, Drury University, Evangel University, Ozarks Technical College, Southwest Baptist University, and Baptist Bible College.



Willard Public Schools

Facts

4,475 Students
112 Square Miles of District
20 Administrative Staff
372 Certified Teachers
290 Classified Staff



Buildings

Willard Central Elementary, K-4
Willard East Elementary, PreK-4
Willard North Elementary, PreK-4
Willard Orchard Hills Elementary, K-4
Willard South Elementary, PreK-4
Willard Intermediate School, 5-6
Willard Middle School, 7-8
Willard Success Alternative School, 7-12
Willard High School, 9-12
**Willard High School has 22 different dual credit/college credit classes available to students*

Extracurricular Activities

Football, Softball, Volleyball, Basketball, Track, Cross Country, Wrestling, Cheerleading, Baseball, Golf, Soccer, Bowling, Bass Fishing, Trap Shooting, ROTC, Drama, Speech and Debate, Choir and Band.

Budget

\$361,770,302 Assessed Valuation
\$48,830,426 Operating Budget



The Board of Education

Willard Public Schools Board of Education consists of seven community members elected to three-year terms. The tenure of the board members ranges from newly elected - eight years

<u>Name</u>	<u>Occupation</u>	<u>Years Served</u>
Mr. Kip Baker, President	Insurance Agent/Owner	7 years
Mr. Ron Crighton	Farming	6.5 years
Mr. Jeff Baker, Member	Financial Executive	8 years
Mrs. Jennifer Fickbohm, Member	Insurance Personal Lines Manager	6 years
Mrs. Julie Germann, Member	Retired Asst. Superintendent	5 years
Mrs. Kathy Hampton, Member	Personal Banker	1 year
Dr. Janell Royal, Member	Retired Asst. Superintendent	Newly Elected



APPLICATION & SELECTION PROCEDURE

available at www.macnjake.com

MCPHERSON *M J* **JACOBSON, LLC**

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Phone: (402) 991-7031 Fax: (402) 991-7168

E-mail: mail@macnjake.com www.macnjake.com

An application for superintendent should include:

- A letter setting forth personal qualifications, experiences and reasons for interest in the position
- A current résumé
- A completed application form
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s)

Candidates are asked not to contact board members directly. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

Selection Timeline:

- Closing date for applications: **December 22, 2016 (11:30 p.m. central time)**
- Board of Education selects finalists to interview: **January 10, 2017**
- Interviews with the Board of Education: **January 16-20, 2017**
- Selection of new Superintendent: **January 20, 2017**
- Start date: **July 1, 2017**

Willard Public Schools is an Equal Opportunity Employer.