

An Invitation To Apply For the Position Of
Superintendent

Sisseton
School District



Sisseton, South Dakota

The Position

The Sisseton School District Board of Education, Sisseton, South Dakota, is seeking a highly qualified, fully certified, educational leader to serve as Superintendent. The Board wishes to have the successful candidate assume the responsibilities of the position July 1, 2017

McPherson & Jacobson L.L.C., Executive Recruitment and Development, has been engaged as the consultant in a search for outstanding candidates. They will assist the Board of Education in identifying and screening the candidates.

The Qualifications

The candidate must have the background, skills and abilities essential for excellence in educational leadership. The Board recognizes that selecting the Superintendent is the most important decision it will make. The Board has identified the following desired characteristics:

- Enthusiastic team oriented leadership, task oriented, personable, ability to motivate, and possesses excellent people skills;
- A high level of integrity and confidence, the ability to effectively delegate responsibility when appropriate, and the ability to work well under pressure;
- A high level of visibility and involvement in the community, effective communication skills with various stakeholders in a multi-cultural environment, and appropriate follow-through;
- Communicate an educational vision for the school district for the future as well as have an understanding of the past;
- Demonstrate exceptional financial knowledge, and effectively manage a school district.

The Community

Community Website: www.sisseton.com

Sisseton, South Dakota is located in the northeast corner of the state two miles west of I-29 on U.S. Highway 10. Cities in close proximity to Sisseton include: Aberdeen, SD-90 miles west; Watertown, SD-60 miles south; Fargo, ND-90 miles north and Minneapolis/St. Paul, MN-220 miles to the southeast.

Among the employers for the 2450 residents of Sisseton are the school district and the Sisseton-Wahpeton Sioux Tribe. The city has many businesses including restaurants, grocery store, specialty stores, agricultural related services and products, general merchandise stores, banks, and motels.

The community has 15 churches representing many different denominations.

Medical care is available at the Coteau des Prairies Hospital and Clinic, dentists and other health care professionals are also available. There are also three elder care/assisted living facilities in Sisseton.

Recreational activities are available at the two city parks and the three-pool swimming complex. There are also facilities for golf, tennis and baseball. Outdoor activities in the area include: hunting, fishing, horseback riding, water skiing, sailing, snowmobiling, ice skating, cross country skiing, sledding, ice fishing and hiking.

Some of the community events in Sisseton are Ft. Sisseton Historical Festival & Rendezvous, Sisseton Antique/Classic Car & Motorcycle Show, Hills & Valley Trail Ride, Sisseton Wahpeton Tribe Annual Wacipi (Pow-wow), Horse & Buggy Days, and Ft. Sisseton Frontier Christmas.

Higher education opportunities within 90 miles of Sisseton are Sisseton Wahpeton College, Lake Area Technical Institute in Watertown, Mount Marty College in Watertown, Northern State University in Aberdeen, Presentation College in Aberdeen, North Dakota State University in Fargo, Concordia College in Moorhead, MN, University of Minnesota in Morris, MN, Moorhead State University in Moorhead, MN

District web site: <http://sisseton.k12.sd.us/>

The District

Sisseton schools have an enrollment of 925 students in grades Pre-K to 12. Staff includes six administrators, 84 teachers and 88 classified staff. The district covers approximately 850 square miles.

There are three attendance centers in the district. The elementary, middle, and high schools are located in Sisseton. The middle and high schools are located together at the same facility. High school students are offered honors classes, and they can receive college credits through on line courses.

Both the middle and high schools offer many athletic opportunities. Some of the sports offered are: football, cross country, boys' and girls' golf, boys' and girls' basketball, gymnastics, wrestling, cheerleading, track and volleyball.

Musical groups include: Concert Band, Jazz Band, Pep Club, Mixed Chorus, Swing Singers, and various instrumental and vocal ensembles.

Extracurricular clubs and organizations include: Art Club, Drama Club, Key Club, "S" Club, FBLA, FFA, Knowledge Bowl, National Honor Society, Family Career Community Leaders of America, Student Council, TATU, IMPROV, Oral Interpretation, a number of Athletic Clubs, One-Act Play and annual staff.

Assessed valuation is \$537,180,354 and the general fund budget is \$8,470,219.



Board of Education

Nine members who are elected to serve three-year terms. The incumbency of the board members ranges from 1 to 9 years.

Name	Occupation	Years Served
Sara Johnson, President	Self-employed Rancher & RN	6 years
David Nelson, Vice President	Insurance Agent	3 years
Daren Medenwald,	Marketing	6 years
Deborah Flute	Attorney	1 year
Jennie Lynn Evenson	Graphic Designer	7 years
William Koeppe	Farmer/Rancher	9 years
Sean Lehrke	Custom Cabinet Builder	8 years
William Rice	Probation Officer	2 years
Jake Schaunaman	Self-employed Farmer	2 years

MISSION STATEMENT

"The mission of Sisseton School District 54-2 is to educate and empower all students to become successful, contributing citizens in an ever-changing world."



APPLICATION & SELECTION PROCEDURE

available at:

www.macnjake.com

MCPHERSON  **JACOBSON, LLC**

7905 L St., Suite 310, Omaha, NE 68127
Phone: (402) 991-7031 Fax: (402) 991-7168
E-mail: mail@macnjake.com www.macnjake.com

An application for superintendent should include:

- A letter setting forth personal qualifications, experiences and reasons for interest in the position.
- A current résumé.
- A completed application form.
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s).

Candidates are asked not to directly contact board members. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible. However, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

Selection Time Line

- Closing date for applications: **January 19, 2017 (11:30 p.m. central time)**
- Board of Education selects finalists to interview: **February 3, 2017**
- Finalists interviews with the Board of Education: **Week of February 13, 2017**
- Selection of new superintendent: **February 2017**
- Start date: **July 1, 2017**

Sisseton School District is an Equal Opportunity Employer.