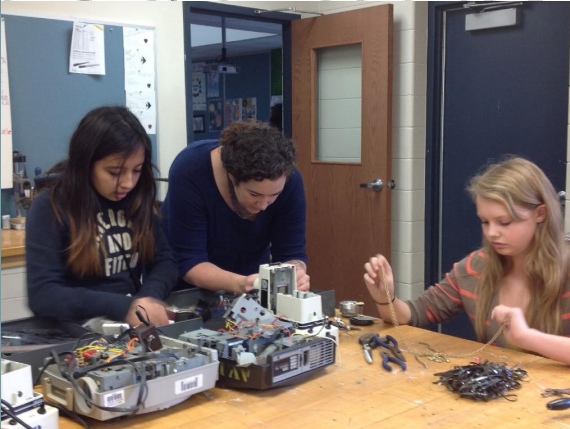


*An Invitation to Apply for the Position of
District Superintendent*

SCHOOL DISTRICT OF



F O R T • A T K I N S O N



Mission

The School District of Fort Atkinson is committed to delivering the quality opportunities and services each student needs to achieve his or her academic and personal potential.

Vision

The School District of Fort Atkinson strives to be recognized and acknowledged as an exemplary school district and leader in providing educational excellence.

Fort Atkinson, Wisconsin

The Position

The **School District of Fort Atkinson, Wisconsin**, Board of Education, is seeking a highly qualified District Superintendent. The Board wishes to have the successful candidate assume the responsibilities of the position on July 1, 2017.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development, has been engaged as the consultant in a search for outstanding candidates. They will assist the Board of Education in identifying and screening the candidates.

The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The Board recognizes that selecting a district superintendent is one of the most important decisions it will make. The Board developed the following desired characteristics:

- A student-centered leader who is compassionate, confident, and dedicated to continuous improvement.
- A passionate innovator who is committed to the District's mission for all students.
- An ethical professional who respects multiple perspectives by valuing others' input and feedback.
- A visionary who is resourceful and knowledgeable with the ability to build consensus around changes impacting internal and external stakeholders.
- An effective communicator who connects the roles of mentor, relationship builder, and strategic planner.
- An empathetic community leader who is approachable and visible.

The Community



The community is nestled in the Madison, Milwaukee, and Chicago economic triangle, one of the largest metropolitan regions in the Midwest. The community of 12,500 is only 30 minutes from Madison, one hour from Milwaukee, and two hours from Chicago with ready access to Interstates 90, 94, 39 and 43, as well as US Highway 12 and State Highways 26, 89, and 106. Fort Atkinson's convenient proximity to these key metropolitan areas makes it an ideal place for growing businesses while maintaining a small town quality of life including affordable housing, great schools, and access to cultural events.

Fort Atkinson is an excellent combination of a small town that features all of the amenities of a larger city. Because Fort Atkinson is surrounded by beautiful Wisconsin countryside, all roads leading to Fort Atkinson from larger, convenient metropolitan cities are the scenic route.

The community of Fort Atkinson is very committed to finer education as evidenced by passage of two referendums by large margins over the last three years, and four within the past decade.

Some of the industries have existed for over 100 years. Consistent, well-planned growth and responsible municipal administration have contributed to steady industrial expansion. Cooperation among the City, the Chamber of Commerce, and the Industrial Development Corporation has created a business-friendly community.

Fort Atkinson benefits from proximity to three University of Wisconsin system universities (UW Madison, UW Milwaukee, and UW Whitewater) and features a branch of Madison Area Technical College within city limits.



The District

District website <http://www.fortschools.org>



The School District of Fort Atkinson is large enough to have “big city” educational resources, yet small enough to provide “small town” personalized instruction.

The district has six schools - four neighborhood elementary schools, a middle school, and a high school. In addition, the District provides

four-year-old-kindergarten through a community partnership approach. At all grade levels, the District is dedicated to helping students advance socially and emotionally as well as achieve academically. The District’s programming is comprehensive and inclusive of the core disciplines of English/language arts, math, science, and social studies, as well as elective offerings in art, drama, music (instrumental and vocal), technology education (including STEM programming), agricultural education, family and consumer education, business education, and world language.

As students progress through our system, increasing classes are focused on career pathways and post-high school opportunities for students to aspire toward. Advanced Placement courses are available to

college-bound students offering the opportunity to secure college credits while still in high school. Dual credit and/or articulated course offerings are offered providing students with technical school aspirations a similar head-start in coursework. Annually, Fort Atkinson students earn over half a million dollars in post-secondary scholarships both from local and external sources.



The staff, comprised of highly qualified educators many with degrees and credits beyond a Master’s degree, works to meet the needs of all learners. The District works closely with parents and provides frequent communication regarding student progress and development to families. Differentiation, culturally-responsive practices, and an inclusive environment are integral parts of our education system.

Fast Facts

2,863 Students
16 Administrative Staff
247 Certified Teachers
184 Non Certified Support Staff

Schools:

4-Year-Old Community-Based Program
Barrie Elementary School (K-5)
Luther Elementary School (K-5)
Purdy Elementary School (K-5)
Rockwell Elementary School (K-5)
Fort Atkinson Middle School (6-8)
Fort Atkinson High School (9-12)

Alternative Schools:

Crossroads alternative school,
GEDO2, JEDI virtual school, etc.

The Board of Education

The School District of Fort Atkinson Board of Education consists of five community members elected to three-year terms. The tenure of the board members ranges from 1 to 10 years.

<u>Name</u>	<u>Years Served</u>
Mr. Rodger Thomann, President	10 years
Mrs. Victoria Hachtel, Vice President	3 years
Mrs. Kim Patrick, Treasurer	2 years
Mrs. Sue Hall, Clerk	1 year
Mr. Mark Chaney, Board Member	1 year



APPLICATION & SELECTION PROCEDURE

available at www.macnjake.com

MC PERSON *M J* JACOBSON, LLC

7905 L St., Suite 310, Omaha, NE 68127

Phone: (402) 991-7031 Fax: (402) 991-7168

E-mail: mail@macnjake.com www.macnjake.com

An application for District Superintendent should include:

- A letter setting forth personal qualifications, experiences and reasons for interest in the position
- A current résumé
- A completed application form
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s)

Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may formally visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

Selection Timeline:

- Closing date for applications: **January 31, 2017 (11:30 p.m. Central time)**
- Board of Education selects semi-finalists to interview: **February 15, 2017**
- Semi-finalists interviews with the Board of Education: **February 24, 2017**
- Finalists interviews with the Board of Education: **March 7-10, 2017**
- Selection of new district superintendent: **March 16, 2017**
- Start date: **July 1, 2017**

School District of Fort Atkinson is an Equal Opportunity Employer.