

An Invitation to Apply for the Position of
Superintendent
Harrison
School District



"Maximizing the Learning & Achievement of Every Scholar"

Harrison, Arkansas

The Position

The **Harrison School District, Harrison, Arkansas**, Board of Education, is seeking a highly qualified superintendent of schools. The Board wishes to have the successful candidate assume the responsibilities of the position on July 1, 2017.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the board of education in identifying and screening the candidates.

The Qualifications

The Harrison School District Board of Education will require the new Superintendent to have District Level Administrative Experience and prefers previous Superintendent experience. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The Board developed the following desired characteristics:

The Harrison School District Board of Education is seeking a Superintendent:

1. Who shows compassion and empathy for students, basing decisions on what is best for the children of the district and promoting high academic achievement while meeting the needs of the whole child.
2. Who demonstrates innovative, vibrant, and confident leadership skills, with the ability to establish a positive rapport with the staff, facilitating an environment of collaboration and capacity building among the district's and schools' leadership teams, and maintains a level of high expectations and individual accountability of all school employees.
3. Who exhibits a willingness to become an active member of the community, maintaining high visibility at school, district, and community events.
4. Who effectively communicates with all parent groups, staff, board members and other stakeholders of the district, demonstrating transparency and possessing the skill set needed to be a change agent and effectively adapt to change.
5. Who is well respected among educational peers, demonstrating proficiency in the use of technology, possessing a keen understanding of school finance, school law and personnel policies.

The Community

Harrison, Arkansas, with 13,130 residents, is a city in Boone County, Arkansas. It is located approximately 75 miles from Springfield, MO and Fayetteville, AR. Harrison is also 30 minutes away from Branson, MO.

Major employers of the area include North Arkansas Regional Medical Center, Pace Industries, FedEx, WalMart, Claridge, and North Arkansas College.

The headquarters to Buffalo River National Park is located in Harrison. Buffalo River National park offers so much to the outdoor enthusiast, such as camping, horseback riding, hiking, hunting, fishing, and wildlife viewing. Other recreation activities in Harrison include golf, swimming, and hiking.

Activities and festivals in the area include Crawdad Days, Fiddlers Convention, Bluegrass Festival, Hot Air Balloon Championships, Harvest Homecoming, Fire in the Sky 4th of July Celebration, and Consolidated Youth Programs.

Colleges and universities nearby include North Arkansas College, and Arkansas State University at Mountain Home.



Harrison School District

Facts

2,628 Students
209 Square Miles of District
16 Administrative Staff
200 Certified Teachers
200 Classified Staff

Budget

\$39.2 Million Assessed Valuation
\$23,974,454 Operating Budget



Schools

Eagle Heights Elementary
Forest Heights Elementary
Skyline Heights Elementary
Woodland Heights Elementary

Harrison Middle School (5-6)
Harrison Junior High (7-9)
Harrison Senior High (10-12)
ALE (Alternative Learning Environment) (K-12)

Extracurricular Activities

Football, Basketball, Soccer, Volleyball, Baseball, Softball, Cross Country, Track, Tennis, Golf, Choir, Band, and Drama.



The Board of Education

The Harrison School District Board of Education consists of seven community members elected to four-year terms. The tenure of the board members ranges from newly elected to seven years.

<u>Name</u>	<u>Occupation</u>	<u>Years Served</u>
Mr. Jon Burnside, President	Director of Oncology Services NARMC	6 years
Mr. Mitch Magness, Vice President	Sr. Accountant, FedEx Services	4 years
Mr. Mark Martin, Secretary	Customer Service Manager Energy Corp.	1 year
Ms. Wordna Deer, Member	Part Time Staff North Arkansas College	7 years
Mrs. Marisa Keylon, Member	Housewife	Newly Elected
Mr. John McCuiston, Member	National Account Manager for Cooling and Applied Technology	Newly Elected
Mrs. Rhonda Purdy, Member	Credit Management	4 years



APPLICATION & SELECTION PROCEDURE

available at www.macnjake.com

MCPHERSON  **JACOBSON, LLC**

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Phone: (402) 991-7031 Fax: (402) 991-7168
E-mail: mail@macnjake.com www.macnjake.com

An application for superintendent should include:

- A letter setting forth personal qualifications, experiences and reasons for interest in the position
- A current résumé
- A completed application form
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s)

Candidates are asked not to contact board members directly. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

Selection Timeline:

- Closing date for applications: **February 9, 2017 (11:30 p.m. central time)**
- Board of Education selects finalists to interview: **February 28, 2017**
- Finalists interviews with the Board of Education: **March 6-9, 2017**
- Selection of new superintendent: **March 16, 2017**
- Start date: **July 1, 2017**

Harrison School District is an Equal Opportunity Employer.