

An Invitation to Apply for the Position of
Superintendent
School District
#145



Alvo, Eagle, Prairie Home, Walton, Waverly, Nebraska

The Position

The **School District 145, Nebraska**, Board of Education, is seeking a highly qualified and fully certified **Superintendent**. The Board wishes to have the successful candidate assume the responsibilities of the position July 1, 2017.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the board of education in identifying and screening the candidates.

The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The Board has drawn the following desired characteristics from the responses provided during the input process:

- Strong educational leader who is a strategic and visionary planner that emphasizes teaching and learning above all else
- Strong school budget/financial management skills
- An individual with impeccable integrity who is able to lead and empower others while embracing the District #145 culture
- Active and engaged community member who is personable, approachable, and a strong communicator

Our Communities



The total geographic area of District 145 is approximately 300 square miles. It is located in parts of four counties: Lancaster, Cass, Otoe, and Saunders and includes the communities of Alvo, Eagle, Prairie Home, Walton, and Waverly.

Waverly has a population of 3,634 and is situated 13 miles northeast of Lincoln on Highway 6. Eagle is 18 miles east of Lincoln on Highway 34 and has a population of 1,030. Both of these communities have a great deal to offer, including a number of churches, high-quality childcare centers, city parks, public swimming pools, a library and many businesses that enjoy local support.

In addition, there are numerous year-around youth activities and civic organizations that promote the pride of living in the district. Within the district one can find three amazing golf courses in Woodland Hills, Crooked Creek and Hillcrest. Also within just a few minutes, are Mahoney State Park, Branched Oak Lake Recreation Area, The Air and Space Museum, Lancaster Event Center, as well as downtown Lincoln's Lied Center for the Performing Arts, Haymarket Area, Pinnacle Bank Arena and University of Nebraska.

Mission Statement

“District 145, in partnership with our community, prepares students for a successful future by continually creating relevant learning experiences and focusing on all students’ needs.”

The District

District website <http://www.district145.org>



The district is governed by a six-member board of education, elected by wards. School District 145 is a Class III (Nebraska PK-12 system) school district accredited by the Nebraska Department of Education.

The District 145 School system enrolls approximately 2,000 pre-kindergarten through 12th grade students. Enrollment growth has been steady during the past decade as housing developments continue to expand throughout the district. There are five schools serving the entire community which include Waverly High School for 9th-12th grade; Waverly Middle School for 6th-8th grade; Hamlow Elementary for kindergarten-2nd grade and Waverly Intermediate School for 3rd-5th grade in Waverly; and Eagle Elementary for pre-kindergarten-5th grade in Eagle, NE.

The district employs over 270 staff members who share a common desire to do great things for the students. The staff is actively involved in systematic processes for improvement. The teaching staff is well educated and experienced. Teacher turnover is under 10% annually. Teachers in School District 145 average around 16 years of teaching experience, with over half holding at least a master's degree. The district's administration team has been together for several years, lead by the superintendent in his eighth year of service.

District 145 has an excellent reputation and strong community support. The district's location is attractive for families to live and send their children to school in a smaller community, yet close enough to feel as a suburb to the city of Lincoln. The district is also conveniently located within commuting distance of the city of Omaha. There are more student option enrollment requests to attend school in the district than can be accepted. District residents are well educated in terms of post-secondary education and parents stay involved through booster clubs, the Foundation for Education, PTO's, and volunteering. The Board of Education worked with the community, who promoted a bond issue in 2014. Voters approved \$15.5 million for the school district to update and improve the safety, security, technology, and general renovation of school facilities.



The Board of Education

The School District #145 Board of Education consists of six community members elected to four-year terms. The tenure of the board members ranges from newly elected to eight years.

<u>Name</u>	<u>Occupation</u>	<u>Years Served</u>
Mr. Andy Grosshans, President	Manager at Gallup	8 years
Mr. Scott Claycomb, Member	Marketing Director	3 years
Mrs. Tiffany Johnson, Member	Family Manager/Business Owner	Newly Elected
Mrs. Cheryl Landon, Member	Retired School Employee	4 years
Mr. Bruce Sedivy, Member	Retired Teacher	6 years
Mrs. Jessie Zuniga, Member	Family Manager	2 years



APPLICATION & SELECTION PROCEDURE

available at www.macnjake.com

MCPHERSON *M J* **JACOBSON, LLC**

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An application for superintendent should include:

- A letter setting forth personal qualifications, experiences and reasons for interest in the position
- A current résumé
- A completed application form
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s)

Candidates are asked not to contact board members directly. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

Selection Timeline:

- Closing date for applications: **February 1, 2017 (11:30 p.m. central time)**
- Board of Education selects finalists to interview: **February 15, 2017**
- Interviews with the Board of Education: **February 20-21, 2017**
- Selection of new Superintendent: **Late February 2017**
- Start date: **July 1, 2017**

School District #145 is an Equal Opportunity Employer.