

*An Invitation to Apply for the Position of*  
*Superintendent*

**Ocosta  
School District**



Courtesy of Peter Eckert, Eckert & Eckert Photography

**Westport, Washington**

## ***The Position***

The Ocosta School District Board of Directors, Westport, Washington is seeking a highly qualified superintendent of schools. The Board wishes to have the successful candidate assume the responsibilities of the position July 1, 2017.

McPherson & Jacobson L.L.C. Recruitment and Development, has been engaged as the consultant in a search for outstanding candidates. They will assist the board of directors in identifying and screening the candidates.

## ***The Qualifications***

The candidate must have the background, skills and abilities essential for excellence in educational leadership. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The board has identified the following desired characteristics:

- An education professional who has knowledge of and successful experience in school budgeting and finance, human resources, and district operations.
- A caring and compassionate individual, who is honest, humble, patient, sincere, possessing a good sense of humor, and maintaining high expectations for self and others.
- An enthusiastic visionary and brand ambassador, committed to recruiting and retaining passionate educators.
- A highly visible leader who values the school-community partnership and enthusiastically integrates into the community.
- A leader committed to celebrating our proud heritage while pursuing pathways to even greater successes.

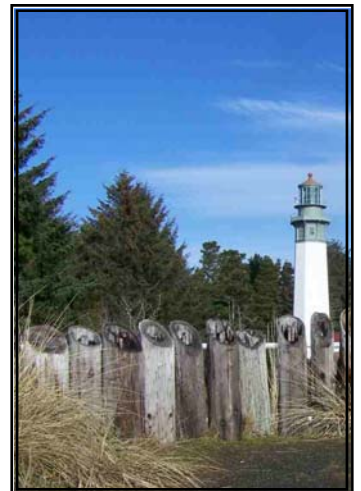
## ***The Community***

The Ocosta School District is located in Westport, Washington and serves as the hub for an interesting and diverse coastal community. The area known as South Beach is composed of a group of small towns, located between Grays Harbor and Willapa Bay on the Washington coast. The South Beach has a number of outdoor recreational activities, and a landscape of unlimited inspiration. Eighteen miles of sandy beaches stretch along the South Beach. The area is one of the largest most pristine bays in the United States and has a bustling deep water port visited by ships from all over the world. The total year-round population is approximately 7,000.

The city of Westport is just 70 miles west of the state capital in Olympia and 135 miles from Seattle.



Major employers are the Westport Shipyard, Washington Crab, and Ocean Spray. The population of Westport is 2,018.



***District website: [www.ocosta.k12.wa.us](http://www.ocosta.k12.wa.us)***

## ***The District***

The Ocosta School District covers 264 square miles and educates 600 students. There are 96 staff members: 45 certified staff, 51 classified staff, and four administrative.

The Ocosta School District facilities are all located on one campus on the edge of Westport. Ocosta Elementary School, grades P-6 has 311 students. The elementary program includes a locally funded full day Kindergarten and a developmental preschool and ECEAP.

The Junior/Senior High School has 279 students. In addition to the basic education program, students are involved in a variety of specialized offerings such as: Highly Capable, Title I, Transitional Bilingual, Migrant, Indian Education, Running Start, Career and Technical Education, and Advanced Placement.

Extracurricular opportunities include: football, boys and girls basketball, cross country, boys and girls track, wrestling, softball, baseball, volleyball, soccer, band, drama, math team, Future Business Leaders of America, cheer squad and Knowledge Bowl.

All of the teachers in Ocosta meet the highly qualified standard. The curriculum is up-to-date and is research-based. The teachers and the curriculum are focused on student success and developing well rounded citizens. The Smarter Balance Assessment results are generally at or above the state level.

The assessed valuation of the district is \$695,888,104. The operating budget is \$8,526,262. Traditionally, the district has maintained a strong ending fund balance.



## ***Board of Directors***

The Board of Directors consists of five board members, each elected to serve four-year terms. The incumbency of the members ranges from 4 months to 18 years.

<b>Name</b>	<b>Occupation</b>	<b>Years Served</b>
Debbie Carter-Bowhay, President	Insurance Agent	18 years
Greg Miller, Vice President	Mechanic	10 years
Barrett Bollen	Owner, Barrett's Gym	5 months
Scott Jones	Rep., Pacific NW Council of Carpenters	4 months
Dr. Duane Pegg	Owner, South Beach Dental Clinic	6 years

---

### ***MISSION STATEMENT***

***Our mission is to produce life-long learners who are confident, skilled and healthy by educating them in a safe, nurturing, and challenging environment.***



# APPLICATION & SELECTION PROCEDURE

*available at [www.macnjake.com](http://www.macnjake.com)*

**MCPHERSON**  **JACOBSON, LLC**

7905 L St., Suite 310, Omaha, NE 68127

Phone: (402) 991-7031 Fax: (402) 991-7168

E-mail: [mail@macnjake.com](mailto:mail@macnjake.com) [www.macnjake.com](http://www.macnjake.com)

An application for superintendent should include:

- A letter setting forth personal qualifications, experiences and reasons for interest in the position.
- A current résumé.
- A completed application form (from [www.macnjake.com](http://www.macnjake.com))
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s).

Candidates are asked not to contact board members directly. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

## ***Selection Time Line***

1. Application deadline: April 24, 2017
2. Semi-finalists selected by board of directors: May 9, 2017
3. Semi-finalists interviews with the board of directors: May 15, 2017
4. Finalists interviews with board of directors: May 23, 24, and 25, 2017
5. Selection of the superintendent: May 26, 2017
6. Starting Date: July 1, 2017

Ocosta School District is an Equal Opportunity Employer.