



West Liberty Community School District

*Inspire. Believe. Achieve.*

*An Invitation to Apply for the Position of  
Superintendent*



***West Liberty, Iowa***

# *The Position*

The **West Liberty Community School District, West Liberty, Iowa**, Board of Education, is seeking a highly qualified and fully certified **Superintendent**. The Board wishes to have the successful candidate assume the responsibilities of the position July 1, 2017.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the board of education in identifying and screening the candidates.

## **The Qualifications**

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The Board developed the following desired characteristics:

- Consistency with vision and leadership
- Good rapport with community and staff
- Excellent communication skills and able to articulate clearly and concisely
- Fiscally Responsible
- Self-reflective and values personal growth
- Demonstrates ability to affect change, including navigating difficult situations, using data, knowledge and innovation

### *Mission Statement*

*To support and engage students in challenging, diverse learning opportunities to prepare them for productive and meaningful lives in a changing world.*



# *The Community*



The West Liberty Community School District is located in an ideal area, between Iowa City and the Quad Cities just 5 miles south of Interstate 80 and 15 miles from Iowa City. The communities of Atalissa, Nichols, and West Liberty comprise the school district whose patrons enjoy all the benefits of a charming small-town atmosphere in close proximity to larger metropolitan areas.

Cedar Rapids, Davenport, Muscatine, and Iowa City offer shopping malls, fine dining, and numerous educational opportunities. Additionally, district patrons can find various businesses, shopping, and dining opportunities within their own communities, and are proud of the vibrancy and diverse culture within their own quaint towns.

The communities celebrate their rich ethnic and linguistic diversity and work together to ensure students receive the very best educational opportunities.



## West Liberty Community School District

### District Data

1,345 Students  
148 Square Miles  
123 Certified Staff Members  
95 Support Staff Members

### Schools

Early Learning Center (PK-K)  
Elementary (1-5)  
Middle School (6-8)  
Senior High (9-12)

The district offers a caring and supportive educational environment for young people, and the district has enjoyed tremendous success in academic and extra-curricular programs.

### **Major components in facilitating exemplary teaching and learning include:**

- A state funded pre-kindergarten program which prepares four year old children for school.
- A Spanish Immersion Dual Language Program that honors diversity and prepares students for a global marketplace by providing 50% of the students' instruction in English and 50% in Spanish.
- Concurrent enrollment courses through partnerships with Muscatine and Kirkwood Community Colleges and numerous Advanced Placement course offerings.
- Membership in the prestigious International Spanish Academy which provides access to bilingual teachers, training for staff, and student resources including authentic Spanish instructional materials.
- Literacy models that utilize research based instruction and materials that support the full spectrum of readers.
- Fully adopted co-teaching models in secondary level core curriculum courses, ensuring inclusion of special needs learners.
- Unwavering support for teachers to improve instructional skills through structured, research based and purposeful professional development.
- A continuum of special education service to meet the needs of all students.

### Dual Credit Classes

Advanced Welding  
Advanced Horticulture  
Construction  
Conservation and Wildlife management  
Engines and Mechanics  
Music Theory  
US History  
American National Government  
Statistics



# *The Board of Education*

The West Liberty Community School District Board of Education consists of five community members elected to four-year terms. The tenure of the board members ranges from two to six years.

<u>Name</u>	<u>Occupation</u>	<u>Years Served</u>
Mrs. Chris Martin, President	Professor	2 years
Mrs. Lynne Sasmazer, Vice President	Program Director	6 years
Mrs. Emily Geertz, Director	Farmer	4 years
Mr. David Millage, Director	Farmer	6 years
Mr. Jose Zacarias, Director	Baker	4 years

An application for superintendent should include:

- A letter setting forth personal qualifications, experiences and reasons for interest in the position
- A current résumé
- A completed application form
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s)

Candidates are asked not to contact board members directly. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

## *Selection Timeline:*

- Closing date for applications: **June 6, 2017 (11:30 p.m. central time)**
- Board of Education selects finalists to interview: **June 19, 2017**
- Interviews with the Board of Education: **June 26-29, 2017**
- Selection of new Superintendent: **June 2017**
- Start date: **July 1, 2017**

**West Liberty Community School District** is an Equal Opportunity Employer.



## **APPLICATION & SELECTION PROCEDURE**

*available at [www.macnjake.com](http://www.macnjake.com)*

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