

An Invitation to Apply for the Position of
Superintendent
Okanogan
School District



Okanogan, Washington

The Position

The **Okanogan School District, Okanogan, Washington**, School Board, is seeking a highly qualified **Superintendent**. The Board wishes to have the successful candidate assume the responsibilities of the position July 1, 2018.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the School Board in identifying and screening the candidates.

Enrollment: 1,100

Location: Central Washington, 150 miles northwest of Spokane

The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The Board developed the following desired characteristics:

- Honest and Trustworthy;
- Understanding of Fiscal/Budgets/Fiscally Savvy;
- Ethical and High Moral Standards;
- Understanding of School Law and its Implications for/on Schools;
- Community-minded, Visible and Supportive of Schools and Surrounding Community.

Note: the successful candidate must reside in Okanogan and have leadership experience

The Community



Okanogan county is the largest county in Washington, which encompasses Okanogan School District, Okanogan county has a population of 41,516 and an area of 5,315 square miles, which equals to 7.8 people per square mile, includes 2 major rivers and much of the Pasayden Wilderness area (over 500,000 acres).

The Okanogan area is known for its variety of outdoor activities: hunting, fishing, hiking, golf, water activities, snow skiing, and hiking.

The main income of the school district and the county are agriculture (fruit trees), cattle, tourism, county and state government

Major employers in the area: Okanogan County (Courthouse, Transportation, Police), Orchardists, Cattle Ranchers, Walmart, HomeDepot, Midvalley Hospital & 2 clinics, Okanogan School District.

Special events in the area: Community plays, Community orchestra, art shows, rodeos, golf tournaments, Okanogan County Fair, Vintage Fair, Okanogan Days, museums, rodeos.

A variety of active religious groups and clubs such as Kiwanis, and Rotary to be apart of.



Okanogan School District

Fast Facts

- 1,100 Students
- 68 Certified Employees
- 57.09 Classified Employees
- 1 Superintendent, 4 Principals, Federal and State Project Director and Special Education Director, Transportation Supervisor, Maintenance Supervisor, Business Manager

Buildings

- Elementary (PreK-5 grade)
- Middle School (6-8 grade)
- High School (9-12 grade)
- Alternative School (7-12 grade)
*Okanogan County Juvenile Correct School (11-18 year-olds)

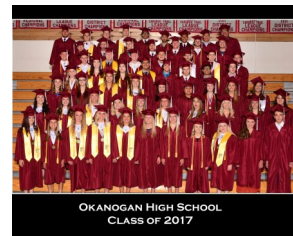
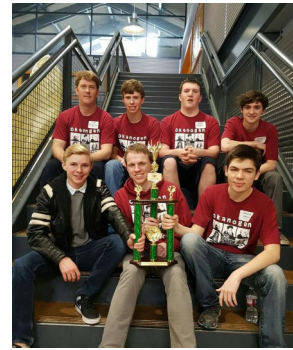
Budget

- \$13,991,931 Operating Budget
- \$297,029,768 Assessed Valuation

2013-2017 student data for Okanogan Elementary, Okanogan Middle, and Okanogan High School: 1 dropout; 0 expulsions; 98.5% graduation rate; by graduation day 90% of high school graduates enroll in college or vocational schools or armed services. 1988-2017 all students passed state-mandated tests for graduating.

Mission Statement

Okanogan School District will endeavor to provide students with knowledge, skills, and positive attitudes which will enable them to be responsible young adults.



School Board

The Okanogan School District School Board consists of five community members elected to four-year terms. The tenure of the board members ranges from 1 to 21 years

<u>Name</u>	<u>Occupation</u>	<u>Years Served</u>
Mr. Kevin Oyler, Chairman	Agriculture Equipment Salesman	1 Year
Mr. Monte Andrews, Vice Chair	Agriculture Business	5 Years
Mrs. Jane Cline, Director	Retired	21 Years
Mr. Shawn Davisson, Director	City Superintendent	3 Years
Mr. Tony Hawley, Director	County Sheriff Deputy	3 Years



APPLICATION & SELECTION PROCEDURE

available at www.macnjake.com

MCPHERSON  JACOBSON, LLC

7905 L St., Suite 310, Omaha, NE 68127

Phone: (402) 991-7031 Fax: (402) 991-7168

E-mail: mail@macnjake.com www.macnjake.com

An application for superintendent should include:

- A letter setting forth personal qualifications, experiences and reasons for interest in the position
- A current résumé
- A completed application form
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s)

Candidates are asked not to contact board members directly. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

Selection Timeline:

- Closing date for applications: **October 25, 2017 (11:30 p.m. central time)**
- School Board selects finalists to interview: **November 20 or 21, 2017**
- Interviews with the School Board: **December 4-8, 2017**
- Selection of new Superintendent: **December 11 or 12, 2017**
- Start date: **July 1, 2018**

Okanogan School District is an Equal Opportunity Employer.