

An Invitation to Apply for the Position of
Superintendent

***Chase County
Public Schools***



Imperial, Nebraska

The Position

The **Chase County Public Schools, Imperial, Nebraska**, Board of Education, is seeking a highly qualified superintendent of schools. The Board wishes to have the successful candidate assume the responsibilities of the position on July 1, 2018.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the board of education in identifying and screening the candidates.

The Qualifications

The candidate must have the background, skills and abilities essential for excellence in educational leadership. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The Board developed the following desired characteristics:

- A leader with excellent communication skills, approachable, a good listener and capable of building a strong working relationship with students, staff, parents, patrons and the Board of Education.
- A fiscally responsible leader with a thorough understanding of educational business, finance and budget processes and demonstrate the ability to maximize resources and manage expenses.
- Has strong decision-making skills that makes decisions based upon data, input, and analysis.
- A collaborator who is flexible and has the proven ability to build rapport, promote a positive school climate and foster productive respectful relationships with students, staff and the community.

The Community

Chase County Schools is located in Imperial, NE, 47 miles south of Ogallala, NE, which is located on I-80 in Western Nebraska. Imperial is located in Southwest Nebraska, approximately 30 miles east of Colorado, and 40 miles north of Kansas. Imperial has a population of 2047, and has large agricultural employers including FVC (Frenchman Valley Coop), 21st Century, and Frenchman Valley Produce.

Imperial is home to Chase County Hospital, Chase County Clinic, an optometrist and a dentist office. There are also two chiropractic clinics in town.

Imperial has a number of recreational activities around town. We have the Imperial County Club that is open to the public as well as Enders Golf Course which is 10 miles south of town. The golf course is across from beautiful Enders Lake. The lake offers a variety of activities including boating, swimming, fishing, and water skiing.

Imperial is home to Chase County Fair, one of the largest county fairs in Nebraska. The fair is held the third week of August and draws a large crowd and great bands. In July, the town holds "Smokin' on Broadway," a rib festival with music and activities.

Imperial is a short three hours away from Denver, Colorado, home of the Denver Broncos, Denver Nuggets, Colorado Rockies and endless other opportunities.

Mid-Plains Community College has a satellite office in town. We share a large number of college credit classes with the college.

The District

Chase County Schools has a K-12 enrollment of 630 students with all grades in one building, comprised of a K-4 elementary, 5-8 middle school, and a 9-12 high school. Our staff consists of one elementary principal, one high school principal and one AD/Transportation Director. CCS has 56 certified staff members equaling 52 FTE. We also have approximately 50 classified staff members. We have a head mechanic and a head custodian.



Our extracurricular activities include football, cross country, softball, golf, wrestling, basketball, volleyball, track, FBLA, FFA, FCLA, one act, play production, show choir, jazz band, and a club bowling team.

Our district covers 777.8 square miles and has an assessed value of 1.42 billion dollars (\$1,416,473,819).

We are currently taxing at 0.4710 for the general fund, 0.0409 for special building and 0.0261 for QCPUF. Our total operating budget for all funds is \$13,555,433.



District website <http://www.chasecountyschools.org>

The Board of Education

The Board of Education consists of nine members who are elected to serve a four-year term. The tenure of the Board members ranges from 1 to 19 years.

Name	Occupation	Years Served
Mr. Jeff Olsen, President	CPA	6 years
Mr. Willy O'Neil, Vice-President	Insurance Officer	4 years
Ms. Sheila Stromberger, Secretary	Business Owner	19 years
Mr. Karl Meeske, Treasurer	Farmer	8 years
Mrs. Carrie Terryberry	Realtor	1 year
Mr. Dan Reeves	Farmer	6 years
Mr. Steve Wallin	Farmer	2 years
Mr. Josh Fries	Financial Officer	1 year
Mrs. Penny Strand	Payroll/AP	10 years

MISSION STATEMENT

Meet the challenge, exceed expectations, and continue our legacy of excellence.



APPLICATION & SELECTION PROCEDURE

available at www.macnjake.com

MCPHERSON *M J* **JACOBSON, LLC**

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Phone: (402) 991-7031 Fax: (402) 991-7168

E-mail: mail@macnjake.com www.macnjake.com

An application for superintendent should include:

- A letter setting forth personal qualifications, experiences and reasons for interest in the position
- A current résumé
- A completed application form
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s)

Candidates are asked not to contact board members directly. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

Selection Timeline:

- Closing date for applications: **December 14, 2017 (11:30 p.m. central time)**
- Board of Education selects finalists to interview: **January 4, 2018**
- Finalists interviews with the Board of Education: **January 16-19, 2018**
- Selection of new superintendent: **January 23, 2018**
- Start date: **July 1, 2018**

Chase County Public Schools is an Equal Opportunity Employer.