

An Invitation to Apply for the Position of
Superintendent

**Chewelah
School District**



Chewelah, Washington

The Position

The Chewelah School District, Chewelah, Washington, Board of Directors is seeking a highly qualified superintendent of schools. The Board wishes to have the successful candidate assume the responsibilities of the position July 1, 2018.

McPherson & Jacobson L.L.C. Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the board of directors in identifying and screening the candidates.

The Qualifications

The candidate must have the background, skills and abilities essential for excellence in educational leadership. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The board has identified the following desired characteristics:

- ▶ The next Superintendent is someone who possesses exemplary oral and written communication skills that builds trust, is collaborative and has the ability to engage the entire community and school system in developing plans for the future.
- ▶ The selected individual exhibits integrity at all times, is mature and responsible and clearly understands and appreciates Board dynamics and the chain of command inherent in a school system.
- ▶ The next Superintendent is an experienced instruction leader who understands the value of flexible learning options for students knows the importance of sound instruction, and can articulate a clear vision for the future of the Chewelah School District.
- ▶ The selected individual understands school finances, the importance of school bonds and levies, the impact of a changing demographic within the community, and recognizes the importance of policy as it relates to the state legislature and OSPI.

The Community

Chewelah is located just 48 miles north of Spokane on Highway 395 and has a population of 2,400.

Chewelah is a place for all seasons and is a beautiful recreational playground located in a valley surrounded by the Huckleberry and the Selkirk Mountains. Chewelah is home to the Chewelah Golf and Country Club, a magnificent semi-private 27-hole golf course carved into majestic conifers, manicured fairways, and four sets of tees to challenge any skill level. 49 Degrees North ski hill is located just 10 miles east of Chewelah and encompasses 2,325 acres with 82 trails. The summit of Chewelah Peak offers breathtaking views of the surrounding valleys and ranges and is nearly 1,900 vertical feet to the base and lodge area of 49 Degrees North. Numerous nearby lakes, including Lake Roosevelt (formed by Grand Coulee Dam), create hundreds of miles of shoreline and easy access to sandy beaches and secluded coves. The recreational choices are endless in the beautiful Chewelah Valley.

Chewelah has an active art community providing drama classes and play productions, art classes, quilting groups, and is the home of Chataqua, one of the largest arts and crafts festivals held annually in July.

The major employers in the Chewelah area are St. Joseph's Hospital and supporting medical facilities, Chewelah Casino, and the Chewelah School District.

Chewelah's Providence St. Joseph's Hospital offers full-service acute care, skilled health care professionals and the latest in medical technology to the residents of Chewelah and Stevens County. A 40-bed long-term care facility is rated as one of the best in the state. Other health care includes ambulance service, medical, optometry, dental, chiropractic, physical, and massage therapy clinics.

Chewelah has 17 churches.

Located next to 49 Degrees North, the Chewelah Peak Learning Center is a student-teacher conference and learning center created to bring environmental science, team building, and leadership development opportunities to students.

Higher educational opportunities are readily available with the Institute for Extended Learning located just 25 miles to the South and located within 60 miles to the North are Whitworth University, Gonzaga University, Washington State University Extension Center, and Community Colleges of Spokane are just a few.

District website: www.chewelah.k12.wa.us

The District

Chewelah school district covers 333 square miles and educates 759 students. There are 118 staff members: five administrative, 52 certificated teachers, and 62 classified staff.

Schools in the district:

Gess Elementary School, grades P-6: The elementary building was constructed in 1984 and serves approximately 320 students. Gess has 50 staff members who are dedicated to creating and maintaining a positive and caring environment for all children. Gess Elementary offers its students a variety of learning opportunities throughout the year. In addition to classroom teaching and learning activities, students have the opportunity to participate in physical education, music, library, choir/guitar club, drama, band, and summer school academic enrichment programs.

Jenkins Jr./Sr. High School, grades 7-12: Jenkins Jr./Sr. High School provides a wide variety of course offerings including a variety of exploratory vocational courses, internet based credit recovery program, advanced placement offerings, running start, and extra-curricular programs. This building was constructed in 1976 and houses approximately 371 students and 41 staff members.

Alternative Programs, grades K-12:

Chewelah Alternative High School: The Chewelah School District offers an alternative high school program for students in grades 9-12. Student instruction is supported by a full-time teacher and online courses. The Chewelah Alternative High School shares a facility and staffing with the HomeLink Program.

HomeLink supports parents in the education of their children in grades K-12. The goal is that students become empowered, competent, and successful life-long learners. The staff work with parents to help students develop and gain skills in academic, social, and vocational areas. The end requirements for a high school diploma are very similar to those found in public schools throughout the state. However, HomeLink recognizes and allows for different paths to accomplish those requirements. The program serves approximately 65 students and their families.



District Office: Houses the printshop, superintendent, business manager, payroll, and district secretary.

Transportation: Transportation supervisor, mechanic, and 12 bus drivers

Two Athletic Fields: Snyder Field and Barbour Complex

Operating Budget: \$9.5 million

Board of Directors

The Board of Directors consists of five board members, each elected to serve four-year terms. The incumbency of the members ranges from newly elected to ten years.

Name	Occupation	Years Served
Ms. Deanna Norvell, Chairperson	Counselor	10 years
Mr. Clint Kirry, Vice Chair	Sales and Marketing Director	10 years
Ms. Judy Bean	Retired Educator	Newly elected
Ms. Lori Larsen	International Exchange Coordinator	1 year
Ms. Loretta Burkey	School Secretary	6 years

MISSION STATEMENT: "Ensuring learning for all students"



APPLICATION & SELECTION PROCEDURE

available at www.macnjake.com

MCPHERSON *MJ* **JACOBSON, LLC**

7905 L St., Suite 310, Omaha, NE 68127
Phone: (402) 991-7031 Fax: (402) 991-7168
E-mail: mail@macnjake.com www.macnjake.com

An application for superintendent should include:

- A letter setting forth personal qualifications, experiences and reasons for interest in the position.
- A current résumé.
- A completed application form.
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s).

Candidates are asked not to contact board members directly. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

Selection Time Line

1. Application deadline: February 14, 2018.
2. Finalists selected by board of directors: February 28, 2018.
3. Finalists interviews with board of directors: March 12-16, 2018.
4. Announcement of new superintendent: March 21, 2018
5. Starting date: July 1, 2018.

Chewelah School District is an Equal Opportunity Employer.