

*An invitation to apply for the position of*

# *Superintendent*

***Liberty Elementary  
School District No. 25***



***Buckeye, Arizona***

# *The Position*

The Liberty Elementary School District No. 25, Buckeye, Arizona, Governing Board, is seeking a highly qualified and fully certified Superintendent. The Board wishes to have the successful candidate assume the responsibilities of the position no later than July 1, 2018.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the Governing Board in identifying and screening the candidates.

## *The Qualifications*

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The board has identified the following desired characteristics:

The successful candidate will:

- The ability to keep the governing Board apprised of district strengths, weaknesses, and problems and to recommend priority tasks for alleviation of those identified weaknesses.
- An administrator that is a motivational leader and has the ability to articulate a clear vision who is collaborative, flexible, a good listener and a creative problem solver.
- A decisive administrator who fosters trust and harmony among staff yet holds employees accountable for student achievement.
- A strong school leader that is a relationship builder and values all stakeholders in the process of educating the student of the Liberty Elementary School District.
- A superintendent who has proven administrative leadership experience, strong financial management skills and a knowledge of all budgets. Who will be financially conservative, and will maintain an awareness and understanding of the needs of the school plant and facilities.
- An individual who believes in our kids, assisting in attaining a strong future for them by striving for continued improvement of our schools.

*Note:*

- *A minimum of a Master's Degree is required*
- *Administrative experience is preferred*

# *The Community*

*Goodyear website: <http://www.goodyearaz.gov/>  
Buckeye website: <http://www.buckeyeaz.gov/>*

Liberty is located approximately 30 miles west of Phoenix, Arizona. The school district boundaries span county land as well as the growing and vibrant cities of Buckeye and Goodyear.

Goodyear is nestled near the Estrella Mountains and is 20 miles west of downtown Phoenix. The city has been ranked by the U.S. Census Bureau as being among the fastest growing cities in the country. The close proximity to Phoenix offers all of the cultural and entertainment resources nearby.

The region has over 320 sunny days allowing an active lifestyle year-round, including golf, hiking, and enjoying one of the many parks in the area.

Goodyear is the spring training and player development home of Major League Baseball's Cleveland Indians and Cincinnati Reds.

Companies located in Goodyear include Lockheed Martin, Sub-Zero, Cancer Treatment Centers of America, Amazon.com, AeroTurbine, Macy's-Bloomingtons, and Dick's Sporting Goods. Estrella Falls Mall, the next super regional mall in the Phoenix metro area, is in the beginning planning stages.

Buckeye hosts numerous events and festivals during the year, in addition to a marathon and a rodeo.



## *The District*

Founded in 1887, Liberty is one of the oldest school districts in Arizona. The district covers 285 square miles of both rural and suburban communities. The Liberty District educates over 3,500 students in five K-8 schools and one PreK-8 school. All the schools offer low class size, exceptional teachers, innovative curriculum and extra-curricular activities programs.



The mission of Liberty District is to build world-class schools in the neighborhoods. Their goal is to provide every student with a world class education. The schools have been innovating and maximizing their strengths by implementing a unique school focus. These foci include S.T.E.M. (Science, Technology, Engineering, and Mathematics), IB (International Baccalaureate), Leadership, Agricultural Sciences, Visual and Performing Arts, and Dual Language Immersion. The district also offers open enrollment opportunities for students.

All of the schools offer art, music, PE and sports. Additionally, the schools have unique programs like Graphics Arts, Foreign Language, Choir, Concert Band, Drama Club, Science Club, Lego Robotics Club, and Math Counts.

Gifted education, comprehensive special education, and reading intervention is available at all schools.

### **BELIEFS**

**We believe that the following are components to our success:**

- **Student Achievement is our Highest Priority**
- **All Students are Capable of Performing at High Levels**
- **High Quality Teachers are Essential to Our Success**
- **Keeping Class Size Low enhances Learning**
- **Retaining Quality Teachers is Crucial**
- **Providing the Necessary Technology, Curriculum and Instructional Materials is a necessary component to supporting our students and teachers.**
- **Time for Planning and Quality Professional Development support our Teachers in being successful with each and every student.**
- **Programs and Supports for Special Education, Gifted and Reading Intervention are vital to supporting all students meeting their potential.**
- **Caring and Supportive School Communities Strengthen Learning**
- **Signature Programs and Choice are Important**
- **Art, Music, Physical Education, World Languages, Athletics, Clubs and Field Trips are critical components of a well-rounded education.**

## *Governing Board*

The Governing Board consists of five members who are elected to serve two or four-year terms. The incumbency of the Board members range from newly appointed to six years.

<b>Name</b>	<b>Years Served</b>
Mr. Paul Jensen	6 years
Mr. Mark Aguire	newly appointed
Mrs. Connie Krogulecki-Crowley	newly appointed
Mrs. Yolanda Lopez-Bearden	newly appointed
Mrs. Kathy McNamara	7 months

## Vision

*The Liberty Elementary School District will prepare students to achieve at high levels and leave eighth grade ready for success in high school and beyond. They will have the academic, social, creative and communication skills necessary to engage in academic and career pursuits that will reflect individual accomplishment and contribution to their community.*

## Mission

*We are committed to creating a world-class education for each and every student regardless of their circumstance.*

***Find out more about Liberty Elementary School District No. 25:***

***<http://liberty.k12.az.us>***

## **APPLICATION & SELECTION PROCEDURE**

**Available at [www.macnjake.com](http://www.macnjake.com)**



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## ***Selection Timeline***

1. Application deadline:  
February 26, 2018
2. Finalists selected by  
Governing Board:  
March 19, 2018
3. Interviews with  
Governing Board:  
March 22 & 23, 2018
4. Selection of new  
superintendent:  
April 9, 2018
5. Starting date:  
No later than July 1, 2018

### ***An application for superintendent should include:***

- A letter setting forth personal qualifications, experiences and reasons for interest in the position
- A current résumé
- A completed application form
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s)

*Candidates are asked to not contact board members directly. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws.*

**Liberty Elementary School District No. 25 is an Equal Opportunity Employer**