


*An Invitation to Apply for the Position of*

# *Superintendent*

The logo for Meade School District features a stylized 'M' shape. The left side of the 'M' is a solid red shape, and the right side is a solid black shape. In the center, where the two shapes meet, is a white oval containing the text 'Meade School District' and '46-1'.

Meade School District  
46-1

**Sturgis, South Dakota**

## ***The Position***

The Meade School Board, Sturgis, South Dakota, is seeking a highly qualified and fully certified superintendent of schools. The Board wishes to have the successful candidate assume the responsibilities of the position on July 1, 2018.

McPherson & Jacobson L.L.C. Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the school board in identifying and screening the candidates.

## ***The Qualifications***

The candidate must have the background, skills and abilities essential for excellence in educational leadership. The Board recognizes that selecting a superintendent is one of the most important decisions it will make. The Board has identified the following desired characteristics:

- A leader who is visible within the school and community and demonstrates an outgoing personality while developing a positive relationship with all stakeholder groups.
- A visionary and progressive leader who demonstrates the ability to effectively manage and evaluate staff bringing out the best in everyone working for the district.
- Excellent communicator who demonstrates strong skills in all forms of communication, internal and external, with all stakeholder groups.
- A leader who has experience in all aspects of education; curriculum and instruction, fiscal management, construction, personnel and technology.

## ***The Community*** Chamber of Commerce website: [www.sturgis-sd.org](http://www.sturgis-sd.org)

The Meade School District encompasses portions of Lawrence and Meade Counties in western South Dakota. The district office is located in Sturgis. Other communities in the district include Whitewood, Fort Meade, Piedmont, Stagebarn, Summerset, Atall, Enning, Elm Springs, Hereford, Opal, and Union Center. Meade County, located in the heart of ranching country, is the largest county in the state covering more than two million acres.

Sturgis is located on I-90 in the northern foothills of the Black Hills. Deadwood is located to the west of Sturgis, and Rapid City is 30 miles to the southeast. The City of Sturgis has approximately 7,000 residents and is known as the “City of Riders.”

The Black Hills region offers many recreational and entertainment opportunities. Sturgis attractions include the Sturgis Motorcycle Rally, the Mustang and Camaro Rally, Black Hills National Cemetery, Bear Butte State Park, Fort Meade Cavalry Museum, Sturgis Motorcycle Museum and Hall of Fame, and Wonderland Cave. Sturgis also offers a public golf course, restaurants, and scenic drives through Vanocker Canyon or Boulder Canyon. Mt. Rushmore National Memorial and Custer State Park are within an hour’s drive of Sturgis.

Outdoor activities in the area include bicycling, camping, cross country and downhill skiing, fishing, golfing, hiking, horseback riding, hunting, rock climbing, snowmobiling, and water sports.

Sturgis offers churches of all denominations and a variety of medical care facilities.

Higher educational opportunities are available at Black Hills State University—Spearfish, South Dakota School of Mines & Technology—Rapid City, Western Dakota Technical Institute—Rapid City, and National American University—Rapid City.





Meade School District has an approximate enrollment of 2,825 students and covers 3,122 square miles. This district is South Dakota's ninth largest school district for enrollment, and the largest in area. There are 360 staff members in the district, 14 administrators, 207 certified teachers, and 139 classified staff members.

In 2007, Meade School District was the first district in South Dakota to receive district-wide accreditation from North Central Association Commission on Accreditation and School Improvement.

The district's challenging and diverse curriculum includes Advanced Placement courses and dual enrollment courses for college credit, a School-to-Careers internship and award-winning vocational and career preparation programs.

Students can participate in many extracurricular activities. Some of the sports offered are: football, basketball, volleyball, wrestling, tennis, track, golf, cross country, soccer, cheerleading, and dance. Non-sport activities include drama, speech, debate, FFA, Knowledge Bowl, choir, band, FCCLA, YLT, and journalism.



The district has 16 buildings, four administrative/support facilities, one K-4 building, two K-6 buildings, six K-8 buildings, one intermediate (5th Grade) school, one 6-8 middle school, and one 9-12 high school. A new 5-8 middle school is under construction at Summerset. Stagebarn Middle School will be completed by July 2018.



Meade School District enjoys wonderful community support. Parents are actively involved in parent organizations at the schools. The business community has many donors which support the schools. Students also have opportunities to intern at many local businesses.

The assessed valuation of the district is \$1,709,385,321. The general fund operating budget is \$18,607,999.

## School Board

The school board consists of nine members, elected to serve three-year terms. The incumbency of the members ranges from seven to twelve years.

Name	Occupation	Years Served
Mrs. Courtney Mack, President		7 years
Dr. Michael Issacson, Vice President	BHSU Director	3 years
Mr. Bob Burns	Construction Owner	9 years
Mr. Corey Johnson	Rancher	3 years
Mr. Dennis Chowen	Retired Army Colonel	12 years
Mr. Curtis Johnson	Retired/Construction	5 years
Mr. Bryce Richter	Agriculture Banker	6 years
Mr. Charlie Wheeler	Property Owner	3 years
Mr. Joseph Urbaniak	Rancher	4 years

### MISSION STATEMENT

***"To Build Knowledge and Skills for Success Today and Tomorrow"***



# APPLICATION & SELECTION PROCEDURE

*available at [www.macnjake.com](http://www.macnjake.com)*

**MCPHERSON** *MJ* **JACOBSON, LLC**

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E-mail: [mail@macnjake.com](mailto:mail@macnjake.com) [www.macnjake.com](http://www.macnjake.com)

An application for superintendent should include:

- A letter setting forth personal qualifications, experiences and reasons for interest in the position.
- A current résumé.
- A completed application form.
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s).

Candidates are asked not to contact board members directly. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

## ***Selection Time Line***

1. Application deadline: February 28, 2018.
2. Finalists selected by the school board: March 14, 2018.
3. Finalists interviews with school board: Week of March 19, 2018.
4. Starting date: July 1, 2018.

Meade School District 46-1 is an Equal Opportunity Employer.