

An Invitation to Apply for the Position of
Superintendent

***Superior
Public Schools***



Superior, Nebraska

The Position

The **Superior Public Schools, Superior, Nebraska**, Board of Education, is seeking a highly qualified superintendent of schools. The Board wishes to have the successful candidate assume the responsibilities of the position on July 1, 2018.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the board of education in identifying and screening the candidates.

The Qualifications

The candidate must have the background, skills and abilities essential for excellence in educational leadership. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The Board developed the following desired characteristics:

- A strong confident leader with exceptional work ethic who leads by example establishing high expectations and vision for the district by analyzing needs; and achieves these ambitious district goals by effectively delegating and motivating staff.
- Strong budget and financial skills to progressively plan for future needs and is knowledgeable in how to explore and pursue alternative and creative funding sources.
- A dynamic communicator that inspires and empowers others towards constant improvement and innovation in the education and the development of the whole child. Will have courage to be a catalyst for change in our district while striving to be aware and respectful of tradition.
- An open-minded, community leader who is flexible and able to respectfully and fairly engage with stakeholders, staff and students to collaborate ideas that move our district forward as leaders in education. Will effectively communicate and create excitement about our district's future and build student & community engagement in the district.
- An instructional leader, who is innovative, progressive, and willing to engage in difficult conversations to improve the district and create a culture of excellence where everyone feels encouraged, equipped, empowered and held accountable to attain personal excellence.

The Community

Website: www.cityofsuperior.org

Superior is near the geographical center of the United States, located in Nuckolls County, two miles from the Kansas-Nebraska border on State Highways 8 and 14. Located in the center of U.S. transportation routes including Omaha, Lincoln, Denver, Kansas City, and Chicago which is just a day's drive.

The Superior Chamber of Commerce is actively involved in many activities, projects, and events for the Superior area businesses and over 1,900 residents. Other community organizations include Knights of Columbus, Lions, Elks, Mothers' Club, Superior Public Schools Foundation, Beef in Schools, and Nuckolls County Food Pantry.

Proud to be the Victorian Capital of Nebraska, Superior celebrates its heritage each Memorial Day Weekend by hosting its annual Victorian Festival honoring Lady Evelyn Brodstone Vestey. The downtown business district is on the National Register of Historic Places.

Due to collaborative efforts, expansion has taken place at Brodstone Memorial Hospital, Superior Family Medical, Superior Airport, Superior Country Club and Superior Schools. Casey's General Store, Kingswood Court, Dollar General, and Aurora Cooperative built new facilities. Aurora Cooperative, one of Nebraska's largest cooperatives, partnered with global business firm CHS Inc.



The District

The 435-student body for the Superior Public Schools includes students from Nuckolls, Webster, and Thayer Counties. The communities of Superior, Hardy, and Guide Rock are located in the 262 square mile district.

The community is a big supporter of the schools. A new \$6 million primary education facility, which was funded by a bond that was passed with overwhelming support, opened in August 2011.

The assessed valuation of the district \$558,972,812.



District website <http://www.superior.esu9.org>

The Board of Education

The Board of Education consists of six members who are elected to serve a four-year term. The tenure of the Board members ranges from a half to five years.

Name	Occupation	Years Served
Matt Sullivan, President	Farming and Insurance Sales	5 years
Peggy Meyer, Vice-President	Counselor	5 years
Jamy Sullivan, Secretary	Photographer	1 year
Matt Bargaen	Farmer	3 years
Jason Jensen	Dept. of Roads, Grain Seed Cleaning	3 years
Brad Biltoft	Used Car Lot Owner/Operator	1/2 year

MISSION STATEMENT

Superior Public Schools will provide educational opportunities for all students to acquire the skills necessary to attain high academic levels while becoming capable people, productive citizens, and lifelong learners.



APPLICATION & SELECTION PROCEDURE

available at www.macnjake.com

MCPHERSON  JACOBSON, LLC

7905 L St., Suite 310, Omaha, NE 68127
Phone: (402) 991-7031 Fax: (402) 991-7168
E-mail: mail@macnjake.com www.macnjake.com

An application for superintendent should include:

- A letter setting forth personal qualifications, experiences and reasons for interest in the position
- A current résumé
- A completed application form
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s)

Candidates are asked not to contact board members directly. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

Selection Timeline:

- Closing date for applications: **January 16, 2018 (11:30 p.m. central time)**
- Board of Education selects finalists to interview: **January 31, 2018**
- Finalists interviews with the Board of Education: **February 5-7, 2018**
- Selection of new superintendent: **February 12, 2018**
- Start date: **July 1, 2018**

Superior Public Schools is an Equal Opportunity Employer.