

An Invitation to Apply for the Position of
Superintendent

Wellsville USD 289



Wellsville, Kansas

The Position

The **Wellsville USD 289, Wellsville, Kansas**, Board of Education, is seeking a highly qualified superintendent of schools. The Board wishes to have the successful candidate assume the responsibilities of the position on July 1, 2018.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the board of education in identifying and screening the candidates.

The Qualifications

The candidate must have the background, skills and abilities essential for excellence in educational leadership. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The Board developed the following desired characteristics:

- A strong and personable educational leader who can lead by example, inspire and motivate staff and students, build trust with all stakeholders and delegate responsibilities while ensuring accountability throughout the system.
- An honest, ethical and moral leader demonstrating outstanding integrity and family values.
- Experience in school finance and school district budget development.
- A community minded individual, committed to living in the school district with knowledge of small school issues and an understanding and appreciation of the important relationship between a school district and the community.
- A strong background in curriculum and instruction.

The Community

Wellsville is located right off I-35 in the northeast corner of Franklin County, less than 20 miles south of the Kansas City area. Two communities Wellsville residents access frequently are Gardner, 10 miles to the north, and Olathe, 15 miles to the north. Ottawa is also 10 miles south of Wellsville. The easy access to I-35 is one of Wellsville biggest assets.

Local medical facilities include a doctor's office and a chiropractor. Hospitals are located nearby in Ottawa and Olathe. Wellsville also has a pharmacy.

Community activities include the Wellsville Car Show in August. Wellsville Days is held the third weekend in September, with a festival, parade, various vendors and live entertainment. Attending the high school football and basketball games also bring the community together.

Golfers can enjoy golf courses located in Ottawa. Outdoor enthusiasts can enjoy boating, camping, fishing, swimming, a firing range, and walking paths at the Hillsdale State Lake and Park located 15 miles east of the city. Sledding is a favorite activity whenever it snows. Children enjoy swimming in the city pool and going to the library during the summer.

Residents can travel to nearby Kansas City to enjoy professional sports by watching the Kansas City Royals and the Kansas City Chiefs. Both stadiums are a 30-minute drive from Wellsville.

Higher educational opportunities are available from Baker University in Baldwin (seven miles northwest of Wellsville). The campus is old and beautiful with onsite housing. Also located nearby are Ottawa University and Neosho County Community College.



The District

Wellsville USD 289 has an enrollment of 782 students. There are 102 staff members, 5 administrators, 55 certificated teachers, and 42 classified staff members.

For athletic and activities participation, Wellsville High School is classified at 3A by the Kansas State High School Activities Association. In addition to sports, the district provides numerous music opportunities, academic clubs, and non-academic clubs.



The district partners with the Neosho County Community College, and Anderson Community College for vocational study programs. Students have the opportunity to replace high school classes during their junior and senior years with vocational studies. The district provides transportation for the students to participate in the classes.

Every other November, mentors and high school students participate in the “A Night of Need.” The participants need to collect money, scarves, hats, gloves, and coats to provide to students and members of the community who are in need. They also spend one night sleeping in boxes on school property for the items they have collected. Those participating must receive the coats, hats, gloves, scarves, and socks to keep themselves warm. Community members can bring them food for their dinner.



The assessed valuation is \$48,691,416. The operating budget is \$7,590,094.

District website <http://www.wellsville-usd289.org>

The Board of Education

The Board of Education consists of seven members who are elected to serve a four-year term. The tenure of the Board members ranges from newly elected to six years.

Name	Occupation	Years Served
Mrs. Beth Watson, President	Community Outreach Volunteer	6 years
Mrs. Dawn Whalen, Vice-President	Office Manager, Five Star Trucking	6 years
Mr. Kevin Jones	Kansas State Legislature	6 years
Mr. Jeremi Thompson	Detective, Franklin County Sheriffs Office	5 months
Mr. Todd Wilmarth	CPA, CFO	Newly elected
Mrs. Amanda Donovan	Substitute Teacher	Newly elected
Mr. Shane Pruitt	Asst. Dir., Franklin County Juvenile Services	Newly elected

Vision Statement: *Empowering a community of lifelong learners*

Value Statement: *We take a proactive approach in creating lifelong learners among our students, staff, parents, and community through education.*

Goals

- *Keep our curriculum in the forefront by evaluating and reviewing on an annual basis.*
- *Financial accountability.*
- *Evaluate our physical resources for repair and or expansion as budget allows.*
- *Positive Atmosphere*
- *Enhance Communication*
- *Implement the Kansas Can Initiative*



APPLICATION & SELECTION PROCEDURE

available at www.macnjake.com

MCPHERSON  **JACOBSON, LLC**

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Phone: (402) 991-7031 Fax: (402) 991-7168
E-mail: mail@macnjake.com www.macnjake.com

An application for superintendent should include:

- A letter setting forth personal qualifications, experiences and reasons for interest in the position
- A current résumé
- A completed application form
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s)

Candidates are asked not to contact board members directly. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

Selection Timeline:

- Closing date for applications: **January 24, 2018 (11:30 p.m. central time)**
- Board of Education selects finalists to interview: **February 7, 2018**
- Finalists interviews with the Board of Education: **Week of February 12, 2018**
- Selection of new superintendent: **February 19, 2018**
- Start date: **July 1, 2018**

Wellsville USD 289 is an Equal Opportunity Employer.