

An Invitation to Apply for the Position of
Superintendent



Calexico, California

The Position

The **Calexico Unified School District, Calexico, California, Board of Trustees**, is seeking a highly qualified and fully certified Superintendent. The Board wishes to have the successful candidate assume the responsibilities of the position July 1, 2018.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development, in collaboration with the California School Boards Association, has been engaged as the consultant in a search for outstanding candidates. They will assist the Board of Trustees in identifying and screening the candidates.

The Qualifications

The candidate must have the background, skills and abilities essential for excellence in educational leadership. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The Board developed the following desired characteristics:

- A strong and experienced educational leader who is firm, fair and consistent,
- An educational leader who is forward-thinking when dealing with and promoting student achievement and life-long learning,
- An experienced administrator who is honest, equitable and reliable when dealing with others,
- One who has a strong skill set in the areas of: curriculum and instruction; Human Relations; school finance; bond projects and campaigns; and school construction,
- Is a consensus builder who is ethical; has high expectations; and is trustworthy,
- A leader who is a team-builder and not a micromanager,
- An innovative thinker who is strong in both verbal and written communication,
- A community leader who is transparent and plays an active part in the community,
- One who possesses common sense, humility and a sense-of-humor,
- An individual who leads by example

Note: *Bilingual (Spanish) is preferred*

The Community

Calexico is located in southern California, 122 miles east of San Diego and 62 miles west of Yuma, Arizona. Mexicali, Mexico is a sister city located just across the border from the city of 38,572 residents.

The major employees in the area are Calipatria & Centinela State Prisons, El Centro Naval Air Facility, Imperial County Behavioral Health, Imperial County Office of Education, Imperial Irrigation District, and United States Border Patrol.

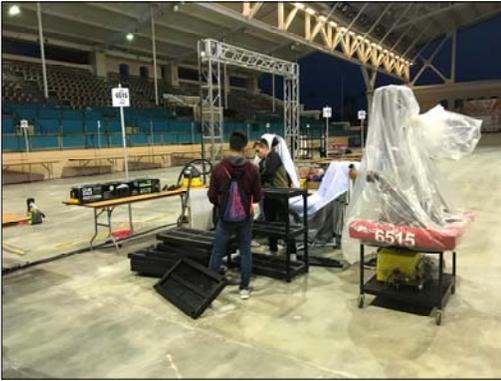
Medical care is available from El Centro Regional Hospital and Pioneers Hospital.

Crochet Club, sewing, acrylic painting, Karate, Folkloric, cookie decorating, basketball clinic, Zumba, Tai-Chi and yoga are some of the activities enjoyed by the residents.

Community events and festivals include Mariachi Festival and the San Diego State University Art Exhibition.

Higher educational opportunities are available from San Diego State University—IV Campus, and Imperial Valley College.





Calexico Unified School District educates 9,174 students attending classes in eleven school buildings. The district has seven elementary sites, two middle schools, one high school and one continuation high school. There are 967 staff members, 31 administrators, 507 certificated teachers, and 429 classified staff members.

The district has partnerships with San Diego State University, National University, IVROP, UCSD-Early Academic Outreach Program, CETYS, and ICOE College Initiative.

Circle of Friends, Honor Society, AVID, ASB, CSF, Seal of Biliteracy, MESA, Robotics, and honor classes at the middle schools are some of the special programs the students can participate in.

Middle and high school students (grades 7-12) can participate in a variety of athletic activities. ASES/ASSETS are afterschool programs available to the students.

The assessed valuation is \$1,983,214,648, the operating budget is \$118,037,425.

The Board of Trustees

The Board of Trustees consists of five members who are elected to serve a four-year term. The tenure of the Board members ranges from one to four years.

Name	Occupation	Years Served
Mr. Enrique Alvarado, President	Deputy Probation Officer II, County of Imperial	2 years
Mr. Michael Castillo, Clerk	Education Administrator	2 years
Mr. Lorenzo Calderon	Retired Associate Warden	4 years
Mr. Ciro Calderon	Guidance School Counselor	2 years
Mr. Richard Romero	Finance Manager	1 year

MISSION STATEMENT

We must have one single driving priority. The academic achievement of our students,



APPLICATION & SELECTION PROCEDURE

available at www.macnjake.com

MCPHERSON  JACOBSON, LLC

7905 L St., Suite 310, Omaha, NE 68127
Phone: (402) 991-7031 Fax: (402) 991-7168
E-mail: mail@macnjake.com www.macnjake.com

An application for superintendent should include:

- A letter setting forth personal qualifications, experiences and reasons for interest in the position
- A current résumé
- A completed application form
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s)

Candidates are asked not to contact board members directly. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

Selection Timeline:

- Closing date for applications: **April 26, 2018 (11:30 p.m. central time)**
- Board of Trustees selects finalists to interview: **May 16, 2018**
- Finalists interviews with the Board of Trustees: **Week of June 4, 2018**
- Selection of new superintendent: **June 14, 2018**
- Start date: **July 1, 2018**

Calexico Unified School District is an Equal Opportunity Employer.