

An Invitation to Apply for the Position of
Superintendent

***Ogden
Community
School District***



Ogden, Iowa

The Position

The **Ogden Community School District, Ogden, Iowa**, Board of Education, is seeking a highly qualified superintendent of schools. The Board wishes to have the successful candidate assume the responsibilities of the position on July 1, 2018.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the board of education in identifying and screening the candidates.

The Qualifications

The candidate must have the background, skills and abilities essential for excellence in educational leadership. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The Board developed the following desired characteristics:

- **Management** A consummate professional who effectively and efficiently manages his/her time and district resources including staff, finance and facilities.
- **Instructional Leadership** Goal-oriented instructional leader with a passion for education, focused on high student achievement through innovative research-based best practice, works to be visible in the classroom ensuring students and staff have a collaborative environment for twenty-first century learning.
- **Effective Communicator** Individual who works to create a positive culture and work environment through clear written and verbal communication, professionalism, strong work ethic and personal integrity to champion the district by being engaged throughout the district and community.
- **Personal Character** A successful school administrator who is adaptable, personally accountable, able to make the tough decisions, possesses integrity, and has high expectations for him/herself.

The Community

Ogden is located on US Highway 30 about 25 miles west of Interstate 35 and Ames, and about 45 miles northwest of Des Moines.

Major employers in the city of 2,044 residents include Ogden Community School District; AgReliant; Northern Natural Gas; Fareway Stores, Inc.; Union Pacific; and John Deere Manufacturing.

Medical care is available from Boone County Family Medicine; Walnut Street Health & Wellness; Boone County Hospital Physical Therapy; Functional Chiropractic; Ogden Family Chiropractic; Ogden Family Dental; One to One Physical Therapy; and Swanson Drug Inc.

Residents can enjoy many outdoor activities in various facilities in the region. Don Williams Recreation Area includes a lake, modern campground, and a golf course. Steven Oaks Recreation Center offers many winter and summer recreation opportunities. Other facilities include Two City Parks; a recreational trail; Spinning Wheels (roller skating rink); Sunstream Retreat Center; and the High Trestle Trail, located 22 miles from Ogden. Ogden Fun Days, Oktoberfest, Trunk or Treat, and the Holiday Lighted Parade are activities enjoyed by the community.

Higher educational opportunities are available from Iowa State University is located in Ames and Des Moines Area Community College in Boone.

Iowa State University has many sporting events for spectators to enjoy.



District website <http://ogdenschools.org>

Ogden Community School District covers 144 square miles and serves 700 students. The district has 4 administrators, 60 certificated teachers, and 54 classified staff members.



The district enjoys partnerships with the Des Moines Area Community College, Iowa State University, and Hunziker Center. Special programs available to students are Peer Mentoring, Physics Bowl, Academics Bowl, Spanish Bowl, and Science Bowl.

Students can participate in many extra-curricular activities. They include: Drama, Show Choir, Speech, Boys/Girls Basketball, Volleyball, Football, Boys/Girls Track, Boys/Girls Golf, Baseball, Softball, Wrestling, Cheerleading, Computer-Math-Science Club, National Honor Society, Yearbook, Student Council, Band, Soccer and Swimming.



The assessed valuation of the district is \$262,560,778. The operating budget is \$7,700,000.



The Board of Directors

The Board of Directors consists of five members who are elected to serve a four-year term. The tenure of the Board members ranges from a newly elected to six years.

Name	Occupation	Years Served
Mr. Pete Bergstrom, President	Grain Farmer	4 years
Ms. Camille Sloan-Schroeder, Vice President	Program Manager	6 years
Mr. Matthew Van Sickle	Excavation	6 years
Mrs. Sally Good	Bookkeeper	6 years
Mrs. Jessica Siler	Physician's Assistant	Newly elected

MISSION STATEMENT

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APPLICATION & SELECTION PROCEDURE

available at www.macnjake.com

MC *PH* ERSON *M* J *ACOBSON*, LLC

7905 L St., Suite 310, Omaha, NE 68127
Phone: (402) 991-7031 Fax: (402) 991-7168
E-mail: mail@macnjake.com www.macnjake.com

An application for superintendent should include:

- A letter setting forth personal qualifications, experiences and reasons for interest in the position
- A current résumé
- A completed application form
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s)

Candidates are asked not to contact board members directly. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

Selection Timeline:

- Closing date for applications: **March 1, 2018 (11:30 p.m. central time)**
- Board of Education selects finalists to interview: **March 22, 2018**
- Finalists interviews with the Board of Education: **April 2-5, 2018**
- Selection of new superintendent: **April 2018**
- Start date: **July 1, 2018**

Ogden Community School District is an Equal Opportunity Employer.