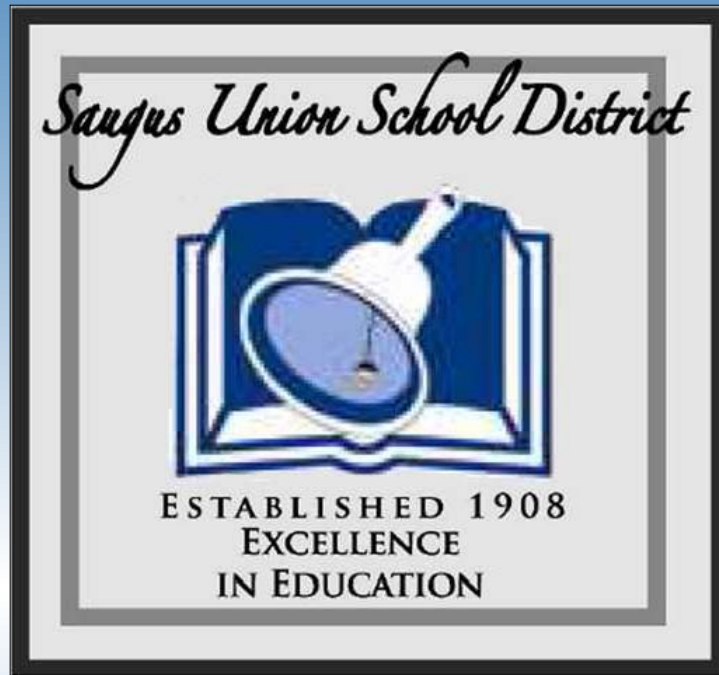


*An invitation to apply for the position of*  
*Superintendent*



**Santa Clarita, California**

## ***The Position***

The Saugus Union School District, Governing Board is seeking a highly qualified and certified superintendent. The Governing Board wants to have the successful candidate fully assume the responsibilities of the position on July 1, 2018 following the retirement of its current superintendent.

McPherson & Jacobson, Executive Recruitment and Development, in collaboration with the California School Boards Association, has been engaged as the consultant in the search for outstanding candidates. They will assist the Saugus Governing Board in identifying and screening candidates.

### ***The Qualifications***

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The board has identified the following desired characteristics:

- **Visionary** A bold leader who is courageous and will lead; an individual able to identify and recruit talent, mentor and empower others by successfully inspiring and motivating them to achieve at high levels and is knowledgeable about the use of technology in education. Someone that will always focus on “Excellence in Elementary Education” and craft a direction that inspires and empowers our classroom productivity and performance.
- **Classroom Centered/Instructional Leader** Saugus Union School District is looking for an instructional leader that is visionary, innovative and classroom centered. This individual will understand the unique and diverse needs of students, including our underperforming and “at risk” youth and parents. The next superintendent will focus on all students and ensure we create a culture that will empower our teachers and staff to inspire all students to unleash their potential.
- **Effective Communicator** This candidate must be ethical, approachable, and courageous; open and willing to be transparent, capable of listening to the opinions of all stakeholders. The next superintendent is a relationship builder, able to connect with people, caring and empathetic. This superintendent will be comfortable whether in a one-on-one conversation or communicating to a large audience; they will be effective in all forms of communication.
- **Manager** This individual demonstrates fiscal and operational expertise ensuring consistent application of administrative policy and the ability to implement long-range plans that benefit students and achieve the goals set by the Governing Board together with the superintendent.

## ***Governing Board***

The Governing Board consists of five members who are elected to serve four-year terms. The incumbency of the Board members range from 2 to 22 years.

<u><b>Name</b></u>	<u><b>Occupation</b></u>	<u><b>Years Served</b></u>
Mr. Christopher Trunkey, President	Chief Financial Officer, Phoenix Pictures	4 years
Mr. Paul De La Cerda, Clerk	College Dean/Executive Director East Los Angeles College	13 years
Mrs. Julie Olsen	Learning & Development Executive	2 years
Dr. David Powell	University Professor, California State Long Beach	4 years
Mrs. Judy Umeck	Director of Admissions/Administration Providence High School	22 years

## *The District*

The Saugus Union School District has about 10,000 students (grades K-6) attending 15 of the District's schools, of which 14 of 15 were designated California Gold Ribbon Schools in 2016. All school sites offer preschool programs with approximately 550 preschoolers enrolled. All schools offer before and after school child care services. The District has a General Fund operating budget of slightly over \$100 million and a \$148 million General Obligation bond, which was passed in 2014. The Saugus Union School District serves as the administrative agent for the Santa Clarita Valley Special Education Local Plan Area (SELPA), provides the teacher induction program for all Santa Clarita Valley school districts, and administers six of the seven Community Facility Districts (CFDs) that reside within the District boundaries.



The District also has active parent participation at all sites with School Site Councils and Parent Group Organizations supporting community and educational needs at each school. Representatives of these organizations join together to form the Parent Advisory Committee in order to meet and share information under the leadership of the District Superintendent.

## *The Community*

Located in sunny Northern Los Angeles County, the City of Santa Clarita offers the essence of Southern California living and has been called "one of the best places to live in California." Encompassed with beautiful hillsides and lakes, this charming city is home to more than 200,000 residents who enjoy an abundance of outdoor recreation, shopping, golf, arts and culture, historic sites, and award-winning schools.

The City of Santa Clarita encompasses the communities of Canyon Country, Newhall, Saugus, and Valencia. Since 2012, Santa Clarita has annexed several communities in the Saugus and Canyon Country areas, making it the third largest city in Los Angeles County with a population of approximately 225,000 people over a 66-square-mile area. Santa Clarita is the safest community of its size in Los Angeles County and the United States as published by the Federal Bureau of Investigation. The City is home to over 6,700 businesses and nearly 87,000 jobs from diverse industries. Santa Clarita is also economically stable with the lowest unemployment rate in Los Angeles County among cities with populations over 100,000.

The City is family-friendly with four local public school districts that consistently rank in the top 10 percent in California. Residents enjoy the opportunity to attend three colleges located in the Santa Clarita Valley including California Institute of the Arts, The Master's College and College of the Canyons, as well as nearby California State University, Northridge.



Santa Clarita offers a variety of attractions from championship-style golf courses, theme parks, historical sites, and a world-class aquatic center to luxurious day spas, outdoor recreation areas, more than 78 miles of paseos and trails, and more than 9,000 acres of open space. Since incorporation, numerous new parks and sports facilities have been built by the City, and residents and visitors enjoy the City's annual Cowboy Festival, River Rally, Earth Arbor Day, Santa Clarita Marathon, Concerts in the Park, Emergency Expo, and the 4th of July fireworks show.

Santa Clarita enjoys a mild Southern California Mediterranean climate, making it ideal for business, residential, and recreational opportunities. The City is accessible via Highway 126 and the Golden State and Antelope Valley Freeways. The City is proud of its three Metrolink stations and comprehensive transportation network which provides local, commuter, and curbside Dial-A-Ride services for residents and visitors.

## MISSION STATEMENT

*Academic and personal success  
for every child,  
Excellence in Elementary Education*



*Find out more about Saugus Union School District:*

*<http://www.saugusUSD.org>*

## APPLICATION & SELECTION PROCEDURE

*Available at [www.macnjake.com](http://www.macnjake.com)*



MCPHERSON & JACOBSON, L.L.C.

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Omaha, Nebraska 68127

Phone (402) 991-7031

Fax (402) 991-7168

Email: [mail@macnjake.com](mailto:mail@macnjake.com)

## *Selection Timeline*

1. Application deadline:  
April 2, 2018
2. Finalists selected by  
Governing Board:  
April 16, 2018
3. Finalist Interviews  
with Governing Board:  
April 28-29, 2018
4. Selection of new  
superintendent:  
April 29, 2018
5. Starting date:  
July 1, 2018

### *An application for superintendent should include:*

- A letter setting forth personal qualifications, experiences and reasons for interest in the position
- A current résumé
- A completed application form
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s)

*Candidates are asked to not contact board members directly.*

*Any effort to do so may eliminate them from consideration.*

*Names of applicants will be held in strict confidence whenever possible;  
however, McPherson & Jacobson complies with  
individual states' Freedom of Information laws.*



**Saugus Union School District is an Equal Opportunity Employer.**