

An invitation to apply for the position of
Superintendent

MMCRU



Marcus and Remsen, Iowa

The Position

The **Boards of Education of the MMCRU School Districts, Marcus and Remsen, Iowa** are seeking a highly qualified and fully certified Superintendent. The Boards wish to have the successful candidate assume the responsibilities of the position by July 1, 2018.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the Boards of Education in identifying and screening the candidates.

The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The Boards recognize that selecting a superintendent is one of the most important decisions they will make. The boards have identified the following desired characteristics:

- **Relationship Builder** An individual who is trustworthy, builds strong relationships, works well with students, staff and communities, and is accessible to all stakeholders.
- **Effective Communicator** A visible, engaged, hands-on leader who possesses outstanding written, verbal and listening skills.
- **Innovative Leader** A creative leader who is open-minded and will use technology and data to make decisions that will guide the district to a bright future.
- **Personal Character/Traits** A person of strong moral character who is an assertive decision-maker, is driven to succeed, and possesses a competitive work ethic.
- **Administrative Skills** An administrator with proven success who supports all programs and possesses a passion for student achievement and educational excellence. This person must have a deep understanding of school finance and how that relates to day-to-day and long-range operations.

The Communities

MMCRU educates students from the following communities:

M–Marcus is a community with approximately 1,100 residents located in Cherokee County. It is located one mile north of State Highway 3, 17 miles west of Cherokee, 20 miles east of Le Mars, 47 miles northeast of Sioux City and 100 miles southeast of Sioux Falls, South Dakota

M–Meriden is a community with a population of 150 and is located 10 miles east of Marcus on Hwy 3.

C–Cleghorn is a community with a population of 230 and is located 6 miles east of Marcus on Hwy 3.

R–Remsen is a community with a population of 1,650 and is located in Plymouth County and is located 10 miles west of Marcus.

U–Union is a township that has a retired building located in the southwest section of the District.

Oyens is a community with a population of 100 and is located 5 miles west of Remsen.

Major employers in the area include many agricultural related businesses, retail stores, personal and professional service firms, and manufacturing companies. The nearby cities of Le Mars, Orange City, and Cherokee offer additional employment opportunities.

The towns in the district offer medical care in local clinics and offices. Medical centers, hospitals, and medical specialists are located in Cherokee, Le Mars, and Sioux City.

Outdoor enthusiasts can enjoy one of the many golf courses in the area, in addition to swimming pools, city parks, camp grounds, and a Disc Golf course. Remsen and Le Mars have bowling alleys for indoor entertainment. Le Mars also has a YMCA.

In addition to enjoying the high school sporting events, Sioux City has the Sioux City Explorers (baseball) and the Sioux City Bandits (indoor football) for the residents to attend.

Higher educational opportunities are available from Northwestern College in Orange City; Morningside College, Briar Cliff University, and Western Iowa Tech Community College in Sioux City; Buena Vista University in Storm Lake; Northwest Iowa Community College in Sheldon; University of South Dakota in Vermillion; Dordt College in Sioux Center; and Iowa Lakes Community College in Emmetsburg.

The Districts



The Marcus-Meriden-Cleghorn and Remsen-Union School Districts are in a whole grade sharing agreement to form MMCru. Each District contains one school building. Each building educates grades PK-4 and the resident students of MMC and RU attend Marcus and Remsen respectively. The grades 5-8 are shared and attend the Remsen campus while grades 9-12 are educated at the Marcus campus.

The districts have 769 students, 424.5 in MMC, and 344.4 in RU. Each district has one principal and one business manager. MMC has 34 certificated teachers, RU has 37. There are 35 classified staff at MMC and 27 at RU. Together, the districts cover a total of 411 square miles.

Special programs available to the students in the districts include Talented and Gifted (TAG), Home School Assistance Program (HSAP), and At-Risk/Dropout Prevention.

The MMCru Districts have a partnership with Northwest Iowa Community College (NCC) to facilitate an Alternative High School that is located in Marcus.

Students can participate in many activities in the schools. Athletic programs offered are football, volleyball, cross country, boys and girls basketball, archery, bowling, track, golf, softball, baseball, cheerleading, dance/drill team, and junior high wrestling. Other programs include drama/speech, pep and, concert band, vocal music, student council, National Honor Society, FFA, and SkillsUSA.

Financial information:

Assessed valuation—\$329,911,645 (MMC), \$269,490,172 (RU)

General Fund—\$6,000,000 (MMC), \$5,200,000 (RU)

Overall Budget—\$10,000,000 (MMC), \$9,500,000 (RU)

Boards of Education

Each Board of Education consists of five members who are elected to serve four-year terms. The incumbency of the Board members range from 1 to 22 years.

MMC Board

<u>Name</u>	<u>Years Served</u>
Mrs. Karla Prunty, President	13 years
Mr. Luke Olson, Vice President	5 years
Mr. Vernon Letsche	22 years
Mrs. Danae Dreckman	5 years
Mr. Adam Pigott	1 year

RU Board

<u>Name</u>	<u>Years Served</u>
Mr. Mike Sparr, President	5 years
Mrs. Robin Weller, Vice President	5 years
Mr. Jim Miller	3 years
Mrs. Sara Krier	3 years
Mr. Chris Poeckes	1 year

MISSION STATEMENT

Preparing each student with the knowledge and skills to become a lifelong learner and a successful productive citizen with the help of communities committed to progress

Find out more about MMCRU:

<http://www.mmcruroyals.org>

APPLICATION & SELECTION PROCEDURE

Available at www.macnjake.com



MCPHERSON & JACOBSON, L.L.C.

7905 L St., Suite 310

Omaha, Nebraska 68127

Phone (402) 991-7031

Fax (402) 991-7168

Email: mail@macnjake.com

An application for superintendent should include:

- A letter setting forth personal qualifications, experiences and reasons for interest in the position
- A current résumé
- A completed application form
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s)

Candidates are asked to not contact board members directly.

Any effort to do so may eliminate them from consideration.

Names of applicants will be held in strict confidence whenever possible;

however, McPherson & Jacobson complies with individual states' Freedom of Information laws.

Selection Timeline

1. Application deadline:
April 5, 2018
2. Finalists selected by Board of Education:
April 23, 2018
3. Finalist Interviews with Board of Education:
April 30, May 1-3, 2018
4. Selection of new superintendent:
May 2018
5. Starting date:
by July 1, 2018

MMCRU is an Equal Opportunity Employer.