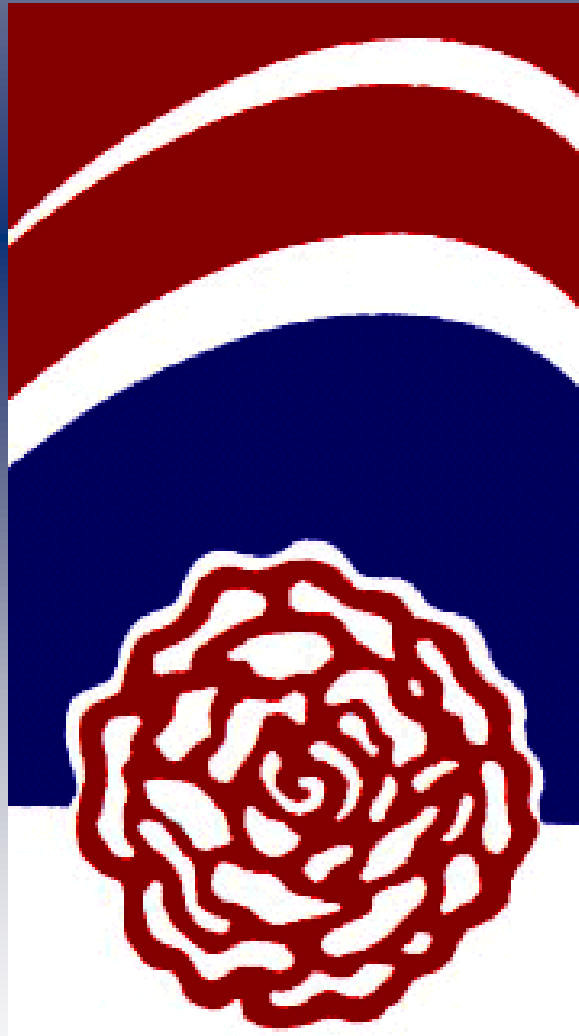


*An invitation to apply for the position of*

# *Superintendent*

***Roseville Joint Union  
High School District***



***Roseville, California***

## *The Position*

The Roseville Joint Union High School District, Roseville, California, Board of Education, is seeking a highly qualified and fully certified Superintendent. The Board wishes to have the successful candidate assume the responsibilities of the position July 1, 2018

McPherson & Jacobson, L.L.C., Executive Recruitment and Development, in collaboration with the California School Boards Association, has been engaged as the consultant in a search for outstanding candidates. They will assist the Board of Trustees in identifying and screening the candidates.

### *The Qualifications*

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The board has identified the following desired characteristics:

- An experienced secondary level leader who can articulate a clear vision, is collaborative, transparent, a creative problem solver and a skilled communicator who listens to all stakeholders.
- An educational professional who is a forward thinker when promoting academic achievement and equity for all and promotes student continued education after high school.
- A superintendent that has demonstrated a willingness to take calculated risks that benefit students and the district.
- Is a continuous learner and supports professional development for everyone in the district. Has had success in building teams and strong relationships through their ability to coach, mentor and teach others.
- A community leader who understands that the high schools are the center of the communities and is accessible, responsive and visible to all stakeholders. Has experience in connecting, working and fostering mutual respect with community leaders.
- Has a strong knowledge and understanding of school finance, and a background in the management of facilities and experience with school construction.
- Leads by example. Be a leader who can make the tough decisions and continually reflect on the outcomes, willing to make changes as necessary.
- An ethical leader who models high moral expectations for self, staff and students. A person who possesses the characteristics of honesty, dependability, loyalty, humor and motivates all to perform at their highest level of expertise.
- A leader who promotes fun!

## *The Community*

Roseville is located 120 miles northeast of San Francisco, nestled between the Sierra foothills and the state capital. The city of 132,683 is the largest city in Placer County.

The county abounds in outdoor recreational activities such as boating, hiking and skiing.

Roseville is in close proximity to institutions of higher learning including Sierra College, Sacramento State University, and William Jessup University.



## The District

The Roseville High School District (ADA 10,300) covers the communities of Roseville, Granite Bay and Antelope in South Placer and Sacramento counties. RJUHSD is a special district, and its staff, students and families are the heart of the community. The community highly values education, and understands that strong schools have highly engaged communities where people know one another and help one another. Families move to this area for the public schools, which are often the center of community life. The community believes in “Work Hard, Play Hard!”



The district has five robust comprehensive schools, each with their own unique culture. Four were named California Gold Ribbon Schools last year. The District also has very successful alternative programs; Adelante (Continuation High School), Independence (Independent Study) and the Roseville Adult School. The District has two International Baccalaureate programs, a highly successful health academy, and Project Lead the Way programs on every campus. In the last ten years, the District has seen impressive gains in A - G completion rates, participation in Advanced Placement, and in SAT/ACT testing as part of a major focus on college/career readiness. Four years ago the District intensified its efforts to close the participation gap in AP and IB, and is proud of reaching equity in AP enrollment in 3 of the 5 comprehensive sites in the first year. The District has used the LCAP process to tighten the safety net for students who struggle and has a wide range of intervention programs and processes in place. RJUHSD is currently fully engaged in the sometimes difficult conversations about equity, bias, social/emotional health, and cultural competence. The District doesn't just talk about the importance of reaching every student, every parent and every staff member. They believe it. They act on it.

The District also enjoys outstanding athletic and extra-curricular programs. It is not uncommon to have 4,000-5,000 people show up for a Homecoming Football game. The District's art and performing arts programs are thriving and compete at the highest levels.



In November, 2016, the voters supported the District by passing a \$96 million dollar bond that will accommodate its facility needs for years to come. In February, the District received DSA approval for its sixth comprehensive high school. The District is building a new Performing Arts Center at Antelope High School, and are constructing a new small gym at Roseville High School.

## Board of Education

The Board of Education consists of five members who are elected to serve two or four-year terms. The incumbency of the Board members range from 1 to 14 years.

Name	Occupation	Years Served
Mrs. Paige Stauss, President	Real Estate Development	14 years
Ms. Julie Hirota, Vice President	COO UC Davis Biomedical Engineering	1 year
Mr. Andrew Tagg, Clerk	Banking	1 year
Mr. Gary Johnson	Real Estate Sales	1 year
Mr. Scott Huber	Attorney	11 years

## Mission Statement

*The RJUHSD will provide all students with a rigorous and relevant education designed to give them the opportunity to acquire, apply, and practice the knowledge, skills and behaviors needed to fulfill their adult roles and responsibilities in the twenty-first century. The District will motivate all students to become lifelong learners who are responsible and productive citizens in a global society.*

***Find out more about Roseville Joint Union High School District:***

***<http://www.rjuhsd.us>***

## **APPLICATION & SELECTION PROCEDURE**

**Available at [www.macnjake.com](http://www.macnjake.com)**



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Fax (402) 991-7168

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## ***Selection Timeline***

1. Application deadline:  
April 12, 2018
2. Finalists selected by  
Board of Education:  
April 26, 2018
3. Interviews with  
Board of Education:  
May 1, 2, 2018
4. Selection of new  
superintendent:  
May 8, 2018
5. Starting date:  
July 1, 2018

### ***An application for superintendent should include:***

- A letter setting forth personal qualifications, experiences and reasons for interest in the position
- A current résumé
- A completed application form
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s)

*Candidates are asked to not contact board members directly. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws.*

**Roseville Joint Union High School District is an Equal Opportunity Employer**