

An invitation to apply for the position of
Superintendent



Scottsdale *Unified*
SCHOOL DISTRICT



Scottsdale, Arizona

The Position

The Scottsdale Unified School District, Scottsdale, Arizona, Governing Board, is seeking a highly qualified and fully certified Superintendent. The Board wishes to have the successful candidate assume the responsibilities of the position July 1, 2020.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the Governing Board in identifying and screening the candidates.

The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The board has identified the following desired characteristics:

- Committed to SUSD's strategic plan to ensure all individual learners reach their full potential and demonstrated alignment with the core values: responsive, student-focused, humble and growth mindset.
- Data-driven decision maker with a track record of increasing academic outcomes and excellence through the use of data.
- An innovative risk taker knowledgeable in leading educational trends and practices to proactively provide innovative solutions and develop future leaders.
- Committed to a culture of accountability with the highest ethical standards and integrity.
- Experience with a unified K-12 district of similar enrollment size in a diverse, competitive choice environment with \$200 million or greater bond experience.

The Community

Located in the beautiful Sonoran Desert, Scottsdale, is bordered by Phoenix to the west and the McDowell Mountains on the east. Incorporated in 1951, the vibrant city now has 242,700 residents.

Old Town is home to more than 90 restaurants, 320 retail shops and more than 80 art galleries. Historical downtown Scottsdale offers rustic blacksmith shops alongside shopping in many one-of-a-kind boutiques, art galleries, and a vibrant night life.

Scottsdale's McDowell Sonoran Preserve, in the city's northern reaches, is the largest urban wilderness area in the United States and features more than 60 miles of trails through diverse and scenic desert terrain.



Mayo Clinic is one of the major medical providers in the region.

The metropolitan area offers a variety of activities ranging from hiking to golfing to museums. Scottsdale also has numerous festivals and concerts through out the year.

January through March Scottsdale hosts spring training for the San Francisco Giants, Arizona Diamondbacks, and the Colorado Rockies as part of the Cactus League. Other sporting events include Arizona Cardinals football, Phoenix Mercury basketball, Arizona Coyotes hockey, and Phoenix Suns basketball. Every year Scottsdale hosts college football teams in the Cactus Bowl and the Fiesta Bowl.





Fast Facts

- Over 22,000 students
- Over 2,500 staff members
- 29 Educational Sites
 - 15 Elementary
 - 4 K-8
 - 5 Middle
 - 5 High Schools
- Nine A+ Schools of Excellence



Points of Pride

- *World Language offerings, including Spanish Immersion in Pre-K and Mandarin Immersion in Kindergarten*
- *Gifted Pre-K Academy: District-wide program housed at Redfield Elementary School*
- *International Baccalaureate program: District-wide program housed at Desert Mountain High School; Mountainside Middle School on track for IB Middle Years*
- *Math and Science Academy: District-wide program housed at Saguaro High School*
- *Elementary, Middle and High School Robotics*
- *CTE programs: Biotechnology, Creative Musical Arts & Sciences, Culinary Arts, Engineering Design, Digital Communication, Film & TV, Graphic Design/ Advertising Art, Information Technology, Marketing & Business, Nursing, Software Development, Sports Medicine, Technical Theatre, Theatre*
- *Honors classes: Algebra, Astrophysics, Biology, Calculus, Chemistry, Earth & Space Science, English, Fashion/Textiles, French, Geometry/Trigonometry, Human Physiology/Anatomy, Japanese, Latin, Mandarin Chinese, Photography/Digital Media, Physics, Russian, Sculpture/3D Design, Spanish, Trigonometry/Pre-Calculus*
- *Advanced Placement (AP) classes: American/Arizona Government, American/Arizona History, Art History, Biology, Calculus, Chemistry, English, Environmental Science, French, Japanese, Literature/Composition, Macroeconomics, Mandarin Chinese, Psychology, Spanish, Statistics, Studio Art, World History*
- *K-12 STEM and STEAM programs*



Governing Board

The Governing Board consists of five members who are elected to serve four-year terms.

Patty Beckman, President

Allyson Beckham, Vice President

Jann-Michael Greenburg

Sandy Kravetz

Barbara Perleberg





Scottsdale Unified School District

Core Purpose: To Ensure That All Individual Learners Reach Their Full Potential

Core Values: Growth-Minded, Humble, Responsive, Student-Focused

**Find out more about
Scottsdale Unified School District:**

<http://susd.org>

APPLICATION & SELECTION PROCEDURE

Available at www.macnjake.com



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Selection Timeline

1. Application deadline:
January 10, 2020
2. Finalists selected by
Governing Board:
January 27-31, 2020
3. Interviews with
Governing Board:
February 10-14, 2020
4. Selection of new
superintendent:
February 17-21, 2020
5. Starting date:
July 1, 2020

An application for superintendent should include:

- A letter setting forth personal qualifications, experiences and reasons for interest in the position
- A current résumé
- A completed application form
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s)

Candidates are asked to not contact board members directly. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws.

Scottsdale Unified School District is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, age, national origin or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.