An Invitation to Apply for the Position of

Bayou View Middle School Principal

Gulfport, Mississippi
The Position

The Gulfport School District, Gulfport, Mississippi, is seeking a highly qualified and fully certified leader to serve as Bayou View Middle School Principal. The start date is July 1, 2019.

McPherson & Jacobson L.L.C. Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the district in identifying and screening the candidates.

Qualifications

The candidate must have the background, skills and abilities essential for excellence in educational leadership. The district has identified the following desired characteristics.

- A strong leader who uses common sense in decision making; communicates well; and is honest, organized, loyal, and charismatic. Confidentiality is a must!
- A school leader who believes all students must achieve regardless of outside influences and holds students and staff accountable for results.
- A school leader who understands, embraces, and is committed to the Belief Statements of the Gulfport School District Strategic Plan.
- An empathetic school leader who relates and collaborates well with students, parents, and staff.
- A school leader who understands that discipline is a priority but also understands that there is nothing so unfair as the equal treatment of unequals.

Requirements:

1. AA certificate in Administration and Supervision (Secondary)
2. Five years of successful school administrative experience
3. Evidence of administrative capabilities including, but not limited to previous administrative assignments

Supervises

Teaching and classified staff, students, buildings and equipment, instructional and disciplinary programs, building and facilities management, fiscal management, and public relations activities at assigned job site.

The Community

Gulfport is the second largest city in the state with a population of 72,076 (2016). The city is located along 26 miles of sand beaches beside the Gulf of Mexico, equidistant between New Orleans, Louisiana and Mobile, Alabama and serves as the home of the largest port in the state. The city is serviced by the Interstate highway system, state highways leading north, east and west, rail service by Amtrak and jet service by an international airport. The city’s nickname is “The Playground of the South” because it is a premier resort destination with year round golfing, fresh and saltwater fishing, boating, and gaming which make the area one of the most livable cities in the south.

Additional information can be found at:

http://www.gulfport-ms.gov/
From time to time I have the privilege to tell people about the Gulfport School District. The Gulfport School District has had a tremendous succession of outstanding years, allowing us as professionals to concentrate on our students and their educational programs. As a school community, we have suffered in the aftermath of Hurricane Katrina, but I am proud to say that our attention has not shifted away from student achievement. I am impressed with the community-wide respect that we are afforded as educators. Taxpayers support us, parents encourage us, and the students, by and large, come to school daily, ready and eager to learn. In truth, our jobs are made easier by the absence of distractions and the respect this community holds for its scholars and learning in general.

The Gulfport School District is successful because the teachers, administrators, and support staff have collectively agreed to roll up their sleeves and go about their work in a serious and professional manner. As a result, the majority of our students are challenged across a broad spectrum of classes and well-planned extracurricular activities. This is made possible because of the staff’s collective work ethic and a belief that our students are capable – physically, emotionally, and intellectually – of achievement levels much higher than might be expected elsewhere. As a district, we push children academically, we expect them to behave properly, and we are willing to invest of ourselves in helping them to understand everything from the basic rules of grammar to the complexities of human rights.

-Glen V. East, Superintendent

New entrance for Bayou View Middle School

Board of Trustees
Mr. Randy Richardson, President
Mr. Steven Warren, Vice President
Mrs. Bridget Weatherly, Secretary
Mrs. Gwen Jones, Assistant Secretary
Mr. Gerald Norris, Member
Mr. John Harral, School Board Attorney

Gulfport School District Superintendent's Advisory Team
Mr. Glen V. East, Superintendent
Dr. Mike Tatum, Assistant Superintendent
Mrs. Lea Bellon, Director of Instructional Programs and Staff Development
Mrs. Dana Fleming, Chief Financial Officer
Mr. Tom Hardaway, Chief Operations Officer
Mr. Bryan Caldwell, Athletic Director
Mrs. Sandy East, Public Relations
APPLICATION & SELECTION PROCEDURE
available at: www.macnjake.com

An application for principal should include:

- A letter setting forth personal qualifications, experiences and reasons for interest in the position
- A current résumé
- A completed application form
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s)

Selection Timeline

1. Application deadline: March 14, 2019
2. Finalists selected by district: March 28, 2019
3. Interviews with district: Week of April 1, 2019
4. Selection of new principal: April 8, 2019
5. Starting date: July 1, 2019

Candidates are asked to not contact board members directly. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states’ Freedom of Information laws.

Gulfport School District is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, age, national origin or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.