

*An Invitation to Apply for the Position of*  
*Superintendent*  
**Lee's Summit R-7**  
**School District**



Lee's Summit, Missouri

## ***The Position***

The **Lee's Summit R-7 School District, Lee's Summit, Missouri**, Board of Education, is seeking a highly qualified and fully certified **Superintendent**. The Board wishes to have the successful candidate assume the responsibilities of the position **July 1, 2020**.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the Board of Education in identifying and screening the candidates.

## ***The Qualifications***

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The Board developed the following desired characteristics.

- ◆ A successful educational leader who possesses excellent communication skills, is a good listener, keeps the board informed, values two-way communication and is visible in the district and community.
- ◆ A team player who can build positive collaborative relationships with all stakeholders and who develops others through team building.
- ◆ A proven academic leader who has demonstrated success in building innovative, equitable and high-quality educational programs for all students.
- ◆ An experienced administrator who is dedicated to embracing diverse student and community populations.

## ***The Community***

### **Recreational Activities:**

- ◆ Nelson-Atkins Museum of Art
- ◆ Kansas City Zoo
- ◆ National WWI Museum
- ◆ Entertainment districts including Downtown Lee's Summit, The Crossroads District in Kansas City and the Kansas City Country Club Plaza
- ◆ Several parks and protected lands offering camping, hiking, fishing, boating and water sports

### **Community Activities/Festivals:**

- ◆ Lee's Summit Downtown Days Festival
- ◆ Lee's Summit Oktoberfest Festival
- ◆ Summit Art Fair
- ◆ Lee's Summit Educational Foundation's Race for the Future 5K

### **Sports Teams:**

- ◆ Kansas City Chiefs
- ◆ Kansas City Royals
- ◆ Sporting KC

### **Major Employers in the Area:**

- ◆ Cerner Corporation, health care information systems
- ◆ Children's Mercy Hospitals & Clinics
- ◆ Internal Revenue Service, government
- ◆ Honeywell FM&T, electronic & mechanical weapons components manufacturing
- ◆ Hallmark Cards, Inc., greeting card manufacturing headquarters
- ◆ Homeland Security - USCIS
- ◆ GEHA Holdings, Inc.
- ◆ St. Luke's Hospital and Health System
- ◆ Burns & McDonnell, architects/engineering headquarters
- ◆ Commerce Bank, banking headquarters
- ◆ UMB Financial, banking headquarters
- ◆ Federal Reserve Bank of Kansas City, banking regional headquarters
- ◆ Lockton Companies, insurance broker headquarters
- ◆ State Street, mutual fund & insurance industry services
- ◆ H&R Block, Inc., tax preparation and financial services headquarters
- ◆ Johnson Controls, commercial fire and security services



Located in the southeast portion of the Kansas City metropolitan area, the district serves the communities of Lee's Summit, Greenwood, Lake Lotawana and Lake Winnebago as well as unincorporated areas of eastern Jackson County and also includes a small portion of Blue Springs and Kansas City municipalities.

**Extracurricular Activities:**

**Athletics:** baseball, basketball, cross country, football, golf, soccer, softball, swimming, tennis, track, volleyball, wrestling

**MSHSAA Sponsored Activities:** academic team, cheerleading, debate/forensics, marching band, symphonic band, chamber choirs, dance team, color/winter guard, orchestra, theatre

**Journalism:** newspaper, yearbook and broadcasting

**Robotics:** FIRST is a national non-profit organization that holds an annual competition for high school students. The competition challenges students to build a machine to accomplish a task that changes every year. Awards are given for competition performance, business plan, outreach activities, animation, engineering drawings, robot design and entrepreneurship.

**Youth in Government:** Youth in Government provides students a practical civil experience in political decision-making. Students can compete in activities such as Mock Congress, Mock Trial, The Press, Publications, Lobbying, and even run for the office of YIG Governor.

**Lee's Summit Teachers Academy (LSTA):** LSTA is a district sponsored group that seeks to recruit anyone interested in pursuing a degree in education. The goal of LSTA is to expose students to what it looks like to be involved with education prior to obtaining a degree. The district awards scholarships to seniors who begin their postsecondary education studies.

**Special programs:**

- ◆ Seal of Biliteracy Pathway
- ◆ The Missouri Scholars Academy (MSA)
- ◆ National Honor Society (NHS)

**Partnerships:**

- ◆ A+ Schools Program
- ◆ International Baccalaureate
- ◆ International Baccalaureate Career-related Program (IBCP)
- ◆ The College Board's Advanced Placement Program (AP)
- ◆ Innovation Track
- ◆ Project Lead the Way (PLTW)
- ◆ Missouri Innovation Campus (MIC) Program
- ◆ KU Degree in 3
- ◆ Cerner Scholars
- ◆ Mizzou Tiger Tracks
- ◆ UCM-STA Fast Track
- ◆ Show-Me Summit Tech



**Number of students:** 18,506 students  
**Square miles of district:** 117 square miles  
**Number of administrative staff:** 116 administrative staff members  
**Number of certified teachers:** 1,313 certified teachers  
**Number of classified staff:** 1,286 support staff members  
**Number of school buildings:**  
28 total school buildings  
◆ 1 early childhood center  
◆ 18 elementary schools  
◆ 3 middle schools  
◆ 3 high schools  
◆ 1 alternative high school  
◆ 1 career-preparatory academy  
◆ 1 special education facility  
**Assessed Valuation:** \$2,369,985,257  
**Operating Budget:** \$212,645,330



*“We prepare each student for success in life.”*



## Board of Education

Mrs. Julie Doane  
 Mr. Ryan Murdock  
 Mr. Mike Allen  
 Mrs. Jaqueline Clark  
 Mrs. Kim Fritchie  
 Dr. Judy Hedrick  
 Mr. Dennis Smith



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## APPLICATION

available at  
[www.macnjake.com](http://www.macnjake.com)



An application for superintendent should include:

- ◆ A letter setting forth personal qualifications, experiences and reasons for interest in the position.
- ◆ A current résumé.
- ◆ A completed application form.
- ◆ Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s).

Candidates are asked not to directly contact board members. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

### *Selection Time Line*

- ◆ Closing date for applications: **November 21, 2019 (11:30 p.m. central time)**
- ◆ Board of Education selects finalists to interview: **December 19, 2019**
- ◆ Interviews with the Board of Education: **January 7, 8, 9, 2020**
- ◆ Selection of new Superintendent: **January 23, 2020**
- ◆ Start date: **July 1, 2020**

*Lee's Summit R-7 School District is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, age, national origin or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.*