

*An Invitation to Apply for the Position of*  
*Superintendent of Schools*  
**Kenai Peninsula**  
**Borough School District**



Kenai Peninsula, Alaska

## *The Position*

The **Kenai Peninsula Borough School District, Soldotna, Alaska** Board of Education, is seeking a highly qualified and fully certified **Superintendent**. The Board wishes to have the successful candidate assume the responsibilities of the position on or before **July 1, 2021**.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the School Board in identifying and screening the candidates.

### **The Qualifications**

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The Board developed the following desired characteristics.

- An experienced leader with a strong sense of compassion, open mindedness, embraces cultural diversity, who will not only maximize the skills and abilities of fellow staff members, but possesses the “soft skills” to lead staff in continual improvement and meaningful change
- An individual who will not only work closely with the KPBSD Board, but will build trust relationships among and between staff and community and make the remote areas of the District feel heard and included
- A fiscally sound instructional leader who has a strong background in curriculum and instruction and knows “personalized learning” and is skilled in “social emotional learning”
- An optimistic, inclusive, collaborative leader who is goal oriented but trusts staff to work together to accomplish the District’s goals using different methodologies and pathways.
- The District is seeking a spirited and adventurous individual who will fully enjoy and embrace the majestic beauty, cultural, and recreational opportunities which the Kenai Peninsula has to offer.
- A leader with superior communication skills and a positive vocal advocate for the District, students and staff locally as well as at the State and National level.



## *The District*

- Accreditation: **Alaska**
- Type of District: **PK-12**
- Number of students: **8,725**
- Square miles of district: **25,600**
- Number of District Administration staff: **12**
- Number of Building Administration: **39**
- Number of certified teachers: **651**
- Number of classified staff: **491**
- Number of school buildings: **42**
- Special programs: **Caring for the Kenai, Mind aMazes, Quest, Sources of Strength, Student Voice, Upstream Academy**
- Partnerships: **University of Alaska, Kenai Peninsula College (KPC)**
- Extracurricular activities: **Nordic Ski, Cross Country Running, Football, Hockey, Track, Swimming and Diving, Volleyball, Basketball, Baseball, Softball, Band, Choir, Drumline, Wrestling, Forensics, Drama, Cheer, Student Leadership, Future Problem Solvers**

[www.kpbsd.org](http://www.kpbsd.org)

@KPBSD on digital platforms

App: Kenai Peninsula Borough SD



# The Community

- Location: 150 Miles South of Anchorage, Alaska
- Population of Kenai Peninsula Borough: 58,533
- Major employers in the area: Marathon, Hilcorp, Walmart, Fred Meyer, Commercial Fishing, Sport Fishing, Tourism, Safeway, Kenai Peninsula Borough, Kenai Peninsula Borough School District, Central Peninsula Hospital, South Peninsula Hospital
- Medical facilities: Central Peninsula General Hospital, South Peninsula Hospital, Providence Seward Medical and Care Center, Capstone Clinic, Peninsula Community Health Services, Many local private physicians and specialists, Dena'ina Wellness Center
- Recreational activities in the area: Golf, Fishing, Hunting, Kayaking, Canoeing, Boating, Hiking, Swimming, Hockey, Nordic Ski, Disc Golf, Dogsledding, Seward Sea Life Center, Wildlife Viewing, Biking, Horseback Riding, Birding, Flightseeing, Rafting, Dipnetting
- Community activities and festivals: Kenai River Festival, Salmonfest, Saturday and Wednesday Markets, Music in the Park, Industry Appreciation, Christmas comes to Kenai, Sweenys' Saint Paddy's Day Parade, Soldotna Progress Days, Art Walks
- Sport teams in the area: Kenai River Brown Bears Jr. Hockey, Oilers Baseball
- Colleges and Universities nearby: Kenai Peninsula College- UAA, Kenai Christian College

The Kenai Peninsula Economic Development District (KPEDD) has a robust website to introduce everyone to the area: <https://kpedd.org/>.

*“The Kenai Peninsula Borough is a microcosm of Alaska’s best features: economic diversity, limitless opportunity, glacial rivers, vast mountain ranges, boundless spruce forests and coastal fjords.”  
- KPEDD*

The Kenai Peninsula Borough encompasses 17 distinct communities, with several cities and small towns.



## Board of Education

The Board of Education consists of nine members, elected to serve three-year terms. The incumbency of the members ranges from one to 12 years.

Name	Occupation	Years Served
Mrs. Penny Vadla	Retired Educator	12
Mr. Zen Kelly	Business Consultant	4
Mr. Jason Tauriainen	Paramedic/Medic/Firefighter	3
Mr. Mike Illg	City Recreation Manager	3
Ms. Debbie Cary	Restaurant and Lodge Owner	3
Dr. Greg Madden	Chiropractic Physician	2
Mr. Matt Morse	Management Recruiter	2
Ms. Patti Truesdell	Retired Educator	1
Ms. Virginia Morgan	Self Employed Piano Teacher	1

## *Mission Statement*

The mission of the Kenai Peninsula School District is to empower all learners to positively shape their futures.



## *Vision Statement*

Kenai Peninsula Borough School District will inspire all learners to pursue their dreams in a rigorous, relevant and responsive environment.

# MCPHERSON *MJ* JACOBSON, LLC

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## APPLICATION

available at

[www.macnjake.com](http://www.macnjake.com)



An application for superintendent should include:

- ◆ A letter setting forth personal qualifications, experiences and reasons for interest in the position.
- ◆ A current résumé.
- ◆ A completed application form.
- ◆ Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s).

Candidates are asked not to directly contact board members. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

### *Selection Time Line*

- ◆ Closing date for applications: **December 30, 2020 (11:30 p.m. central time)**
- ◆ Board of Education selects finalists to interview: **Week of January 18, 2021**
- ◆ Finalists Interviews with the Board of Education: **Week of January 25, 2021**
- ◆ Selection of new Superintendent: **February 1, 2021**
- ◆ Start date: **July 1, 2021**

*Kenai Peninsula Borough School District is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, age, national origin or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.*