

*An Invitation to Apply for the Position of
Superintendent*

**WINSTON-DILLARD SCHOOL
DISTRICT No. 116**



WINSTON, OREGON

THE POSITION

The **Winston-Dillard School District No. 116, Winston, Oregon**, Board of Directors, is seeking a highly qualified **Superintendent**. The Board wishes to have the successful candidate assume the responsibilities of the position **July 1, 2022**.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the Board of Directors in identifying and screening the candidates.

The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The Board recognizes that selecting a superintendent is one of the most important decisions it will make. The Board developed the following desired characteristics.

- Puts KIDS first; serving K-12 students from all walks of life;
- Background in teaching and building administration (instructional leadership) preferably in small rural communities similar to Winston-Dillard;
- High degree of integrity/honesty with strong core values;
- Effective communication and listening skills;
- Proven ability to make tough decisions when necessary and effectively communicate the reasons (transparency);
- Is personable/approachable while keeping an open mind; good sense of humor;
- Understands Oregon school finance, demonstrates sound fiscal management and strong budgeting skills;
- Strong participation in our community, schools and school programs;
- Ability to build and sustain strong, effective family/community partnerships that impact student success;
- Works well with others with a high-degree of cultural competency.

Note:

- *The successful candidate must hold or qualify for an Oregon superintendent's license.*
- *Total Compensation: Negotiable, \$130,000—140,000.*

OUR PROMISE

We will provide our students opportunities to demonstrate respect for each other and care about the world around them – learn through hands-on exploration so they become creative problem solvers, persist through challenges, and are unstoppable as they encounter new ideas, people, and places.

BOARD OF EDUCATION

The Board of Education consists of five members, elected to serve three-year terms. The incumbency of the members ranges from 0 to 11 years.

Member Name

Years Served

Jasmine Geyer
Newly Elected

Jeremy Mitchell
Newly Elected

Erin Saylor
Newly Elected

Curt Stookey
6 years

Brian West
2 years

All students come into our district with personal stories, unique talents and vast potential to

MOVE FORWARD

Our community supports all students, values their voice, prioritizes their well-being and prepares them to graduate inspired and

READY TO SUCCEED

THE DISTRICT

Accreditation: State of Oregon, AdvancEd

Type of District: PreK-12th

Number of Students: 1418

Square Miles of District: 242

Number of administrative staff: 9

Number of certified staff: 92

Number of classified staff: 102

Number of school buildings: 3 Elementary, 1 Middle, 1 High, 1 Alternative High

Special programs: FFA

Extracurricular activities: Football, Soccer, Volleyball, Cross Country, Basketball, Wrestling, Track, Bowling, Softball, Baseball, Choir & Band

Operating budget : \$57,705,603 Which includes our GO Bond

Notable Alumni:

- Josh Bidwell Pro FB player for Green Bay Packers and Tampa Bay Buccaneers
- Troy Polamalu Pro FB player for Pittsburgh Steelers

DISTRICT WEBSITE: WWW.WDSD.ORG

THE COMMUNITY

With a population of 7,634 people, Winston, Oregon is located 5 miles from I-5, 10 miles from Roseburg, and 81 miles from Eugene.

Roseburg Forest Products is a major employer in the area. A medical facility available is Mercy Medical Center. Further learning opportunities are available through Umpqua Community College.

There are plenty of recreational activities to keep everyone entertained. The Wildlife Safari is the only drive thru park in Oregon, containing over 600 animals on 600 acres. Riverbend Park has an outdoor theatre, ball fields, and a skatepark. Winston Community Park has fun playground equipment, tennis courts, basketball courts, and a picnic pavilion. Civic Wayside has picnic & BBQs and sand volleyball. Local youth organizations have opportunities for kids to play on sports teams.

Community activities and festivals happen often in the area. Some of these include:

- Trader Day in June
- 4th of July Celebration
- Graffiti Cruise in July
- Riverbend Live—Theatre
- Celtic Highland Games in August
- Melon Festival in September

Winston-Dillard ignites passion, nurtures potential, and embraces the future because:



WE ARE... **CURIOUS**

We explore with open minds.

CARING

We support and respect each other.

UNSTOPPABLE

We do what it takes to reach our goals.

MCPHERSON  **JACOBSON, LLC**

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Phone: (888) 375-4814 Fax: (402) 991-7168
E-mail: mail@macnjake.com

APPLICATION

available at
www.macnjake.com



An application for superintendent should include:

- ◆ A letter setting forth personal qualifications, experiences and reasons for interest in the position.
- ◆ A current résumé.
- ◆ A completed application form.
- ◆ Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s).

Candidates are asked not to directly contact board members. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

Selection Time Line

- ◆ Closing date for applications: **December 15, 2021**
- ◆ Board of Directors selects finalists to interview: **Between January 12-19, 2022**
- ◆ Interviews with the Board of Directors: **January 31– February 4, 2022**
- ◆ Selection of new Superintendent: **Early February 2022**
- ◆ Start date: **July 1, 2022**

Winston-Dillard School District No. 116 is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, age, national origin or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.