

An Invitation to Apply for the Position of
Superintendent
Aberdeen School
District No. 5



Aberdeen, Washington

The Position

The **Aberdeen School District, Aberdeen, Washington**, Board of Directors, is seeking a highly qualified **Superintendent**. The Board wishes to have the successful candidate assume the responsibilities of the position **July 1, 2022**.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the Board of Directors in identifying and screening the candidates.

The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The Board recognizes that selecting a superintendent is one of the most important decisions it will make.

- Our next superintendent drives creativity, innovation, and excellence in our schools through a positive leadership style that prioritizes trust-building, collaboration, and the value of long-term relationships.
- Our next superintendent is a skilled communicator who focuses on listening and outreach strategies to ensure all voices are heard and valued. Our superintendent possesses a proven ability to bring people together through transparent and accessible processes that foster inclusive and respectful relationships.
- Our next superintendent is a community-centered leader who is excited about and committed to being visible in the schools and community. We expect our next superintendent to enthusiastically invite the community to participate in our schools and reciprocate through robust participation in community events and organizations.
- Our next superintendent values the dignity and diversity of each individual. Our superintendent will actively advocate for all students, ensuring appropriate services and supports are available to promote student success.
- Our next superintendent sees Aberdeen as a destination school district in a destination community. Our superintendent relishes the opportunity to celebrate our past, participate in our rich traditions, and believes our best days lie ahead.

Board of Directors

The Board of Directors consists of five members, elected to serve four-year terms. The incumbency of the members ranges from newly elected to four years.

Director Name

Occupation, Years Served

Ms. Jennifer Durney

Business owner, 4 years

Mrs. Jessica Jurasin

Nurse Practitioner, 2 years

Mrs. Suzy Ritter

Preschool Teacher, 2 years

Ms. Annica Mizin

Corrections Unit Supervisor, Newly Elected

Mr. Jeremy Wright

Dept. of Corrections Staff, Newly Elected

Mission Statement

The mission of the Aberdeen School District is to be a strong, inspirational learning community that empowers students to embrace life's opportunities.



District Website:

<http://asd5.org>

The District

The Aberdeen School District is the largest district in coastal Washington, serving 3,100 students in Preschool through Grade 12. The staff includes 214 certificated and 269 classified individuals who are committed to providing students with an excellent education and the skills needed to navigate challenges and embrace opportunities.

Our district operates a preschool, five elementary schools, a middle school, a traditional high school and a K-12 learning center that offers alternative and online education. The changes that have occurred in the region's economy are reflected in a student population that is rapidly becoming more diverse. More than 75 percent of students qualify for free or reduced meals. Despite economic challenges, there is an unbroken tradition of support for school levies.

Thanks to careful financial management, there is an array of programs not typically seen in districts our size. The entire community takes pride in the well-maintained facilities. Aberdeen's career and technical education is a leader in the region, and the music and arts opportunities for students are exceptional. The extra-curricular and after-school offerings enjoy broad community support. Aberdeen was the first district in the state to offer one-to-one technology at its junior high and—pre-pandemic—was one of the first to provide one-to-one technology K-12. Every year, our sixth-graders look forward to Outdoor School when they travel to the YMCA's Camp Bishop on beautiful Lost Lake for a week of outdoor science. In high school, many can't wait to return as camp counselors.

Our district has a close connection to Grays Harbor College. In addition to the Running Start program, many students are able to earn college vocational credit through the Twin Harbors Branch of the Skills Center, which serves students throughout the region.

Accreditation: Washington—Current through 2024

Operating Budget: \$60 million

2022 Assessed Valuation: \$1,750,750,638

The Community

Living in Aberdeen and on the Olympic Peninsula puts one just a car ride away from phenomenal outdoor beach and forest experiences. There's hiking, kayaking, fishing, hunting, golf, museums and local festivals just about every weekend, including the Aberdeen Sunday Market, Winterfest, Splash, Westport's Santa by the Sea, Hoquiam's Loggers Playday and the annual Aberdeen/Hoquiam football rivalry game.

The contiguous communities of Aberdeen, Hoquiam and Cosmopolis were pioneered in the 1880s on the Wishkah, Hoquiam and Chehalis rivers. They account for about half of the 75,000 people in Grays Harbor County. The major cities of Seattle, Olympia and Portland are nearby. But you don't have to travel to access health care and necessary services. Harbor Regional Health is the community hospital, and there are experienced health care professionals here to provide the spectrum of care.

Aberdeen is a caring, close-knit, rural community. People know each other. The annual Foodball features a "competition" among students that annually raises \$1 million or more in support of local food banks. The region is also proud of the many scholarship opportunities afforded to graduates. Through World Class Scholars, the Grays Harbor Community Foundation, the Bishop Foundation, to name a few, many caring adults work with students to maximize funding for post-secondary education or training.

The health and well-being of our young people is an area of school and community focus. The City of Aberdeen's Parks & Recreation Department teams up with our schools to make full use of gyms, parks and ballfields for youth sports and adult recreation year-round. The YMCA of Grays Harbor is focused on youth wellness. There are strong summer arts programs, too, including the 7th Street Kids, which is a children's theater program that stages a full musical production every summer, and the Bishop Center for the Performing Arts at Grays Harbor College where students, community members and faculty come together for opera, drama and music performances.



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APPLICATION

available at

www.macnjake.com



An application for superintendent should include:

- ◆ A letter setting forth personal qualifications, experiences and reasons for interest in the position.
- ◆ A current résumé.
- ◆ A completed application form.
- ◆ Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s).

Candidates are asked not to directly contact board members. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

Selection Time Line

- ◆ Closing date for applications: **February 3, 2022**
- ◆ Board of Directors selects finalists to interview: **March 1, 2022**
- ◆ Semi finalists' or finalists interviews with the Board: **March 8-10, 2022**
- ◆ Finalists' interviews (if needed) with the Board of Directors: **March 15-17, 2022**
- ◆ Selection of new Superintendent: **Mid-March 2022**
- ◆ Start date: **July 1, 2022**

Aberdeen School District is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, age, national origin or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.