



An Invitation to Apply for the Position of Superintendent

Grants Pass School District No. 7



Grants Pass, Oregon

THE POSITION

The Grants Pass School District 7, Grants Pass, Oregon, School Board, is seeking a highly qualified **Superintendent**. The Board wishes to have the successful candidate assume the responsibilities of the position **July 1, 2022**.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the School Board in identifying and screening the candidates.

The Qualifications

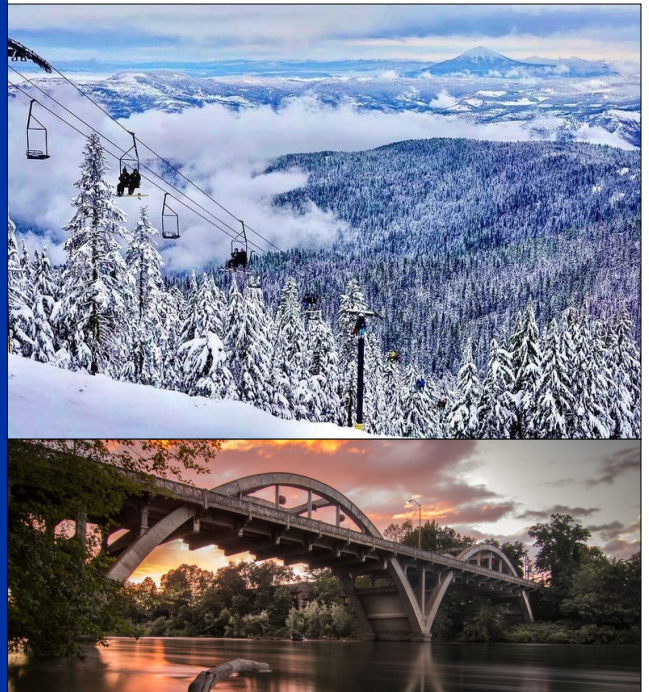
The candidate must have the background, skills, and abilities essential to be the leader of the Grants Pass School District 7. Specifically, the characteristics the board has identified are:

- A leader who is able and has the skill to balance all aspects of the district by staying true to the mission, being student centric, being an instructional leader, and ensuring that the operational functions are working well to support the mission of the district.
- A leader who is an articulate and eloquent communicator, both orally and in writing, and an empathic listener demonstrating a positive and humble approach.
- A leader with strong professional judgment who is able, in a firm and fair manner, to make hard decisions and stick with them while not being drawn into conflict.
- A leader who is a creative problem solver who works collaboratively being open to a range of ideas and options.
- A leader who is a visible, accessible and approachable presence in our community and district while building strong relationships in a calm and even-tempered manner.
- A leader who balances a vision for the future taking a long-term view while respecting, building on, and having consideration and pride for current successes and traditions.

Salary Range: \$195,000 - \$210,00 (Superintendent pays PERS)

THE DISTRICT

- **Number of students:** 5600
- **Type of district:** K-12
- **Square miles of district:** 24.5 miles
- **Number of administrative staff:** 27
- **Number of certified teachers:** 345
- **Number of classified staff:** 459
- **Number of school buildings:** 11
 - 6 - Elementary Schools
 - 2 - Middle Schools
 - 2 - High Schools
 - 1 - K-12 Flexible Learning School
- **Assessed valuation:** \$204,941,351.00
- **Operating budget:** \$149,665,346
- **Special programs:** TAG Programs for talented and gifted; AVID
- **Partnerships:** RCC and Southern Oregon University
- **Extracurricular activities:** Football, soccer, volleyball, cross country, basketball, wrestling, swimming, cheer, softball, baseball, tennis, golf, track, marching band, orchestra, drama, music programs at elementary level, and multiple student clubs
- **Points of pride for the district:** Performing Arts Center



THE COMMUNITY

- **Location:** Located right off Interstate 5, 26 miles to Medford, 41 miles to Ashland (Home of SOU and Oregon Shakespeare Festival) 138 miles to Eugene (Home of UofO), 244 miles to Portland.
- **Population of the city:** 38,170
- **Major employers in the area:** Dutch Bros Headquarters; ASANTE, AllCare Health, Grants Pass School District No. 7
- **Medical facilities available:** Asante Three Rivers Community Hospital, Asante Rogue Regional Medical Center.
- **Colleges or universities nearby:**
 - Rogue Community College
 - Southern Oregon University
 - University of Oregon - 2 hour drive HOME OF THE OREGON DUCKS!
 - Oregon State University – 3 hour drive
- **Recreational activities in the area:**
 - Hiking for all levels
 - Golfing
 - Rogue River—Fishing, Boating, Jet Boating, River Floating
 - Wineries Wineries Wineries!
 - Museums—Grants Pass Museum of Art, The Bear Hotel, Pottsville Museum, Kerbyville Museum, Applegate Trail Interpretive Center
- **Landmarks:** Hellgate Canyon, Oregon Caves National Monument, Grave Creek Covered Bridge
- **Experiences or Other Attractions in the area:**
 - Historic District with unique shops and antiques
 - Wildlife Images
 - Grants Pass Downs/Flying Lark
 - Hellgate Jetboat Excursions
 - Crater Lake National Park – 2 hour drive
 - Oregon Caves National Monument – 1.5 hour drive
 - Oregon Coast – 1.5 hour drive
 - California Redwoods – 1 hour drive
 - Mt Ashland – ski, snowboard 1.5 hour drive
 - Oregon Shakespeare Festival - Ashland
 - Historic Jacksonville – 30 minutes
 - Britt Festival – Jacksonville
 - Applegate Valley – Award winning wineries
- **Events:** First Friday Art Nights, BOATNIK Festival and Parade, Balloon and Kite Festivals, Porchfest, Back to the Fifties, Concerts in the Park, Art along the Rogue, The Magic of Christmas, Rogue Winterfest

SCHOOL BOARD

The School Board consists of seven members, elected to serve four-year terms. The incumbency of the members ranges from 5 months to 35 years.

Name	Occupation	Years Served
Mr. Scott Nelson	Colon and Rectal Surgeon	2.5 years
Mrs. Cassie Wilkins	Small Business Owner	3.5 years
Mr. Cliff Kuhlman	Retired Career Banker	35 years
Mr. Gary Richardson	Senior Embedded Software Engineer	16 years
Mrs. Debbie Brownell	Retired Small Business Owner	20 years
Mr. Brian DeLaGrange	Lighting Consultant	2.5 years
Mr. Todd Neville	Recreation Manager	5 months



MISSION

We will provide an education that encourages all students to reach their potential and to become responsible, productive citizens.

VISION

We aspire to foster hope, engagement, and resilience for the community of Grants Pass.



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APPLICATION

available at

www.macnjake.com



An application for superintendent should include:

- ◆ A letter setting forth personal qualifications, experiences and reasons for interest in the position.
- ◆ A current résumé.
- ◆ A completed application form.
- ◆ Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s).

Candidates are asked not to directly contact board members. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

Selection Time Line

- ◆ Closing date for applications: **February 14, 2022**
- ◆ School Board selects finalists to interview: **Week of March 7, 2022**
- ◆ Finalists Interviews with the School Board: **Week of March 14, 2022**
- ◆ Selection of new Superintendent: **March 29, 2022**
- ◆ Start date: **July 1, 2022**

Grants Pass School District is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, gender identity, age, national origin or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.