

North River School District

An Invitation to Apply for the Position of Superintendent/Principal

The Position

The **North River School District, Cosmopolis, Washington**, Board of Directors, is seeking a highly qualified and fully certified **Superintendent/Principal**. The Board wishes to have the successful candidate assume the responsibilities of the position **July 1, 2022**.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the Board of Directors in identifying and screening the candidates.

Location: 110 miles southwest of Seattle

The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in Educational leadership. The Board recognizes that selecting a Superintendent/Principal is one of the most important decisions it will make. The Board developed the following desired characteristics.

- An inspirational leader who cares about students, the value of public education and the unique benefits of a rural community
- A person who has superior listening and communication skills, someone who is approachable, friendly, highly visible, and employs relationship building skills
- The new superintendent should be skillful in leading collaborative organizational change, curious, authentic, and values integrity and honesty
- Someone who is consistent, fair, holds themselves and others to high standards, and freely admits their own mistakes
- The next superintendent should be a visionary who embraces technology, understands curriculum and instruction, and how to utilize team planning and the follow-thru necessary to promote implementation change
- The next superintendent must understand needs and opportunities of rural communities and finds the lifestyle satisfying

Salary: \$115,000.00 plus benefits. Home to rent at \$1000 per month

The District

Accreditation: Washington State

Type of district: K-12

Number of Students: 86

Number of Administrative Staff: 3

Number of Certified Teachers: 10

Number of Classified Staff: 8

Number of School Buildings: 1

Partnerships: Running Start

Extracurricular activities: Sports, Music, Drama



District Website:
<http://nr.k12.wa.us>

Board of Directors

The Board of Directors consists of five members, elected to serve four-year terms. The incumbency of the members ranges from 1 year to 17 years.

| Name | Occupation | Years Served |
|-----------------|------------------------|--------------------------------------|
| Mr. Jim Banas | Retired Military | 15 years |
| Mr. Dan Brown | Retired | Newly Elected |
| Lorenzo Churape | GHC Conservation Dist. | Newly Elected |
| Josh Greiner | Mill Worker | Newly Elected |
| Deborah Koehn | Teacher | Appointed 7 Months/ Newly Elected |



Mission Statement

Prepared for Life. Every student matters. Every moment counts.



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APPLICATION

available at

www.macnjake.com



An application for superintendent/principal should include:

- ♦ A letter setting forth personal qualifications, experiences and reasons for interest in the position.
- ♦ A current résumé.
- ♦ A completed application form.
- ♦ Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s).

Selection Time Line

- ♦ Closing date for applications: **February 28, 2022 (11:30 p.m. central time)**
- ♦ Board of Directors selects finalists to interview: **March 14, 2022**
- ♦ Interviews with the Board of Directors: **March 28, 2022**
- ♦ Selection of new Superintendent/Principal: **April 11, 2022**
- ♦ Start date: **July 1, 2022**

Candidates are asked not to directly contact board members. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

North River School District is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, age, national origin or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.