

*An Invitation to Apply for the Position of
Superintendent*

**SWINK SCHOOL
DISTRICT 33**



Swink, Colorado

THE POSITION

The **Swink School District, Swink, Colorado**, Board of Education, is seeking a highly qualified **Superintendent**. The Board wishes to have the successful candidate assume the responsibilities of the position **July 1, 2022**.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development, in association with the Colorado Association of School Boards, has been engaged as the consultant in a search for outstanding candidates. They will assist the board of education in identifying and screening the candidates.



THE QUALIFICATIONS

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The Board recognizes that selecting a superintendent is one of the most important decisions it will make.

- **Passionate:** A leader who “Puts Kids First”. A person who has the skills and ability to motivate staff and students to take the district to the next level. A person who understands and treasures the rural community and willing to live in the region.
- **Leader:** A leader who is flexible and has a sense of humor. A leader with a proven track record with classroom experience. A person who can build consensus and take the “Heat”. A leader with a strong work ethic and willing to do the work of others. A leader willing to stay for the long term.
- **Communicator:** A leader with strong communication skills who listens to both the school and greater community. A leader who is visible in the schools and greater community. A person who speaks and writes with clarity. A person who is comfortable with technology and understands the impact of social media on the system.
- **Manager:** A person with site leadership (preferred). A leader with successful experience in school finance. A person who knows how to manage a system focused on improvement.

Salary Range: \$85,000 - \$120,000



BOARD OF EDUCATION

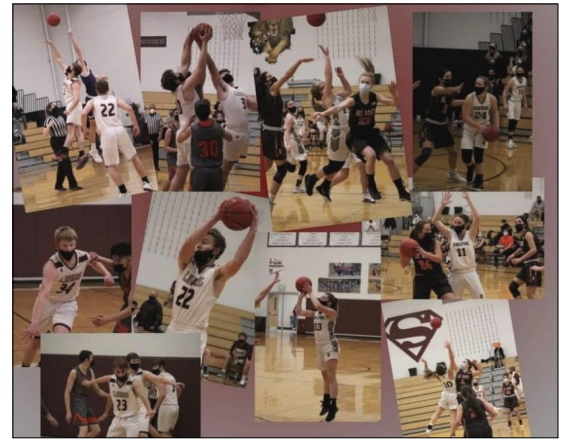
The Board of Education consists of five members, elected to serve two to four-year terms. The incumbency of the members ranges from 3 months to 5 years.

Name	Occupation	Years Served
Mr. Fred Grantham	Retired	5 years
Dr. Ky Davis	Pharmacist	3 years
Ms. Shannon Wallace	City Manager	5 years
Mr. Robert Bamber	Feed Lot Manager	3 months
Ms. Dianna Milenski	Retired	3 years

THE RELENTLESS PURSUIT OF EXCELLENCE IN A SAFE ENVIRONMENT, ONE PERSON AT A TIME.

THE DISTRICT

The Swink School District is a very unique and wonderful place in which to educate young people. The district is very progressive in addressing the educational needs of all students, and students have the opportunity to participate in a wide variety of extracurricular programs. In addition to an exceptionally strong vocational program, the K-12 school is home to approximately 312 students who are served by 32 certified staff, 2.5 administrators, and 21 classified staff. Graduating class size is approximately 25 students.



The one building houses separate elementary, middle school, and high school sections. There is also a new, Industrial Arts/Art building and athletic complex including an 8 lane all-weather track which is used by the school, community, and other area communities as well. A new gymnasium was completed in 2009. The facilities are well maintained and recent improvements include a new roof and HVAC equipment.

Students are offered concurrent credit classes with Otero Junior College. The district and community support students in an ongoing quest for excellence. The District has produced a number of Boettcher, Daniels and Monfort scholars. In addition to individual student success, the District is a two-time National Blue Ribbon School award winner. In addition to national recognition, the District has been recognized multiple times by the state as Accredited with Distinction and has numerous John Irwin School of Excellence awards.

Assessed Valuation	\$20,076,645	General Fund Per Pupil Spending	\$12,231
General Fund	\$8,903,448	Capital Reserve	\$1,979,733
Bond Redemption	\$418,663	Food Service	\$209,660
Food Service	\$209,660	Pupil Activity	\$289,657
Total Appropriation	\$11,801,161		

DISTRICT WEBSITE: [HTTP://WWW.SWINKK12.NET](http://www.swinkk12.net)

THE COMMUNITY

Swink is a rural community with an approximate population of 800 citizens located on highway 50 near La Junta in the Arkansas Valley, one hour from Pueblo and two hours from Colorado Springs. The Arkansas Valley is rich in agriculture supporting a number of produce stands in the fall and a lifestyle that emphasizes a commitment to the young. The Swink community enjoys a dry and moderate climate with almost constant blue skies and brilliant sunshine.



Otero Junior College, Arkansas Valley Regional Medical Center, and many historical sites are within a five-mile radius. Community pride is evident in Swink. The school district is the center of activity, and the community is very supportive of the school and its activities.



Colorado Association
of School Boards

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APPLICATION

available at
www.macnjake.com



An application for superintendent should include:

- ◆ A letter setting forth personal qualifications, experiences and reasons for interest in the position.
- ◆ A current résumé.
- ◆ A completed application form.
- ◆ Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s).

Candidates are asked not to directly contact board members. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

Selection Time Line

- ◆ Closing date for applications: **January 24, 2022**
- ◆ Board of Education selects finalists to interview: **March 7, 2022**
- ◆ Interviews with the Board of Education: **March 24-25, 2022**
- ◆ Selection of new Superintendent: **March 29, 2022**
- ◆ Start date: **July 1, 2022**

Swink School District is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, age, national origin or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.