

An Invitation to Apply for the Position of
Superintendent
**GLIDE SCHOOL
DISTRICT #12**



Glide, Oregon

DISTRICT

Glide School District consists of two campuses; An elementary school and a Middle/High School that share a campus. Currently, the elementary school is home to 385 students, the Middle School's population is 123, and there are 197 High School Students. Though Glide is a relatively small district, it is spread out over 1,264 miles and reaches from Roseburg to Diamond Lake.

The district employs six administrators including the Superintendent, a Principal and Assistant Principal at both the Middle/High School and the Elementary School, and an Asst. Athletic/Student Services Director at the MS/HS. Further support includes a Director of Fiscal Services, Director of Transportation/Maintenance, Director of Technology, School Security Officers, Director of Special Education, Administrative/Board Secretary, Administrative Finance Specialist, and a Special Services Specialist. There are 50 Certified Teachers that are supported by 54 Classified employees and a handful of additional Confidential Staff.

In addition to an active TAG program, our district partners with multiple colleges and universities which offer additional resources to our students. Dual Credit courses provided by Umpqua Community College which are highly taken advantage of by our students, as are Southern Oregon University courses which are taught by district staff. These courses include Writing, Fire Science, Chemistry, and an Electrical Apprenticeship program, which is new to our district this year. Career and Technical Education courses in the fields of Agriculture and Health Sciences are extremely popular classes for students as we prepare them for a future after leaving school. Expanded Options courses are taken directly through UCC for college credit and HS credit.

Glide High School's graduation rate for the class of 2022 is 91% which is well above the state average of 81.3% and the county average of 74.27%. An area of very high interest for Middle and High School Students is the FFA program where students are extremely competitive on a state level with several students going to Nationals each year.

Glide students have an opportunity to participate in many extracurricular activities including Wrestling, Basketball, Football, Baseball, Soccer, and Track and Field events. Additionally, many students enjoy Drama, Music classes at all levels, the Pay It Forward Club, Lit Club, Outdoor Club, and more.

Glide School District has remained financially sound year after year. Currently the Operating budget is 10.8 million and the District has an assessed valuation of \$1,115,791,556.



COMMUNITY



Glide is located in a beautiful, rural area along the world-famous wild and scenic North Umpqua River. Home of Colliding Rivers natural landmark, this small unincorporated town is 20 minutes east of Roseburg (by four lane highway) in the foothills of the Cascade Mountains of Southwest Oregon. Outstanding outdoor recreational activities in our area include: hiking, biking, whitewater rafting and kayaking, and world-class fishing and hunting. The stunning Oregon Coast is an hour and a half long scenic drive as is the unparalleled drive to Crater Lake National Park. Other nearby areas of interest include Wildlife Safari Drive through park, and many wineries.

Glide boasts several locally owned eateries and grocery stores, and several churches. Employment opportunities include Caddock Electronics, Wolf Creek Job Corp, Romtech, logging and ranching opportunities, and other small businesses. The annual Wildflower Show draws people from near and far. Continuing education opportunities include Umpqua Community College, and further north, the University of Oregon and Oregon State University, and to the south, Southern Oregon University.



BOARD OF TRUSTEES

The Board of Trustees consists of five members, elected to serve four-year terms.

Board Member Name, Occupation, Years Served

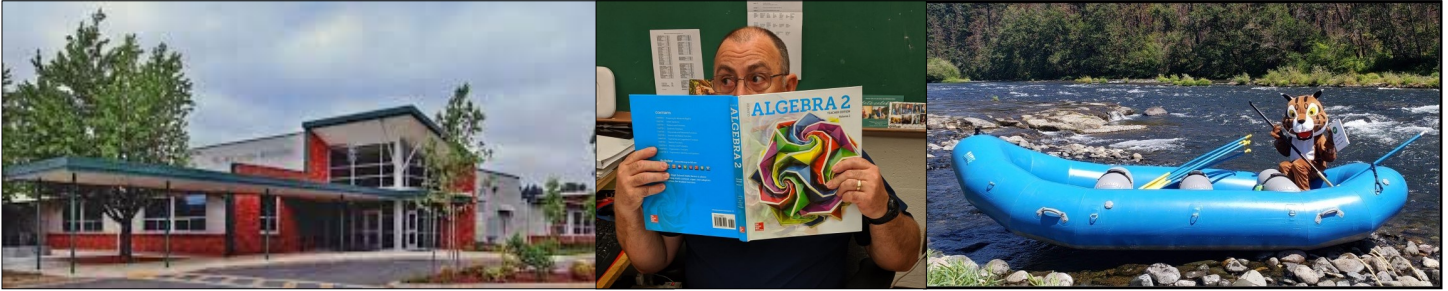
- Mrs. Megan Masiel, Nurse, 8 years served
- Mr. Timothy Shaw, Environmental Services, Currently in first year of service
- Mrs. Candice Voynick, Managing Director-Hospital, 5 years served
- Mrs. Audrey Squires, Habitat Restoration Program, Currently in first year of service
- Mr. Dan Metz, Department of Transportation, 8 years served



WWW.GLIDE.K12.OR.US

MISSION STATEMENT

A united community dedicated to preparing students today to reach their full potential tomorrow!



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Omaha, Nebraska 68144
Phone: (888) 375-4814 Fax: (402) 991-7168
E-mail: mail@macnjake.com

APPLICATION

available at
www.macnjake.com



An application for superintendent should include:

- ◆ A letter setting forth personal qualifications, experiences and reasons for interest in the position.
- ◆ A current résumé.
- ◆ A completed application form.
- ◆ Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s).

Candidates are asked not to directly contact board members. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

Selection Time Line

- ◆ Closing date for applications: **March 28, 2023**
- ◆ Board of Trustees selects finalists to interview: **Week of April 10, 2023**
- ◆ Interviews with the Board of Trustees: **Week of April 17, 2023**
- ◆ Selection of new Superintendent: **Week of April 24, 2023**
- ◆ Start date: **July 1, 2023**

The Glide School District is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, age, national origin, or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.