



MISSISSIPPI

STATE SUPERINTENDENT OF EDUCATION

The Mississippi State Board of Education seeks a State Superintendent of Education to lead the Mississippi Department of Education and public education in Mississippi



CANDIDATE PROFILE

- Works with the Mississippi State Board of Education to implement the State Board of Education Strategic Plan.
- Works with legislators on key issues and leads a complex organization throughout the legislative process.
- Is strongly committed to a “student first” philosophy in all decisions.
- Develops and communicates a vision coupled with the ability to lead a large, complex organization dedicated to continuous improvement.
- Possesses the ability and passion needed to continuously improve student performance on a statewide basis, especially in identifying and closing student achievement gaps.
- Possesses the leadership skills required to meet the challenges of a racially, ethnically and culturally diverse state.
- Inspires trust, has high levels of self-confidence and optimism, and models high standards of integrity and personal performance.
- Identifies and selects team members who can advance the State Board of Education Strategic Plan
- Provides leadership in the planning, implementation, and assessment of relevant professional development for all state educators.
- Possesses excellent people skills and presents a positive image of the state.
- Is a strong communicator: speaking, listening and writing.
- Delegates authority appropriately while maintaining accountability.



STATE PROFILE

Mississippi National Rankings

National Assessment
of Educational Progress
(NAEP) Gains



1st
IN THE NATION
2011-2022
FOURTH
GRADE
MATH



1st
IN THE NATION
2011-2022
FOURTH
GRADE
READING



3rd
IN THE NATION
2011-2022
EIGHTH
GRADE
MATH



7th
IN THE NATION
2011-2022
EIGHTH
GRADE
READING

NATIONAL ASSESSMENT OF EDUCATIONAL PROGRESS (NAEP) 2022

- ✓ 4th graders scored at the national average in both reading and math
- ✓ Economically disadvantaged 4th graders achieved higher scores in reading and math than their peers nationally and in the South
- ✓ Along with Washington D.C., Mississippi is the only state or jurisdiction that improved over a 10-year period in two of the four core NAEP subjects

GRADUATION RATE

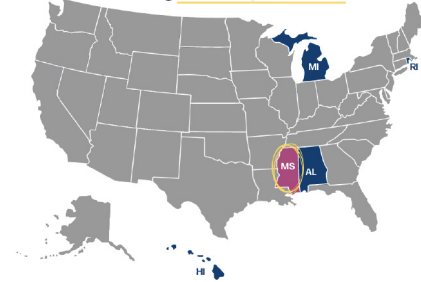
- Rose from 75.5% in 2014 to 88.9% in 2023 – higher than national average
- Rate for students with disabilities more than doubled from 23.2% to 67.1%



NATIONAL INSTITUTE FOR EARLY EDUCATION RESEARCH

- 2021 and 2022 State of
Preschool Report

ONE of Only FIVE States
Meeting All Quality Standards for Pre-K



QUALITY COUNTS

- Grade: C-, up from F in 2013
- National ranking: 35th,
up from 50th in 2013



Mississippi Succeeds Report Card: msrc.mdek12.org
State Enrollment and Demographic Data: newreports.mdek12.org
Total Student Enrollment: 440,285
School Districts: 138
Schools: 870



MISSISSIPPI
DEPARTMENT OF
EDUCATION

mdek12.org



SALARY, BENEFITS AND STATE REQUIREMENTS

- ✓ The salary will be in the range of \$300,000 with an excellent state benefits package.
- ✓ The final salary for the successful candidate will be negotiated and determined based upon proven experience, qualifications and meeting the Mississippi Department of Education criteria.
- ✓ Miss. Code Ann. § 37-3-9 requires the state superintendent of education to have at least a master's degree in any field and a minimum of five years' experience in administration in the educational field.
- ✓ Selected candidate will be required by the State Board of Education to obtain a valid Mississippi Department of Education (MDE) issued Administrator License within 30 days of accepting the position.
- ✓ Senate confirmation is required to complete the appointment process.

DEADLINE AND SELECTION

All materials submitted as part of the application will remain confidential to the extent allowed by law, which includes State Board of Education review in a closed session. After all applications have been reviewed and preliminary interviews have been conducted by the consulting firm, the names of the semifinalists and all application materials will be presented to the State Board of Education for its consideration. Selection of candidates for final interviews is the sole responsibility of the Board. Board members may elect to visit the communities of finalists for the position of State Superintendent of Education.

APPLICATION REQUIREMENTS

- ✓ Letter of application stating personal qualifications, experience and reasons for interest in the position
- ✓ Current resume
- ✓ Four current letters of recommendation
- ✓ Online application form can be found at macnjake.com
- ✓ Apply by October 19, 2023 (11:30 p.m. Central Standard Time)

Direct Questions to: macnjake.com

11725 Arbor St., Suite 220, Omaha, NE 68144 | 888-375-4814 | apps@macnjake.com

Please do not contact the Mississippi Department of Education or the Mississippi State Board of Education directly.