

Stakeholder Input Report for

**Sioux Central Community
School District
Sioux Rapids, Iowa**

submitted by

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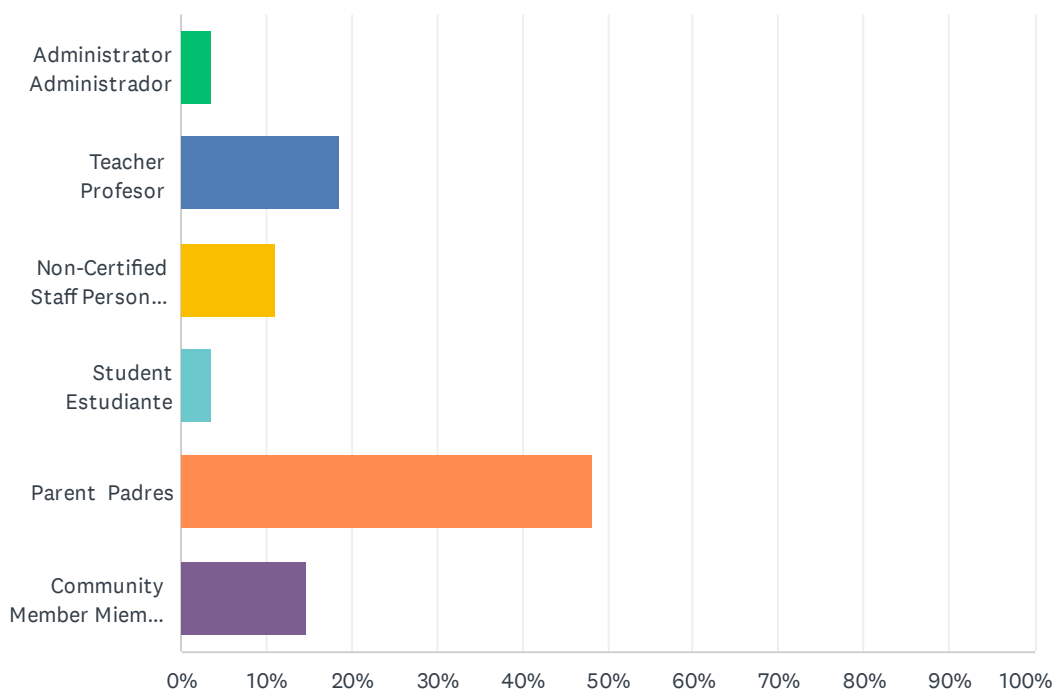
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Sioux Central Community School District Sioux Rapids, Iowa District Stakeholder Input

Please indicate the stakeholder group you represent: Indique el grupo de interesados al que representa:

Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES
Administrator Administrador	3.70% 1
Teacher Profesor	18.52% 5
Non-Certified Staff Personal no certificado	11.11% 3
Student Estudiante	3.70% 1
Parent Padres	48.15% 13
Community Member Miembro de la comunidad	14.81% 4
TOTAL	27

Q1 Tell us the good things about your community. (This information is used to help us recruit quality candidates.)Cuéntenos las cosas buenas de su comunidad. (Esta información se utiliza para ayudarnos a reclutar candidatos de calidad).

Answered: 27 Skipped: 0

#	RESPONSES	DATE
1	District is stable. Affordable housing	12/27/2023 12:08 PM
2	It is filled with people who are community minded!	12/27/2023 11:43 AM
3	SXC is made up of various small/tight knit communities. Everyone knows one another and that results in a good foundation.	12/27/2023 11:01 AM
4	The Sioux Central community comes together to support school groups, local businesses, daycare, and families. Behind the scene efforts are always needed to keep events running smoothly. A good work effort to maintain and improve areas within the community is valued.	12/27/2023 9:15 AM
5	The community is full of people that have lived here most of their lives and care about each other. Many are conservatives that believe in God and doing the right thing.	12/26/2023 9:27 PM
6	There are good families here that do the right things and encourage their kids to excel. I think the district has fewer behavior issues than other nearby districts.	12/24/2023 11:40 AM
7	Established farming-rural area	12/24/2023 9:59 AM
8	Everyone pitches in when a family is in need	12/24/2023 7:43 AM
9	We have all grades through preschool-12th grade which is convenient for a lot of people. We also have kids from all around the area come to our school to learn.	12/22/2023 10:14 AM
10	██████ ██████ Lives in this community which makes it a better community	12/21/2023 2:42 PM
11	Community celebrations, swimming pools	12/21/2023 1:16 PM
12	Our community is diverse & wide spread. We have families from almost every neighboring town which keeps us connected in so many ways. If you are in need, there is always someone who is willing & able & to lend a helping hand! It is the small town charm!	12/21/2023 10:17 AM
13	Rural setting.	12/21/2023 6:56 AM
14	Support in all areas of extra curricular activities.	12/20/2023 7:32 PM
15	The communities served by Sioux Central are diverse in many ways, but the best part is when they all come together to support the students of Sioux Central.	12/20/2023 6:51 PM
16	I believe that the education our students receive has always been tip notch and that has been a community staple that the community has supported by showing there amazing support with the school bonds along with the last PPEL that was just passed this year. This has given us top notch facilities that are amazing for our students and communities. I truly believe we are in the top 5% of school districts in the state with our facilities and have always had amazing teachers that give our students the abilities to go out and succeed in what ever path they decide to follow.	12/20/2023 6:13 PM
17	As a retired teacher from 34 years in elementary at Sioux Central I can honestly say the community was so supportive in so many ways. I	12/20/2023 3:47 PM
18	We are very close knit community. Sioux Rapids continues to stay on the positive side of changes that have been occurring in the rural Iowa towns, striving to maintain progressiveness.	12/20/2023 1:35 PM
19	There are a lot of diverse perspectives, educations, and experiences and we're located close	12/20/2023 1:12 PM

to Spencer, Storm Lake, and the Great Lakes areas. There's a lot to do nearby! Also, there's more business and industry (employment opportunities) than most people realize - so much so that housing can be difficult to find!

20	We are one huge family we take care of our family	12/20/2023 12:41 PM
21	Sioux Central pulls from a lot of different communities.	12/20/2023 12:23 PM
22	The communities in our school district are great places to call home, and wonderful places to raise a family.	12/20/2023 10:36 AM
23	We are a tight knit community who takes care of our own.	12/20/2023 10:18 AM
24	Quiet, low crime, close to Spencer & Storm Lake, and supportive	12/20/2023 10:13 AM
25	Small most people know each other	12/20/2023 10:13 AM
26	We are very supportive of the school district	12/20/2023 10:08 AM
27	Everyone knows everyone and are there to support each other.	12/20/2023 10:03 AM

17	Sioux Central has been a positive, safe place for students of all ages. The teachers work together to provide quality education. I always enjoyed the interaction between the elementary, junior and senior high. Having all grades in one building offers some wonderful opportunities.	12/20/2023 3:47 PM
18	The wonderful opportunities that our school provides for each of our students. We are a school that strives to meet the needs of each student. Updated facilities, highly qualified tenured faculty and astro turfed sports complex.	12/20/2023 1:35 PM
19	We have a lot of great students that are interested in being part of a lot of different activities. All of our students are in one central building and the entire pre-K through 12th grade staff is able to collaborate well because of that. There are a lot of experienced staff members that care deeply about our students. We are proud that we offer more unique and diverse opportunities for students than the average school of our size.	12/20/2023 1:12 PM
20	So many care about our students and we go above and beyond to help the kids. Very academic driven, we do love our sports, but grades come first.	12/20/2023 12:41 PM
21	Sioux Central is really great at helping students where they are at mentally.	12/20/2023 12:23 PM
22	The good thing about Sioux Central is the amazing teachers. It's a hard time in the world to be a teacher with disrespectful students being the norm, and parents lack of care. Our teachers give their all to their students.	12/20/2023 10:36 AM
23	Our school is the cornerstone of our community. Not only does it bring together the individual towns that make up the district, it also brings the district as a whole together.	12/20/2023 10:18 AM
24	Individualized student attention and care; newer building with very nice athletic facilities; improvements for fine arts and ag and business education programs coming.	12/20/2023 10:13 AM
25	Best special ed staff around	12/20/2023 10:13 AM
26	We have a ton of support from the various communities that make up SC. We support our students and staff here at SC	12/20/2023 10:08 AM
27	There are so many wonderful activities to engage the students in.	12/20/2023 10:03 AM

Q3 What issues should the secondary principal be aware of as he/she comes into the district? (This information is shared with the final candidates.) ¿Qué cuestiones debe tener en cuenta el director de secundaria al incorporarse al distrito? (Esta información se comparte con los candidatos finales).

Answered: 26 Skipped: 1

#	RESPONSES	DATE
1	The community occasionally is vocal about marginalized groups in negative way	12/27/2023 12:08 PM
2	Needs a work based learning program. School to work education to serve all students needs.	12/27/2023 11:43 AM
3	While our small communities can be a positive we are pretty spread out district wise. We don't have much for housing opportunities in our communities and the towns don't seem to be willing to push things forward to help that. We still need to get the baseball/softball fields centrally located and we need updates to the weight room facility to keep up with other districts around us to stay competitive. I believe teacher hiring/retention is hurt due to no housing in Sioux Rapids. We as a school need to work with the town to come up with solutions for that. I think there is opportunity there but it's going to take money. If you aren't improving or updating you are dying.	12/27/2023 11:01 AM
4	There will be individuals that are not always in agreement with changes or policies. Be sure to see both sides and make an informative decision that best supports the school and community.	12/27/2023 9:15 AM
5	We have diversity, we have special needs, we have students with behavioral issues, we have students driving to school from several miles out, we have talented and gifted students that need additional goals set up. And a whole bunch of regular kids that need to spend their school days with a group of adults they can look up to and have fun with.	12/26/2023 9:27 PM
6	There are home kids being brought in to the school that have documented histories of sexual assault. I don't know how anyone thinks that is a good idea to import criminals and deviants.	12/24/2023 11:40 AM
7	Needs to be "fair" to everyone—not just certain athletics. This has been an issue!!	12/24/2023 9:59 AM
8	Safety of the school is lacking until the new locked doors are in. We need someone with a good balance of leadership, discipline and positivity.	12/24/2023 7:43 AM
9	It would be nice for the administration to do more about inappropriate and some inappropriate behavior that takes place.	12/22/2023 10:14 AM
10	██████ ██████ already knows what to be aware of in this district	12/21/2023 2:42 PM
11	Principal is very involved	12/21/2023 1:16 PM
12	I would say the new candidate should have a fresh, unique & effective plan to combat poor behavior, attendance & classroom management.	12/21/2023 10:17 AM
13	Midwest Christian Services is part of the school district but often gets forgotten about.	12/21/2023 6:56 AM
14	Bullying is an issue that often isn't addressed properly by not just teachers and principals but also the board.	12/20/2023 7:32 PM
15	The secondary principle should come to the district ready to tackle the discrimination occurring as well as the lack of trauma informed teachers/environment.	12/20/2023 6:51 PM
16	I truly am concerned (with ALL school districts across the state) about giving our teacher the time to make improvements in their curriculum to keep moving forward. Now we just throw more on their plates with less time for them to get stuff done. The other concern I have is with school discipline with students who are totally disruptive that keep classrooms from being the	12/20/2023 6:13 PM

best they can be. The last one is Bullying and how it doesn't get pursued to make a safe environment for All Students.

17	Safety for all students and staff. Opportunities for school with local businesses. Community support is important. Opportunity to be involved in new projects coming up.	12/20/2023 3:47 PM
18	The issue of retaining our staff. We have turn over in some of the areas for staff retention (Special Education/MCS).	12/20/2023 1:35 PM
19	Be concerned about: We have students struggling with attendance, and a lot more students that don't prioritize working hard or following the rules. Get excited about: the new fine arts addition, entryway enclosure, and ag & business classroom space updates, etc.	12/20/2023 1:12 PM
20	We have students with some severe behaviors that needs to more help than we can give as staff. They need special schools or places in school building to accommodate.	12/20/2023 12:41 PM
21	A secondary principal should be aware that our school pulls from a lot of different communities. The culture and climate in our school is a top priority for any new individual. It would be beneficial for this individual to visit each community.	12/20/2023 12:23 PM
22	I think there are a lot of issues in the school with kids who are rude and disrespectful to teaching staff and others in general. My high schooler has endless stories of kids who are rude to teaching staff, and each other kids. It sounds a lot like every day being mean and rude to others is the norm.	12/20/2023 10:36 AM
23	Our district is ever changing and diversifying. We have high standards and people recognize that and are drawn to it. Open enrollment seems to go up every year There need to be long term strategies to prepare for expansion. Not just in the physical plant but in the curriculum and with the community as well.	12/20/2023 10:18 AM
24	Attendance issues; many parents and community members have limited resources (time, income, expertise) to support students in school; many different community identities and values are combined into the Sioux Central district; administrators are shared with two other districts.	12/20/2023 10:13 AM
25	Equality with consequences. Not less for kids whose parents you know or are considered "important".	12/20/2023 10:13 AM
26	We want to continue to provide opportunities for our students here at SC. This will take a person with an open mind and the passion and drive to continue providing the leadership to allow these things to happen here at SC	12/20/2023 10:08 AM

Q4 What skills, qualities or characteristics should the new secondary principal possess to be successful here? (This information is used as we screen potential candidates.) ¿Qué aptitudes, cualidades o características debe poseer el nuevo director de secundaria para tener éxito aquí? (Esta información se utiliza para seleccionar a los posibles candidatos).

Answered: 26 Skipped: 1

#	RESPONSES	DATE
1	Understand good instruction especially in math.	12/27/2023 12:08 PM
2	Positive leader, willing to try new things however understands the values of tried and true procedures. Someone who holds students and staff accountable and is not afraid to be the bad guy.	12/27/2023 11:43 AM
3	Needs to have pride in our district and its activities. People can say what they want but successful athletics and outside activities keep schools alive. I also believe we have some hurdles that other schools don't have in that we take on some students that have more issues than other districts. That's just my opinion but a lot of time/effort gets spent on that. Is it worth it? I truly believe we can be great and have a great foundation. [REDACTED] [REDACTED] has been a staple here forever and has gotten us through many transitions. [REDACTED] will be missed and anyone who thinks otherwise is a fool. In my opinion you need to hire from someone who is already employed at the school and has some history there. They need to have pride when they wear that SC.	12/27/2023 11:01 AM
4	The candidate should possess a hard work effort (not leaving at 4 every day because the day is done). If needs arise they should be addressed in a timely manner. The candidate should be seen at school events, interact and be involved with community efforts, and have rapport with the students. Students should feel comfortable communicating with the principal however still respect their authority. A great candidate will work behind the scenes to help things run smoothly. They will listen to community members and address concerns appropriately. The candidate will be humble, kind, and approachable. They will be committed to maintaining and improving Sioux Central Schools. We are not a pit stop to the final destination- we want to be the school they can call home.	12/27/2023 9:15 AM
5	I believe there is very likely a teacher who already works at Sioux Central with the skills, qualities, and knowledge of the students and the system needed to become the new secondary principal. I would suggest looking within the current staff members if any are interested and not focus totally on recruits through a hiring agency.	12/26/2023 9:27 PM
6	Lead by example. You cannot lead if you've compromised yourself. There is a history of nepotism at the school that breeds ineffectiveness. Hold the staff accountable and quit hiring new staff that have failed in other school districts. This is a huge issue that negatively impacts our students. The school needs to do a much better job of recruiting and retaining quality teachers.	12/24/2023 11:40 AM
7	Know how to talk w/adults —don't think you're better than them because of your roll! Be friendly to all! Speak when spoken to (don't be stuck up) Be active in the community.	12/24/2023 9:59 AM
8	Communication!	12/24/2023 7:43 AM
9	Being firm, strict when needed to, but also to be fun and nice around kids.	12/22/2023 10:14 AM
10	[REDACTED] [REDACTED] already possess the successful skills, qualities, and characteristics needed for this principle position	12/21/2023 2:42 PM
11	organized, fair to all, ability to forget the bad things that happen and move on.	12/21/2023 1:16 PM
12	I understand the allure of wanting to hire from within the district because the candidate is familiar to our current structure & rules. With all due respect to applications from within the	12/21/2023 10:17 AM

district, I am certain they are qualified; however I would like to see someone fresh that comes to us from outside the district who can create new relationships with our students, staff & their families. Someone that is high energy, communicative, open to ideas & ready to make & implement changes.

13	Kindness, empathy, authority, understanding. Support for all students, not just those from "good families" or the top athletes	12/20/2023 7:32 PM
14	The new principle should be energetic, compassionate, understanding, and be trained in supporting a trauma informed school environment.	12/20/2023 6:51 PM
15	Be able to handle disruptive students in the classroom, getting those students to improve their behavior, or have different consequences for those students to not ruin it for the rest. Be able to handle bullying in a proactive way to keep it from continuing.	12/20/2023 6:13 PM
16	Community minded Good communicator in and out of school Have positive working relationship with staff Be a good listener Have a passion for the position of principal	12/20/2023 3:47 PM
17	Well rounded person who can lead with respect of themselves and others. The other characteristics that are important is humility and how to incorporate this with leadership.	12/20/2023 1:35 PM
18	Getting to know Sioux Central - as it is - carefully, before enacting major changes. And please include staff in these decisions. Consistent enforcement of policies. Deliberate communication with all stakeholders. Bringing the secondary staff together as a cohesive and collegial professional team. Open-mindedness about opportunities for students to prepare for both careers and college.	12/20/2023 1:12 PM
19	Need to be more attentive to student needs, staff needs, skills to make it a fun place not a prison.	12/20/2023 12:41 PM
20	Someone who has strong communication skills. Someone who is not afraid to make change-- just because something has "always been done" doesn't mean it is the best way to move forward. In the past 30 years our world has changed so much. We need someone who is ready to make the changes necessary to make a difference NOW!	12/20/2023 12:23 PM
21	My hope for Sioux central high school is that the new principal will support ALL extra activities equally. The drama club, speech, dance, and agriculture extra curricular activities are just as important to the kids that are in them as the sports are to the athletic kids. Someone who is firm but fair and can help the kids reach their potential. Someone who is open minded to all ways of learning, on line, in person, etc that can help the students achieve their goals.	12/20/2023 10:36 AM
22	If possible, maybe a promotion of sorts from an educator or administrator already in the school. If not, then someone who can embrace diversity and has a forward thinking methodology without the desire to completely erase the history of the school.	12/20/2023 10:18 AM
23	Focus on maintaining/improving ALL student opportunities. Communicate and consistently enforce the policies for all students. Communication.	12/20/2023 10:13 AM
24	The ability to talk with kids rather than point fingers lecture or pock favorites because of athletics	12/20/2023 10:13 AM
25	Someone who is caring, someone who can build relationships and promotes learning for all.	12/20/2023 10:08 AM
26	Personable and approachable will engage the students over asserting fear tactics and dominance!	12/20/2023 10:03 AM