

An Invitation to Apply for the Position of

Superintendent

COLUMBUS PUBLIC SCHOOLS



Columbus, Nebraska

The Position

The Board of Education of the Columbus Public Schools, Columbus, Nebraska, is seeking a highly qualified, fully certified, educational leader to serve as Superintendent. The Board wishes to have the successful candidate assume the responsibilities of the position, July 1, 2024.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development, has been engaged as the consultant in a search for outstanding candidates. They will assist the Board of Education in identifying and screening the candidates.

The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The Board recognizes that selecting a superintendent is one of the most important decisions it will make. The Columbus Board of Education seeks a superintendent that is able to demonstrate:

1. Being a servant leader with successful central office administrative experience and an understanding of Nebraska education that includes school finance, human resources and state governance.
2. Being a visionary and student-centered instructional leader with an understanding of the needs of students in diverse learning environments and the proven ability to lead the district forward PreK-12.
3. Excellent communication skills and the ability to be a consensus builder by establishing effective relationships with the board, staff and community.
4. The willingness and ability to embrace and lead the Discoverer Way through commitment, honesty, integrity, responsibility, discipline.

District Website: <https://columbuspublicschools.org>

The Community

- Population 24,123
- Location: Columbus is a city in and the county seat of Platte, County, in the state of Nebraska. Located at the intersection of Nebraska State Highways 30 & 81, Columbus is a unique rural community that is within 90 minutes of both Omaha and Lincoln.
- Economic Development/Chamber:
 - Columbus has been hard at work building the future. Since 2014 there has been an explosion of building and focus on quality of life projects such as a new YMCA, a new fieldhouse, new police station and fire station, library and city hall. We are home to over 6,000 manufacturing jobs with companies ranging from Fortune 500 to small, homegrown enterprises. We are a hub of industrial and commercial growth in the Northeast region of Nebraska.
 - Columbus has been named one of the Top 100 Best Small Towns by CNN/Money Magazine twice in the past decade.



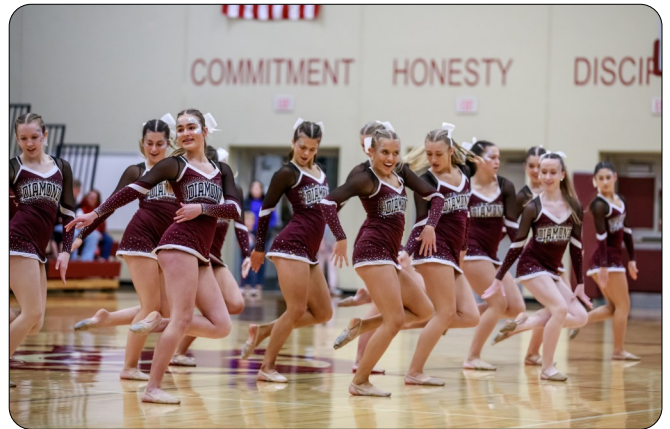
The District

- Current Student Enrollment: 4,169
- Certified Teachers: 328
- Support Staff Members: 318
- Building Level School Administrators: 15
- District Level School Administrators: 6
- Total Staff Members: 667
- Current Assessed Valuation: \$2,689,224,209
- 2023-24 general fund operating budget: \$53,891,433
- 2023-24 tax levies:
 - General Fund at \$1.015791
 - Building Fund at \$0.040866
 - QCPUF at \$0
 - Bond Fund at \$0.135478
 - Total Levy of \$1.192135

Columbus Public Schools is dedicated to promoting an equal opportunity for quality public education to all students. Each of the five K-4 elementary schools places an emphasis on reading, math, science, and social studies, and also offers classes in physical education, health, music, and technology. The middle school provides a well-rounded education for students in grades 5 - 8. Along with core classes, exploratory courses are offered in Music, Art, STEM, FCS, Technology, and Spanish. The high school provides a variety of core and elective courses, as well as numerous dual-credit college courses, career-related certifications, and programs of study. The high school also houses a state-of-the-art STEM facility. In the fall of 2023, the Kramer Preschool was opened with six classrooms that offer a morning and afternoon session.

Partnerships:

- School District of Columbus Foundation, Inc.
- ESU 7
- Columbus Area United Way
- Platte Valley Literacy
- Centro Hispano
- Behlen Manufacturing
- Central Community College
- Wayne State College
- Kramer Child Development Center
- Teammates





**Engaging All
Learners to Achieve
Success**

**Discover
Something Greater
Than Yourself**



11725 Arbor Street, Suite 220

Omaha, Nebraska 68144

Phone: (888) 375-4814 Fax: (402) 991-7168

E-mail: mail@macnjake.com

APPLICATION

available at

www.macnjake.com



An application for superintendent should include:

- ◆ A letter setting forth personal qualifications, experiences and reasons for interest in the position.
- ◆ A current résumé.
- ◆ A completed application form.
- ◆ Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s).

Candidates are asked not to directly contact board members. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

Selection Time Line

- ◆ Closing date for applications: **February 22, 2024**
- ◆ Board of Education selects finalists: **March 4, 2024**
- ◆ Interviews with the Board of Education: **Week of March 18**
- ◆ Selection of new Superintendent: **TBD**
- ◆ Start date: **TBD**

Columbus Public Schools is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, age, national origin or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.