

Racine Unified School District

Racine,
Wisconsin



An Invitation to Apply for the Position of Chief of Human Resources

The **Racine Unified School District**, Racine, Wisconsin, is seeking a highly qualified candidate to serve in the role of **Chief of Human Resources**. **Racine Unified School District** wishes to have the successful candidate assume the responsibilities of the position **November 1, 2024, or an agreed upon date**.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the district in identifying and screening the candidates.

Enrollment: 15,000

Location: 30 miles southeast of Milwaukee

The Qualifications

The selected candidate should have prior experience in educational leadership at the building and district office level or a background and experience in employment law. The RUSD is a large urban school district. The candidate will be involved in union negotiations and conflict resolution as well as other leadership in HR.

Additional Preferred/Desired Skill:

Bilingual

Salary: The salary range will be \$170,000 to \$190,000 not including fringe benefits.

Selection Time Line:

- Closing Date for Applications: **September 10, 2024**
- Selection of Finalists: **Early October 2024**
- Interviews: **TBD**
- Selection of Chief of HR: **TBD**
- Start Date: **November 1, 2024 or an agreed upon date**

Learn more about
Racine Unified School
District at
<https://www.rusd.org/>



**RACINE
UNIFIED
SCHOOL DISTRICT**



Application
available at
www.macnjake.com

11725 Arbor Street, Suite 220
Omaha, Nebraska 68144
Phone: (888) 375-4814
Fax: (402) 991-7168
E-mail: mail@macnjake.com



An Invitation to Apply for the Position of Chief of Human Resources

An application for Chief of Human Resources should include:

- A letter setting forth personal qualifications, experiences and reasons for interest in the position.
- A current résumé.
- A completed application form.
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s).

Candidates are asked not to directly contact board members. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

Racine Unified School District is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, age, national origin or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/ email above.



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