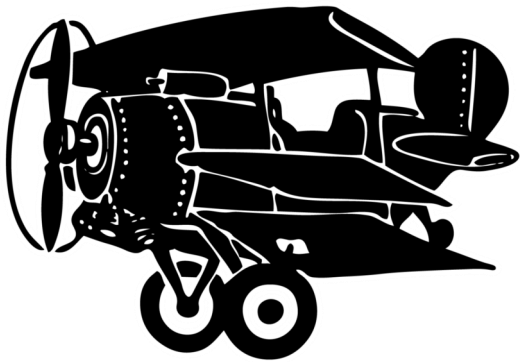


An Invitation To Apply For the Position Of

Superintendent

Franklin Public Schools

Franklin, Nebraska



HOME OF THE FLYERS



The Position

The Board of Education of the Franklin Public Schools, Franklin, Nebraska is seeking a highly qualified and fully certified Superintendent. The Board wishes to have the successful candidate assume the responsibilities of the position July 1, 2025.

McPherson & Jacobson L.L.C. Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the Board of Education in identifying and screening the candidates.

The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The Board recognizes that selecting a superintendent is one of the most important decisions it will make. The Board seeks a Superintendent who possesses the following leadership and personal qualities:

- A community-minded leader that is open-minded with a high level of integrity and able to collaborate with stakeholders
- Someone with strong communication and public relations skills that is accessible and involved throughout the community
- Someone with energy and enthusiasm to build positive morale
- Someone with a vision and strategy to recruit and retain staff



The Community

Franklin, Nebraska is located in south-central Nebraska in the Republican River Valley, 15 miles east of the Harlan County Reservoir. Kearney is located 50 miles to the north. The town has a population of over 1000 and is the county seat of Franklin County.

The school district is agricultural in nature. The major employers in the area are the Franklin County Memorial Hospital, the Franklin Arbor Care Nursing Center, the school district, and Franklin County Courthouse.



The Franklin County Memorial Hospital and Rural Health Clinic is one of the finest small-town medical facilities in the state.

For recreation the town has a swimming pool, tennis courts, a nine-hole golf course and a public library. Harlan County Reservoir also provides many recreational activities including fishing. Every summer there is a family friendly and fun county fair.

School website: <http://www.fpsflyers.org/>

The District

The Franklin School District has 287 students, 3 administrators, 30 certified staff, and 27 classified staff. The district encompasses 289 square miles in Franklin County and 17 miles in Harlan County. The State of Nebraska and the NCA accredits the district.

FPS enjoys tremendous support from the communities of Macon, Riverton, Bloomington, Naponee, and Franklin that all make up the school district. Franklin is considered a leader in educational programming with numerous college credit courses, award winning speech, FFA, FCCLA, and Skills USA, E-Sports, One-Acts, Quiz Bowl and Future Problem Solvers. Flyer athletics include cross country, football, volleyball, basketball, boys and girls wrestling, track, and golf. The Flyer extracurricular activities have been successful throughout the years and look forward to more outstanding accomplishments.

All PK-12 classrooms have new SmartBoard technology. The facility is air-conditioned and very well maintained. FPS has a greenhouse, two beautiful gyms, a wrestling deck, suburb track/football field along with the weight room.

In conjunction with Franklin County HeadStart, FPS provides a preschool on campus.

In their 2024 list, *US News* ranked Franklin Elementary School as the 23rd best elementary school in the State of Nebraska.

In 2008, Franklin Public Schools was recognized by the United States Department of Education with their "Blue Ribbon of Excellence" award. The President and Congress's education initiatives have stressed accountability for results for all students. The No Child Left Behind--Blue Ribbon Schools Program honors elementary and secondary schools that make significant progress in closing the achievement gap or whose students achieve at the highest levels.

We qualified because our student achievement scores are in the top 10% and because they have seen great improvement over the past five years. Only 24 schools in Nebraska have received this distinction in the past decade! Our students, staff, and community are very deserving of this great honor from the United States Department of Education.

The 2024-25 total budget is \$7,471,208. The current assessed valuation is \$523,934,798.

Board of Education

The Board of Education consists of six members who are elected to serve a four-year term. The incumbency of the Board members range from recently appointed to seven years.

Name	Years Served
Mr. Michael Bartels, President	7 years
Mr. Derek Fouts, Vice President	3 years
Mrs. Angela Grube, Secretary	3 years
Mr. Harley Scott, Treasurer	1 year
Mr. Ryan Bonham, Member	recently appointed
Mrs. Windy Ingram, Member	6 years

MISSION STATEMENT

To equip all students with the skills and competencies
to meet the twenty-first century.



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APPLICATION

available at

www.macnjake.com



An application for superintendent should include:

- A letter setting forth personal qualifications, experiences and reasons for interest in the position.
- A current résumé.
- A completed application form.
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s).

Candidates are asked not to directly contact board members. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

Selection Time Line

- Closing date for applications: **November 14, 2024** (11:30 p.m. central time)
- Board of Education selects finalists: **November 26, 2024**
- Interviews with the Board of Education: **December 3rd & 4th, 2024**
- Board meeting to approve new hire: **December 9, 2024**
- Start date: **July 1, 2025**

Franklin Public Schools, Franklin, Nebraska, is an Equal Opportunity Employer. The district does not discriminate based on race, religion, color, sex, age, national origin or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.