



# MANCOS SCHOOL DISTRICT Superintendent Search



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[APRIL 14](#)

## ABOUT MANCOS

Mancos, Colorado, is a small, vibrant community located in the southwestern corner of the state, nestled between Durango and Cortez along Highway 160. The region is known as the Four Corners because it is the only place in the United States where four states—Arizona, New Mexico, Utah, and Colorado—meet.

Situated at approximately 7,000 feet in elevation, the Mancos River Valley and the surrounding school district experience a high-desert climate with mountain foothills. The town receives an average of 16 inches of rain and approximately 47 inches of snowfall per year. This unique geography makes Mancos a popular destination for outdoor enthusiasts, offering a wide range of recreational activities such as fishing, hiking, camping, cycling, and cross-country skiing. The town is bordered by the La Plata Mountains to the east and Mesa Verde National Park to the west, enhancing its appeal to residents and tourists alike.

The Mancos Valley is home to approximately 3,400 residents. Despite its small size, Mancos has a rich history, a strong sense of community, and a commitment to education. The Mancos School District educates approximately 495 students from preschool through 12th grade, providing a supportive and close-knit learning environment that prioritizes academic achievement.

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## SALARY AND BENEFITS

\$105,000-\$120,000

Family health, dental, vision, life insurance

Cell phone plan

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## QUALITIES AND QUALIFICATIONS

The board of education, staff and community have determined the following qualities to be essential to the success of our future superintendent. We desire a superintendent who:

### Qualities

- Possesses excellent communication, listening and people skills
- Has a strong, fair, and consistent leadership style
- Brings a broad PK-12 teaching experience
- Administrative experience and educational systems understanding
- Has a sound knowledge of Colorado school law and finances
- Committed to student success and support
- Understanding of curriculum development, instructional strategies, and student achievement improvement
- Ability to build and maintain a positive district culture and strong team leadership
- Experiences with project based learning preferred

### Qualifications

- Principal License required
- MA or Higher in Education preferred
- Teacher and principal experience preferred
- Previous superintendent experience preferred
- Ability to obtain superintendent license or administrative license

### HIRING TIMELINE

April 14: Application Deadline  
May 8: School Tour / Community Meet & Greet  
May 9: Candidate Interviews  
July 1: Contract Start Date