

*An Invitation to Apply for the
Position of
Superintendent*



EMPOWERING OUR STUDENTS TO REACH THEIR FULL POTENTIAL



Driggs, Idaho

The Position

The School Board of the **Teton School District 401, Driggs, Idaho**, is seeking a highly qualified, fully certified, educational leader to serve as **Superintendent**. The Board wishes to have the successful candidate assume the responsibilities of the position **July 1, 2023**.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development, has been engaged as the consultant in a search for outstanding candidates. They will assist the School Board in identifying and screening the candidates.

Enrollment: 1,900 students

Location: Eastern Idaho on the Idaho-Wyoming border, 350 miles east of Boise, 35 miles northwest of Jackson WY

The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The Board recognizes that selecting a superintendent is one of the most important decisions it will make. The Board developed the following desired characteristics.

- The ability to address and improve student achievement.
- Proven successful educational leadership experience that includes developing and implementing innovative initiatives and managing staff and budgets.
- Unwavering integrity and the ambition to take on difficult challenges necessary to lead the district forward.
- The ability to develop a positive student-centered culture that focuses on the engagement of all district stakeholders.
- The desire to fully invest in the district and community.



The District

Located in Teton County Idaho, Teton School District 401 has a Pre-K; Victor, Driggs and Tetonia Elementary Schools; Rendezvous Upper Elementary School; Teton Middle School; Basin High School; and Teton High School. Teton School Districts enrollment is 1,834 students.

Visit <https://idahoschools.org/districts/401> to learn more about our student body.

The Community

Teton County boasts of outdoor adventures for the entire family. The area is located close to outdoor playgrounds. From Grand Targhee Resort with epic skiing and mountain biking trails, to blue-ribbon trout fisheries, there's something for the entire family. Teton County is also known for its Geotourism Center, cultural activities, restaurants, and thriving nonprofits. Teton County is ideally located near Yellowstone National Park and Grand Teton National Park.

The School Board

The School Board consists of five members, elected to serve four-year rotating terms. The incumbency of the members ranges from four months to three years.

Name	Occupation	Years Served
Mrs. Shannon Brooks Hamby	Executive Director	3 years
Mr. Michael Adams	Owner/Developer/Partner	4 months
Mr. Ray Hinchcliff	Retired	1 year
Mrs. Kathleen Haar	Retired	1 year
Mrs. Alexie Hulme	Physical Therapy Admin	3 years



APPLICATION

available at

www.macnjake.com

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An application for superintendent should include:

- ◆ A letter setting forth personal qualifications, experiences and reasons for interest in the position.
- ◆ A current résumé.
- ◆ A completed application form.
- ◆ Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s).

Candidates are asked not to directly contact board members. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

Selection Time Line

- ◆ Closing date for applications: **January 26, 2023**
- ◆ School Board selects finalists to interview: **February 20, 2023**
- ◆ Interviews with the Board of Trustees: **Week of February 27, 2023**
- ◆ Selection of new Superintendent: **March 2023**
- ◆ Start date: **July 1, 2023**

Teton School District 401 is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, age, national origin or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.